

Dale L. Sanders, DO, DHA, MBA

Curriculum Vitae

EDUCATION

- Central Michigan University - Mt. Pleasant, Michigan 8/2006 – 5/2017
Degree: Doctor of Health Administration
Dissertation: The Prevention of Prostate Cancer and the Differences of Perceptions and Behavior among Black and White Men: A Secondary Analysis of the Health Information National Trends Survey
- Northwood University - Midland, Michigan 9/2003 – 5/2005
Degree: Master of Business Administration
- University of Health Sciences 4/1997 – 5/1999
College of Osteopathic Medicine - Kansas City, Missouri
Degree: Doctor of Osteopathy
- University of Osteopathic Medicine and Health Sciences 9/1992 – 11/1996
- Des Moines, Iowa
- University of Tennessee - Knoxville, Tennessee 9/1986 – 8/1988
Degree: Bachelor of Art, Dual Degrees Conferred with Honors
Academic Psychology / Sociology
- Mercer University - Macon, Georgia 6/1983 – 8/1986

CERTIFICATE

- Quality Matters 1/2023 – 6/2023
Teaching Online Certificate
- Henry Ford Learning Institute 12/2021 – 5/2022
Design Thinking Certificate
- The University of Vermont Grossman School of Business 9/2019 – 11/2019
Leading Sustainable Innovation Professional Certificate

CAREER ACCOMPLISHMENTS:

- *Academic and Industry professional with dedication to teaching, research and service.*
- *Dynamic motivational speaker and public presenter: Over 45 presentations in 15 years.*
- *Instrumental in new signature program development.*
- *Have taught over 100 college courses in health or healthcare related topics.*
- *Created working groups to identify issues with clinical fieldwork education.*
- *Secured articulation agreements with local community colleges, strengthening partnerships.*
- *Contracted as a Subject Matter Expert (SME) for many healthcare related courses.*
- *Instrumental in development and implementation of the college diversity strategic plan at Alma College.*
- *Direct engagement with admissions to enhance minority recruitment and retention strategies.*
- *Lead campus efforts for collegiate partnerships with several Historically Black Colleges and Universities (Howard University, Morgan State University, Voorhees College, Tennessee State University and Savannah State University).*
- *Instrumental in leading faculty efforts for the inclusion of social justice course content in health-related course.*
- *Alma College Healthcare Administration program developed using a health disparities and social justice context as the foundation for core courses.*
- *Salem College Health Administration program developed with foundational pillars of cultural perspectives, data analytics, community, resiliency, and grit.*

POST-DOCTORAL TRAINING

- Family Medicine Residency Program 7/2000 - 7/2002
Ingram Regional Medical Center, Lansing, MI
- Traditional Rotating Internship 7/1999 – 6/2000
Carson City Hospital, Carson City, MI

WORK EXPERIENCE

- The University of Memphis 8/2024 – Present
School of Public Health
Health Systems Management & Policy Division
Professor – Program Director of Master of Health Administration Program
- Salem College, Winston-Salem, NC 8/2022 – 8/2024
Director of the Master of Health Administration (MHA)
Professor – Health Administration / Business Administration
- Alma College, Alma, MI 8/2010 – 7/2022
Professor – Healthcare Administration / Business Administration 4/2022 – 7/2022
Associate Professor – Healthcare Administration / Business Administration 8/2017 – 4/2022
Assistant Professor – Healthcare Administration / Business Administration 8/2010 – 7/2017
Director, Healthcare Administration 8/2010 – 7/2022
Interim Director, Diversity & Inclusion 8/2016 – 1/2017
- Saginaw Valley State University, Saginaw, MI 1/2018 – 5/2018
School of Health and Human Services
Master of Health Administration and Leadership – Adjunct Faculty
- University of Michigan – Flint, Flint, MI 5/2015 – Present
School of Public Health & Health Sciences – Lecturer 1
- Central Michigan University, Mt. Pleasant, MI 6/2007 – 5/2019
Global Campus Programs – Health Science Division, Adjunct Faculty
- Central Michigan University, Mt. Pleasant, MI 5/2008 – 8/2010
School of Health Sciences – Assistant Professor/Internship Coordinator
- Central Michigan University, Mt Pleasant, MI 10/2007 – 5/2008
Office for Institutional Diversity – Graduate Assistant
- Saginaw Valley State University, Saginaw, MI 1/2007 – 4/2008
Biological Science Division, Adjunct Faculty
- Baker College Online, Flint, MI 1/2007 – 4/2008
Health Science Division, Adjunct Faculty
- Delta Community College, University Center, MI 8/2006 – 8/2008
Science Division, Adjunct Faculty
- Davenport University, Caro, Midland, and Bad Axe, MI 8/2005 – 8/2006
Allied Health and Science Division, Adjunct Faculty
- Mott Community College, Flint, MI 8/2005 - 12/2005
Math and Science Division, Adjunct Faculty

