

# **Angelia M. (Paschal) Sanders**

## **CV**

### **Contact Information**

Angelia.Sanders@memphis.edu  
316-371-0087

### **Education**

Ph.D., Sociology, Kent State University  
M.Ed., Educational Psychology, University of Mississippi  
B.A., Psychology, University of Mississippi

### **Certificates / Training**

Project Officer Certificate Program, Centers for Disease Control and Prevention (CDC)  
Clinical Research Scholars Training Program, K-30 Fellow, University of Kansas Medical Center  
KS Public Health Leadership Institute, University of Kansas School of Medicine-Wichita  
Methods in Community-Based Participatory Research, University of Michigan  
Management Certificate Program, Wichita State University, Center for Management Development

### **Academic / Professional Employment**

#### **University of Memphis, School of Public Health**

March 2024 to Present

Professor (Tenured)

Division of Health Systems Management and Policy, School of Public Health

- Division Director, 2024-2025

#### **Centers for Disease Control and Prevention (CDC)**

May 2021 to February 2024

Public Health Advisor (Served as Project Officer)

National Center for Chronic Disease Prevention and Health Promotion

Division for Heart Disease and Stroke Prevention; Program Development and Services Branch

Behavioral Scientist (Served as Project Officer)

National Center for HIV/AIDS, Viral Hepatitis, STD & TB Prevention

Division for HIV Prevention; HIV Research Branch

#### **The University of Alabama, Tuscaloosa**

August 2012 to May 2021

Associate Professor (Tenured)

Department of Health Science

“Angelia M. Paschal”

- Coordinator, PhD in Health Education & Promotion Program (2020-2021)
- Interim Department Chair (2018-2020)
- MA in Health Studies Campus Program Coordinator (2014-2018)

#### **Mississippi University for Women**

August 2010 to August 2012

Associate Professor (Tenured)

Department of Health and Kinesiology

“Angelia M. Paschal”

- Served as Coordinator, BS in Public Health Education Program

**University of Kansas School of Medicine-Wichita**

March 2003 to August 2010

Assistant Professor

Department of Population Health

"Angelia M. Paschal"

**Wichita State University**

February 2002 to February 2003 (One-year Doctoral Fellowship)

Associate Director and Doctoral Fellow

Psychology Department

Youth Empowerment Project - African American Adolescent HIV Prevention & Substance Abuse Program (Dr. Rhonda K. Lewis, Director)

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**TEACHING****University of Memphis**

Graduate Courses:

- Health Program Evaluation
- Population Health Management
- Behavioral Intervention Development

**The University of Alabama**

Undergraduate Courses:

- Introduction to Community and Public Health
- Health Disparities
- Program Design, Development, and Evaluation

Graduate Courses:

- Addressing Health Equity through Health Promotion
- Planning & Administration in Health & Health Promotion
- Evaluation in Health Education
- Independent Study
- Dissertation Research

**Mississippi University for Women**

Undergraduate Courses:

- Introduction to Public Health
- Community Health Issues
- Health Disparities

Graduate Courses:

- Cultural Competency in Health
- Research Methods in Health Education
- Health Program Planning & Implementation
- Health Program Evaluation
- Theories of Health Behavior
- Community Health Education Methods

**University of Kansas School of Medicine-Wichita**

Graduate Courses:

- Cultural Competency
- Social & Behavioral Aspects of Public Health
- Health Disparities
- Community Health Project
- Community Health Practicum

## Kent State University

As Graduate Assistant and Instructor

Undergraduate Courses:

- Introduction to Sociology
  - Inequalities in Society
  - Race Relations
  - Individual and Society
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## **PUBLICATIONS**

