

University of Memphis Staff Senate Meeting Minutes September 20, 2012

Present: JoAnn Ammons, Marco Anderson, Sharon Beasley, Barbara Bekis, Brigitte Billeaudeaux, Karen Bradley, Lindsey Bray, Ann Brock, Dan Bureau, Hugh Busby, Pamela Chambers, Nick Conway, Debra Cummings, Vonda Dede, Candy Donald, Rosemary Frix, Larrick Johnson, Patsy Krech, Tina Magueyal, Mary Mansour, Cynthia Martin, Nichole McBride, Keri Means, Kutanya Niter, Chris Powless, Christopher Ratliff, Ryan Seidner, Sherri Stephens, Jennifer Walker, Lofton Wilborn, Pamela Williams

Excused: Linda Arnold, MJ Garrett, Curt Guenther, Ernestine Harris, Riviera Hollowell, Lisa Justen, Angela Robinson, Brian Wilcox

Unexcused: Bradley Arnold, Richard Bibb, Ilene Cooper, Ann Marie Myers, Brent Sumler, Shelby Tate, Gary Yarbrough

President Pamela Williams called the meeting to order

Roll Call

Motion to accept the August minutes by Senator Anderson and seconded by Senator Conway

Encourage of involvement. President Williams encouraged the senators to be engaged with Staff Senate. Senators can do this through participation in the meetings and volunteering for committees. It is important for senators to be visible on campus so they can be seen as a positive force for the staff. All of the senators need to help with this mission to help to make change on campus. Senators need to be receptive to issues, but also need to find and promote solutions.

Presentation and Activity by Berlinda Williams-Strong, Manager of Professional Development and Training, Human Resources. The senators were broken into four groups. Each group discussed barriers to a certain question, each group had a different question. The purpose of the activity was for the senators to brainstorm ways to tackle the issues that the senate faces on campus and for senators to "find their voice". Ms. Williams-Strong advised that the senators "need to make the meeting mean something". Attached are the results of the presentation.

New Business:

UMAR Day Trip, Thursday, Oct. 11th to Little Rock to visit the William J. Clinton Presidential Library and Museum & Heifer International. The motor coach will depart from the



Alumni Center at 7 a.m. The cost is \$40 and includes your transportation and museum admission. The cost of lunch will be on your own. Please RSVP to Alumni Coordinator Alexa Begonia (901/678-3873) by Thursday, September 20th.

Senator Conway suggested that the Staff Senate participate in the Centennial Homecoming Parade on Friday, October 19 by having a float. Several senators expressed interest in participating.

There are three (3) University-wide committees that need to have Staff Senate representation. Those interested in serving should email President Williams at pwillims@memphis.edu.

Committee Reports:

Budget: No ReportBy-Laws: No ReportElection: No Report

• Issues & Review: No Report

• Legislative Advisory: No Report

• Campus Safety & Security: No Report

• Facilities & Services: No Report

• Fee Refunds & Appeals: No Report

• Food Services/Dining: No Report

• Public Records & Forms: No Report

Space Planning: No ReportTraffic & Parking: No Report

• Policy & Review: No Report

• Sustainability: No Report

Meeting adjourned.