PROFESSIONAL CONSULTANT

- Premier Foot Clinic, Raymond, MS 5/2012 – Present
Management Seminars – Bi-Annual
- Geriatric and Palliative Care, Plantation, FL 1/2014 – 1/2017
The Role of the Front Office Management
Developing Leaders Throughout the Office – Annual Trainings Seminars
- Student National Medical Association 4/2012 – 4/2013
Interim Executive Director
- Student National Medical Association 8/2011 – 4/2012
Executive-on-Loan

PROFESSIONAL AFFILIATIONS

• Michigan Society for Healthcare Planning & Marketing (MSHPM)	2021 – 2023
• Michigan Association for Healthcare Quality (MAHQ)	2019 - 2020
• American Public Health Association (APHA)	2017 – Present
• National Association of Health Executives (NASHE)	2017 – Present
• National Association of Advisors for the Health Professions (NAAHP)	2010 – 2020
• Healthcare Financial Management Association (HFMA)	2010 - Present
• National Black MBA Association (NBMBA)	2009 – Present
• The Association of University Programs in Health Administration (AUPHA)	2008 – Present
• American College of Healthcare Executives (ACHE)	2008 - Present
• National Medical Association (NMA)	1999 - Present
• Student National Medical Association (SNMA)	1999 - Present
• Michigan Osteopathic Association (MOA)	1999 – 2020
• American Osteopathic Association (AOA)	1996 – Present
• Tennessee Osteopathic Medical Association (TOMA)	1992 – 2000

LEADERSHIP EXPERIENCE

• Midsouth Health Care Executives Board of Director Member	2024 – Present
• American College of Health Executives of The TRIAD Board of Director Member	2023 – 2024
• Salem College Distinctive Campus Culture Task Force	2022 – 2024
• Association of University Programs in Health Administration (AUPHA) Diversity & Inclusion Committee	2021 – 2023
• American College of Healthcare Executive (ACHE) Physician Executives Community Committee	2021 – 2023
• National Association of Health Service Executives (NAHSE) Research Committee Member	2020 – Present
• American College of Healthcare Executive (ACHE) AUPHA/HAP Editorial Board for Undergraduate Studies Committee	2020 – 2023
• Great Lakes American College of Health Executives (GLACHE) Board of Directors Member	2020 – Present
• National Association of Healthcare Access Management (NAHAM) Certification Commission Committee – Public Member	2017 – Present
• Association of University Programs in Health Administration (AUPHA) Cultural Perspective Forum – Chair	2018 – 2020
• Alma College Faculty Personnel Committee	2019 – 2022
• Benefits Committee	2020 – 2022
• Title IX Grievance Panel	2014 – 2022
• Board of Trustees – Investment & Infrastructure Committee	2021 - 2022
• Board of Trustees – Investment Committee	2013 – 2014
• Board of Trustees – Education Committee (sabbatical replacement)	2012 – 2013
• Faculty Athletics Mentor (FAM)	2015 – 2022
• Co-Curricular Affairs Committee	2012 – 2020
• Integrated Health Studies Institute Advisory Committee	2013 – 2017
• Educational Technology Committee	2011 – 2014
• Diversity Task Force	2011 - 2014
• Central Michigan University Health Administration Advisory Committee	2008 - 2010
• Institutional Strategic Planning Committee (ISPC)	2008 - 2010
• Diversity and Global Perspective Committee	2007- 2010

- Student National Medical Association Professional Board Member - Emeritus 2002 – Present
- Michigan Osteopathic Association (MOA) Minority Liaison Committee member 2000 - 2004
2000 - 2004
- Student National Medical Association (MSUCOM) – Graduate Advisor 2000 – 2004
- Student National Medical Association (UHSCOM) – Graduate Advisor 1999 – 2004
- University of Health Sciences College of Osteopathic Medicine Multicultural Ambassador 1999 – 2004