### **Peer-Reviewed Publications**

1. Burton WM, Sanders AM, Jaiswal J, Guyotte KW, Bartlett TR. (2025). A composite counternarrative of discrimination as a social determinant of health: Black college women's experiences of gendered racism. *Journal of Psychosocial Nursing and Mental Health Services*, 63(3):19-26.
2. Burton WM, Ezemenaka C, Jaiswal J, Guyotte KW, Sanders AM, (2024). Coping among Black College Women: A transformative study of gendered racism. *Research in Nursing & Health*, 47, 1, 27-38.
3. Burton WM, Paschal AM, Jaiswal J, Leeper JD, Birch DA. (2022). Gendered racial microaggressions and black college women: A cross-sectional study of depression and psychological distress, *Journal of American College Health*, 1-8.
4. Piazza AJ, Knowlden AP, Hibberd E, Leeper J, Paschal AM, Usdan S. (2022) Distracted mobile device use among street-crossing college student pedestrians: an observational approach, *Journal of American College Health*, 70, 7, 2135-2142.
5. Paschal AM, Mitchell JB, Burton WM, Nickelson J, Murphy PZ, Ford F. (2020). Using Community-based Participatory Research to Explore Food Insecurity in African American Adults. *American Journal of Health Education*, 51, 3, 186-195.
6. Gardner AJ, Paschal AM, Leeper J, Usdan S, Tucker M, Gordon B. (2020). Assessing readiness for barbershop-based HIV prevention programs in the south. *American Journal of Health Studies*, 34, 4, 214-221.
7. Rich RE, Paschal AM. (2020). US college students' perceptions of social determinants of health, health equity and racial health disparities. *Health Education Journal*, 79, 3.
8. Piazza AJ, Knowlden AP, Hibberd E, Leeper J, Paschal AM, Usdan S. (2019). Mobile device use while crossing the street: Utilizing the theory of planned behavior. *Accident, Analysis, and Prevention*, 127, 9-18.
9. Mitchell JB, Paschal AM, Parmelee PA, Murphy PZ. (2018). LIVE: A Community-based intervention to reduce CVD risk factors in rural community-dwelling African Americans. *American Journal of Health Education*, 49, 5, 326-334.
10. Catalano HP, Knowlden AP, Birch DA, Leeper J, Paschal AM, Usdan SL. (2017). Using the theory of planned behavior to predict HPV vaccination intentions of college males. *Journal of American College Health*, 65, 3, 197-207.
11. Shields MM, Thomas KH, Paschal A, Usdan S, Tucker M, Leeper J. (2017). Promoting campus cycling for outdoor recreation and transportation: investigating factors influencing student bicycle usage on a large Southeastern university from an ecological perspective. *Journal of Outdoor Recreation, Education, and Leadership*, 9, 1, 100-114.