HONORS/AWARDS

- American College of Health Executives Regent’s Award November 2021
- Alma College
Anderson Excellence in Teaching Award April 2015
King-Chavez-Parks (KCP) Most Involved Faculty Award April 2016/2015
King-Chavez-Parks (KCP) Outstanding Faculty Award April 2014/2013
- Central Michigan University
President’s Diversity in Excellence Award May 2009
- Student National Medical Association
Pre-Med Membership Appreciation Award March 2005

COMMUNITY SERVICE

- United Financial Credit Union, Saginaw, MI Board of Directors Member 2022 – 2022
- United Financial Credit Union, Saginaw, MI Credit Committee Member 2020 - 2022
- Mid-Michigan District Health Department Gratiot County Community Health Assessment Steering Committee Member 2011 – 2022
- Michigan Department of Community Health (MDCH) State Health Needs Assessment Task Force Member 2011 – 2013
- COPOCO Community Credit Union, Bay City, MI Board of Directors – Vice Chairman 2005 – 2019
- Michigan State University College of Osteopathic Medicine Annual Osteopathic Awareness Conference 1999 - 2003
- University of Health Sciences College of Osteopathic Medicine Annual Health Fair, Student participate 1997 –1999

PRESENTATIONS

- “Cultivating Future Health Care Leaders: An Educational Approach.” School of Public Health - Guest Lecturer – The University of Memphis | Memphis, TN | May 2024
- “Proactively Managing Your Professional Development as a Healthcare Leader – Panel Discussion.” *ACHE of the Triad Spring Symposium* | Virtual | April 2024
- “Effectively Utilizing the Social Change Model to Enhance Front Office Outcomes.” *Mississippi Podiatric Medical Association (MsPMA) 2024 Spring Conference* | Mobile, AL | April 2024
- “Leading with Purpose: Cultivating Visionary Leaders for Transformational Change – Interactive Activity – Elevator Speech: Presenting Your Best Self.” *A Student National Medical Association 2024 Annual Leadership Academy - SNMA Annual Medical Education Conference* | New Orleans, LA | March 2024
- “Learning with a Purpose: Master of Health Administration.” *ASU Minority Association of Premedical Students (MAPS) - Speaker Series – Albany State University* | Albany, GA | January 2024
- “Lowkey Don’t Know “What I Wanna Be” Career Exploration.” *Student National Medical Association Region 8 Annual Regional Annual Medical Education Conference – Marshall University* | Huntington, WV | January 2024

- “Learning with a Purpose: Master of Health Administration.” *Science College - Stem Speaker Series - Johnson C. Smith University* | Charlotte, NC | October 2023
- “Career Pathways After Residency Training” *Student National Medical Association – September National Leadership Institute – University of North Carolina – Chapel Hill* | Chapel Hill, NC | September 2023
- “Effective Time Management Skills as a Student” *Student National Medical Association – September National Leadership Institute – University of North Carolina – Chapel Hill* | Chapel Hill, NC | September 2023
- “Achieving Health Equity: A Small Group Discussion for Practical Solutions – Discussion Facilitator” *Student National Medical Association – September National Leadership Institute – University of North Carolina – Chapel Hill* | Chapel Hill, NC | September 2023
- “Leveraging Systems Thinking to Improve Organizational Outcomes.” *The Students National Medical Association - National Leadership Institute Keynote Presentation* | Alexandria, VA | June 2023
- “Financial Planning and Literacy: Why Understanding the Numbers is Paramount.” *The Students National Medical Association - National Leadership Institute* | Alexandria, VA | June 2023
- “Leveraging Systems Thinking to Improve Community Outcomes.” *Twin City Kiwanis Club* | Winston-Salem, NC | May 2023
- “Organization Leadership: Systems Thinking to Achieve Health Equity.” *Towson University – Institute for Healthcare Improvement - Students Leadership & Quality Improvement Conference* | Towson, MD | April 2023
- “The VI Annual MMOB Experience: The Construction Period: Defining the Challenges - A Community Panel Discussion – Panelist” *UEnterprise Inc. in conjunction with The Teach 1 Save 1 Foundation Annual Conference* | Fort Lauderdale, FL | November 2022
- “Conversation with the Cultural Perspective and Inclusive Excellent Faculty Forum.” *Association of University Programs in Health Administration (AUPHA) Annual Meeting* | Virtual | September 2022
- “Healthcare Management Education: Cultivating Disposition from the Classroom to the Workplace.” *Guest Lecturer – Salem College* | Winston Salem, NC | July 2022
- “Healthcare Management Education: Cultivating Disposition from the Classroom to the Workplace.” *The Gipson Center for Healthcare Leadership - Guest Lecturer - Missouri State Southern University* | Joplin, MO | July 2022
- “Healthcare Disparities a Glimpse in the Past, Present & Future.” *Brown School of Business and Leadership – Guest Lecturer – Stevenson University* | Virtual | June 2022
- “The Untold Secrets of Unconscious (Implicit) Bias and Health Disparities in Medicine.” *Center for Students Opportunities - Diversity & Inclusion Office – Alma College* | Alma, MI | January 2022
- “Unconscious (Implicit) Bias and Health Disparities in Medicine.” *Kansas City University Graduate Medical Education Grand Rounds 2021 – 2022 – Kansas City University* | Kansas City, MO | December 2021
- “Implicit Bias: Clinical Judgement, Decision-making and Interactions.” *Diversity and Multicultural Affairs Office – Des Moines University Medicine & Health Sciences* | Des Moines, IA | November 2021
- “Challenges Facing Healthcare in 2021: Using a Diversity, Equity & Inclusion Lens for an In-depth Look.” *Doctor of Health Administration Program – Guest Lecturer – The Medical University of South Carolina* | Charleston, SC | July 2021
- “Challenges Facing Healthcare in 2021.” *Health Informatics & Administration Program – Guest Lecturer – Limestone University* | Gaffney, SC | June 2021
- “No más bebés (No More Babies) Panel Discussion” *Alma College Women’s Month Celebration* | Virtual | March 2021
- “Training the Next Generation of Leaders to Address Equity of Care – Panel Moderator” *Great Lakers College of Health Executives (GLACHE)* | Virtual | March 2021
- “Racism, Social Injustice, and Discrimination: How can Health Administration Education Make a Difference?” *Association of University Programs in Health Administration (AUPHA) Annual Meeting* | Virtual | June 2020
- “Elevating Your Vision: Cracking the Code of Implicit Bias.” *The Black Solidarity Summit – The University of Montana* | Missoula, MT | February 2020
- “Addressing Healthcare Disparities: “How Does the US Encourage Health Inequity.” *Health Service Administration – Guest Lecturer – James Madison University* | Harrisburg, VA | February 2020
- “Healthcare Administration Program Accreditation: The Nuts & Bolts.” *Guest Lecturer – Austin Peay State University* | Clarkston, TN | December 2019