12. Paschal AM, Mitchell Q, Wilroy J, Hawley SR, Mitchell JB. (2016). Parent health literacy and adherence-related outcomes in children with epilepsy. *Epilepsy & Behavior*, 56, 73-82.
13. Paschal AM, Wilroy J, Hawley SR. (2015). Unmet needs for dental care in children with special health care needs. *Preventive Medicine Reports*, 3, 62-67.
14. Hawley SR, Ablah E, Hesdorffer D, Pellock JM, Lindeman DP, Paschal AM, Thurman DJ, Liu Y, Warren MB, Schmitz T, Rogers A, St. Romain T, Hauser W. (2015). Prevalence of pediatric epilepsy in low-income rural Midwestern counties. *Epilepsy & Behavior*, 53, 190-196.
15. Thomas KH, Turner L, Kaufman E, Paschal AM, Knowlden AP, Birch DA, Leeper JD. (2015). Predictors of depression diagnoses and symptoms in veterans: Results from a national survey. *Military Behavioral Health*, 3, 255-265.
16. Paschal AM, Rush SE, Sadler T. (2014). Factors associated with medication adherence in patients with epilepsy and recommendations for improvement. *Epilepsy & Behavior*, 31, 346-350.
17. Ablah E, Hesdorffer DC, Liu Y, Paschal AM, Hawley S, Thurman D, Hauser WA. (2014). The prevalence of epilepsy in rural Kansas. *Epilepsy Research*, 108(4):792-801.
18. Nickelson J, Wang A, Mitchell Q, Hendricks K, Paschal A. (2013). Inventory of the physical environment domains and subdomains measured by neighborhood audit tools: A systematic literature review. *Journal of Environmental Psychology*, 36, 179-189.
19. Ahlers-Schmidt CR, Chessier AK, Pachal AM, Hart TA, Williams KS, Yaghmai B, Shah-Haque S. (2012). Parents opinions about use of text messaging for immunization reminders. *Journal of Medical Internet Research*, 14, 3, e83,1-9.
20. Chessier A, Paschal A, Hart T, Jones J, Wittler RR, Williams K, Ahlers-Schmidt C. (2012). Communication Practices for Pediatric Immunization Information: Physician Perceptions of Parent Health Literacy Skills. *Clinical Pediatrics*, 51, 5, 504-506.
21. Thurman DJ, Beghi E, Begley CE, Berg AT, Buchalter JR, Ding D, Hesdorffer DC, Hauser WA, Kazis L, Kobau R, Kroner B, Labiner D, Liow K, Logroscino G, Medina MT, Newton Cr, Parko K, Paschal A, Preux PM, Sander JW, Selassie A, Theodor W, Tomson T, Wiebe S, ILAE Commission on Epidemiology. (2011). Standards for Epidemiologic studies and surveillance of epilepsy. *Epilepsia*, 52 (Suppl 7), 2-26.
22. Rowden P, Paschal AM, Hawley SR, Hsiao T. (2011). Oral health attitudes & practices among a German Mexican Mennonite farmworker community. *Journal of Immigrant & Minority Health*, 13,6, 1159-1167.
23. Ahlers-Schmidt CA, Chessier A, Hart T, Paschal AM, Nguyen T, Wittler R. (2011). Content of text messaging immunization reminders: What low-income parents want to know. *Patient Education & Counseling*, 85, 1, 119-21.
24. Golbeck AL, Paschal AM, Jones A, Hsiao T. (2011). Correlating reading comprehension and health numeracy among adults with low literacy. *Patient Counseling & Education*, 84(1), 132-4.
25. Paschal AM, Oler-Manske JE, Hsiao T. (2011). The role of local health departments in providing sexually transmitted disease services and surveillance in rural communities. *Journal of Community Health*, 36, 2, 204-210.
26. Paschal AM, Lewis-Moss RK, Hsiao T. (2011). Perceived fatherhood roles and parenting behaviors among African American teen fathers. *Journal of Adolescent Research*, 26, 1, 61-83.
27. Paschal AM, Johnston J, Fisher MA, Sellers A, Walker K, Ablah E, Hsiao T. (2010). Examining the relationship between oral health issues and history of dental insurance among uninsured children. *Preventive Medicine*, 51, 5, 436-437.

28. Ahlers-Schmidt CR, Chesser A, Hart TA, Paschal A, Nguyen T, Wittler R. (2010). Text Messaging Immunization Reminders: Feasibility of Implementation with Low-Income Parents. *Preventive Medicine*, 50, 5-6, 306-307.
29. Frazier LM, Miller V, Horbelt DV, Delmore JE, Miller BE, Paschal AM. (2010). Comparison of focus groups on cancer and employment conducted face to face or by telephone. *Qualitative Health Research*, 20(5), 617-627.
30. Paschal AM, Lewis-Moss RK, Sly JR, White B. (2010). Addressing health disparities among African Americans: Using the Stages of Change Model to document attitudes and decisions about nutrition and physical activity. *Journal of Community Health*, 72, 3, 16-22.
31. Golbeck A, LaBonty J, Paschal AM, Harris M, Molgaard CM. (2010). Promoting health literacy through GED testing. *Adult Basic Education and Literacy*, 4, 1, 13-23.
32. Brooks M, Paschal AM, Sly JR, Hsaio T. (2009). African American women and clinical trials: Perceived barriers to participation and potential solutions. *American Journal of Health Studies*, 24, 2, 298-305.
33. Lewis-Moss RK, Paschal AM, Sly J, Roberts S, Wernick S. (2009). Assessing the health knowledge, attitudes and behaviors of African American adolescents living in the Midwest. *American Journal of Health Studies*, 24, 1, 240-249.
34. Partridge DL, Wetta-Hall R, Paschal AM, Brown JA, Osaki D. (2009). The influence of experience and credential status on perceptions of agency competency in delivery of the 10 Essential Environmental Public Health Services. *Journal of Environmental Health*, 72, 3, 16-22.
35. Jia L, Hawley SR, Paschal AM, Fredrickson D, St. Romain T, Cherven P. (2009). Immigrants vs. non-immigrants: Attitudes toward and practices of non-therapeutic male circumcision in the United States. *Journal of Culture Diversity*, 16, 3, 92-98.
36. Paschal AM, Maryman J, Oler-Manske JE. (2009). How can immunization coverage in urban counties be improved? A pilot study of a Kansas county. *American Journal of Infection Control*, 37, 5, 423-425.
37. Lewis-Moss RK, Paschal AM, Redmond M, Green BL, Carmack C. (2008). Health attitudes and behaviors of African American adolescents. *Journal of Community Health*, 33, 5, 351-356.
38. Paschal AM, Hawley SR, St. Romain T, Ablah E. (2008). Measures of adherence to epilepsy treatment: review of present practices and recommendations for future directions. *Epilepsia*, 49, 7, 1115-22.
39. Paschal AM, Oler-Manske J, Kroupa K, Snethen E. (2008). Using a community-based participatory research approach to improve the performance capacity of local health departments: the Kansas Immunization Technology Project. *Journal of Community Health*, 33, 6, 407-416.
40. Hawley SR, Paschal AM, Ablah E, St. Romain T, Liow K, Molgaard CA. (2007). Initial perspectives from Midwestern neurologists: epilepsy patients' barriers and motivators for seeking treatment. *Epilepsia*, 48, 10, 1920-1925.
41. Zimbelman M, Paschal AM, Hawley SR, Molgaard CA, St. Romain T. (2007). Addressing physical inactivity among developmentally disabled students through visual schedules and social stories. *Research in Developmental Disabilities*, 28, 386-396.
42. Paschal AM, Hawley SR, St. Romain T, Liow K, Molgaard CA, Sly J, Sadler T. (2007). Epilepsy patient perceptions about stigma, education, and awareness: preliminary responses based on a community participatory approach. *Epilepsy & Behavior*, 11, 329.
43. Paschal AM, Lewis RK, Sly J. (2007). African American parents' behaviors and attitudes about substance use and abuse. *Journal of Ethnicity in Substance Abuse*, 6, 1, 67-79.