- “Operational Budgeting: A Case Study Approach Utilizing the Student National Medical Association.” *Master of Health Administration Guest Lecturer – Weber State University* | Ogden, UT | August 2019
- “Authentic Collaboration: Developing Long-Term Industry and Institution Connections.” *Association of University Programs in Health Administration (AUPHA) Annual Meeting* | New Orleans, LA | June 2019
- “The Benefits and Challenges of Living, Teaching and Working in Today’s Diverse World.” *21st Annual Emergency Management Higher Education Symposium* | Emmitsburg, MD | June 2019
- “Cracking the Code: Motivating Staff for the Long Haul.” *Mississippi Podiatric Medical Association (MsPMA) 2019 Spring Conference* | Mobile, AL | March 2019
- “Getting Back to the Basics: The Implications of Organizing in Practice Management.” *Mississippi Podiatric Medical Association (MsPMA) 2019 Spring Conference* | Mobile, AL | March 2019
- “Courageous Conversations: Stories from Alma College.” *29th Equity Within the Classroom Conference – Saginaw Valley State University* | Saginaw, MI | March 2019
- “Leadership Organization and Systems Thinking to Achieve Health Equity.” *Morgan State University – Health Education Program – Skype Guest Lecturer HEED 380* | Baltimore, MD | March 2019
- “Courageous Conversations: Stories from a Small Liberal Arts College.” *The Black Solidarity Summit – The University of Montana* | Missoula, MT | February 2019
- “Learning Organizations and Systems Thinking to Achieve Health Equity.” *Student National Medical Association National Leadership Institute – Vanderbilt University* | Nashville, TN | January 2019
- “The Benefits and Challenges of Living, Teaching and Working in Today’s Diverse World.” *20th Annual Emergency Management Higher Education Symposium* | Emmitsburg, MD | June 2018
- “Embracing Our Diversity: Filling the Gaps and Building the Future: *Student National Medical Associations – Osteopathic Reception* | San Francisco, CA | April 2018
- “Planning for the Unknown: A Roadmap for the Future.” *Mississippi Podiatric Medical Association (MsPMA) 2018 Spring Conference* | Natchez, MS | April 2018
- “Organizational Behaviors and Management Thinking: A Systems Thinking Approach.” *Morgan State University – Health Education Program – Skype Guest Lecturer HEED 380* | Baltimore, MD | February 2018
- “An Overview of the Health Belief Model: Community Advocacy.” *Morgan State University – Health Education Program – Skype Guest Lecturer HEED 380* | Baltimore, MD | July 2017
- “Emergency Management: Disasters and Careers” *Central Michigan University North American Indigenous Summer Enrichment Camp (NAISEC)* | Mt. Pleasant, MI | July 2017
- “The Fundamentals of Emergency Management: Understanding Disasters and Relief Efforts using Travel and Cultural Exploration – Strategies for Business Continuity.” *19th Annual Emergency Management Higher Education Symposium* | Emmitsburg, MD | June 2017
- “Critical Success Factors: Improving the Bottom Line.” *Mississippi Podiatric Medical Association (MsPMA) 2017 Spring Conference* | Jackson, MS | April 2017
- “Using Emotional Intelligence to Improve Productivity and Outcomes in Private Practice: Physician Owners.” *Mississippi Podiatric Medical Association (MsPMA) 2016 Spring Conference* | Tupelo, MS | April 2016
- “Organizational Behaviors in Health Administration: Exploration of Mental Models.” *Morgan State University – Health Education Program – Skype Guest Lecturer HEED 380* | Baltimore, MD | March 2016
- “Diversity Matters: Systematically Approaching Cultural Awareness in Curricular Design and Programmatic Outcome.” *Association of University Programs in Health Administration (AUPHA) Annual Meeting* | Denver, CO | November 2015
- “Diversity Matters: Systematically Approaching Cultural Awareness in Curricular Design and Programmatic Outcome.” *Association of University Programs in Health Administration (AUPHA) Annual Meeting* | Miami, FL | June 2015
- “Diversity Matters: Systematically Approaching Cultural Awareness in Curricular Design and Programmatic Outcome.” *17th Annual Emergency Management Higher Education Symposium* | Emmitsburg, MD | June 2015
- “HopeWell Ranch: Equine Assisted Team Building and Leadership.” *Michigan Revenue Cycle*

- Conference | Mt. Pleasant, MI | January 2015
- “Federal Emergency Management Agency: A Lesson in Preparedness” *Michigan Revenue Cycle Conference* | Mt. Pleasant, MI | January 2015
 - “Exploring Health Disparities in North America” *Michigan Revenue Cycle Conference* | Mt. Pleasant, MI | January 2015
 - “Years of Change: A CFO Panel Look Back on 2014 and Look Ahead to 2015 – Panel Moderator” *Michigan Revenue Cycle Conference* | Mt. Pleasant, MI | September 2014
 - “Challenges and Solutions of the Healthcare Shortage: Inspiring and Engaging Native American Youth” *Central Michigan University North American Indigenous Summer Enrichment Camp (NAISEC)* | Mt. Pleasant, MI | July 2014
 - “Renal Disease: How Does it Affect the lives of Native Americans” *Central Michigan University North American Indigenous Summer Enrichment Camp (NAISEC)* | Mt. Pleasant, MI | July 2014
 - “The World of Healthcare Professions.” *Gear Up- Central Michigan University – Alma College Campus Visit* | Alma, MI | July 2014
 - “Project Success: Your Vital Role.” *Student National Medical Association Annual Medical Education Conference – Pre-Medical Advisor Workshop* | Washington, DC | April 2014
 - “Using Your Heart to Inspire Learning” *Central Michigan University North American Indigenous Summer Enrichment Camp (NAISEC)* | Mt. Pleasant, MI | July 2013
 - “How to be a Mentor While Being a Mentee” *Central Michigan University Student National Medical Association Minority Association of Pre-Medical Students* | Mt. Pleasant, MI | March 2013
 - “Exploring the Cultural Considerations of the Long-Term Care Workforce Shortage Crisis.” *Association of University Programs in Health Administration (AUPHA) Annual Meeting* | Monterey, CA | June 2013
 - “Discover a Career in Healthcare Management!” *Central Michigan University North American Indigenous Summer Enrichment Camp (NAISEC)* | Mt. Pleasant, MI | July 2012
 - “Incorporating Cultural Competence into Emergency Management Programs.” *FEMA Emergency Management Institute* | Emmitsburg, MD | June 2012
 - “Using Innovative Teaching Strategies to Incorporate Culturally Competent Curricula into a New/Existing Healthcare Management Program.” *Association of University Programs in Health Administration (AUPHA) Annual Meeting* | Minneapolis, MN | May 2012
 - “Project Success: Your Vital Role.” *Student National Medical Association Annual Medical Education Conference – Pre-Medical Advisor Workshop* | Atlanta, GA | April 2012
 - “Physicians in Business: *Student National Medical Associations - Alumni Development Campaign* | Atlanta, GA | April 2012
 - “Balancing Margin and Mission: A Finance Certificate Program for Healthcare Managers.” *MidMichigan Health System, MidMichigan Medical Park* | Mt. Pleasant, MI | January – March 2012
 - “History of Accountable Care Organization.” *MidMichigan Health System Leadership Seminar, MidMichigan Health System, MidMichigan Medical Park* | Mt. Pleasant, MI | August 2011
 - “Roll Call of Animals: Exploring Nomenclature and Dichotomy of Living Organisms” *Central Michigan University North American Indigenous Summer Enrichment Camp (NAISEC)* | Mt. Pleasant, MI | July 2008
 - “Roll Call of Animals: Exploring Nomenclature and Dichotomy of Living Organisms” *Central Michigan University North American Indigenous Summer Enrichment Camp (NAISEC)* | Mt. Pleasant, MI | July 2007

PUBLICATIONS

Howard, D. M., Enard, K., BeLue, R., Dotson, E., Elder, K., Evans, A., Evans, R., Hall, A., Sanders, D., Shanderson, L., & Wiltshire, J. C. (2023). COVID-19 and a Professional Organization's Member Responses. In J. Howard (Ed.), *Handbook of Research on Transforming Government, Nonprofits, and Healthcare in a Post-Pandemic Era* (pp. 184-190). IGI Global. <https://doi.org/10.4018/978-1-6684-2314-1.ch011>

Howard, D. M., Enard, K., Rhonda BeLue, Dotson, E., Elder, K., Evans, A., Evans, R., Hall, A., Sanders, D.,

Shanderson, L., & Wiltshire, J. C. (2023). NAHSE and the 2020 Presidential Elections. In J. Howard (Ed.), *Handbook of Research on Transforming Government, Nonprofits, and Healthcare in a Post-Pandemic Era* (pp. 179-183). IGI Global. <https://doi.org/10.4018/978-1-6684-2314-1.ch010>

Sanders, D., & Ealey, T. (2018). Safety is the law: Occupational safety compliance. *Compliance Today*, (888 580 8373), 62-67.

Sanders, D., & Shanderson, L. (2015). Overcoming Access and Utilization Barriers to Care. In *Cultural Learning in Healthcare: Recognizing and Navigating Differences* (pp. 25 – 36, book chapter). Atlanta, GA: North American Business Press.

Ealey, T., & Sanders, D. (2015). Orienting New Physicians to the Compliance Program. *Compliance Today*, (888 580 8373), 71-77.

REPORT

Armstead, C., BeLue, R., Dotson, E., Elder, K., Eceumuna, C., Enard, K., ...Sanders, D., Shanderson, L., Wiltshre, J. (2020). Covid19: How NAHSE Members are Faring in the Current Health Pandemic. Chicago: National Association of Health Services Executives.

GRANT

Gratiot County Community Foundation
Requested - \$3,700: Awarded - \$2,400
November 2020 – May 2022
Gratiot County Community Garden
PI – Dale Sanders

THESIS / DISSERTATION PROJECTS

George Adasi - "Socioeconomic Status and Type 2 Diabetes in African American and Non-Hispanic White Women and Men: A Review of the National Health and Nutrition Examination Survey." Health Administration, College of Health Professions, Central Michigan University, Dissertation, Graduation May 2022, Committee member

RESEARCH ACTIVITES AND INTEREST

Comprehensive evaluation of how minority medical students' retention and promotion is impacted by the business strategies of medical student organizations. This evaluation explores the effects of cultural competency and diversity training programs throughout osteopathic medical schools.