44. Ahlers-Schmidt CR, Golbeck AL, Paschal AM, Zackula R, Taylor N. (2006). Breast cancer counts: numeracy in breast cancer information. *Journal of Cancer Education*, 21, 2, 95-98.
45. Paschal AM, Kimminau K, Starrett B. (2006). Using principles of community-based participatory research to enhance health data skills among local public health community partners. *Journal of Public Health Management & Practice*, 12(6), 529-535.
46. Treaster C, Hawley SR, Paschal AM, Molgaard CA, St. Romain T. (2006). Addressing health disparities in highly specialized minority populations: case study of Mexican Mennonite farmworkers. *Journal of Community Health*, 31, 2, 113-122.
47. Paschal AM, Lewis RK, Martin AK, Shipp DD, Simpson, DS. (2006). Evaluating the impact of a hypertension program for African Americans. *Journal of the National Medical Association* 98, 4, 607-615.
48. Lewis RK, Redmond M, Paschal AM, Green BL. (2005). Health behavior patterns of African Americans: are we making progress toward the Healthy People 2010 goals? *American Journal of Health Studies*, 20, 149-155.
49. Golbeck AL, Ahlers-Schmidt C, Paschal AM. (2005). Health literacy and adult basic education assessments. *Adult Basic Education: An Interdisciplinary Journal for Adult Literacy Educators*, 15, 3, 151-168.
50. Golbeck AL, Ahlers-Schmidt C, Paschal AM, Dismuke SE. (2005). A definition and operational framework for health numeracy. *American Journal of Preventive Medicine*, 29, 4, 375-376.
51. Paschal AM, Ablah E, Wetta-Hall R, Molgaard CA, Liow K. (2005). Stigma and safe havens: a medical sociological perspective on African American female epilepsy patients. *Epilepsy & Behavior*, 7, 1, 106-15.
52. Paschal AM, Lewis RK, Martin AK, Shipp DD, Simpson, DS. (2004). Baseline assessment of the health status & health behaviors of African Americans participating in the Activities-for-Life Program: A community-based health intervention program. *Journal of Community Health*, 29, 4, 305-318.

### **Book and Book Chapters**

1. Sanders, A.M. (2024). Addressing Diversity, Equity, & Inclusion through the Whole School, Whole Community, Whole Child Model. In D.A. Birch, D.M. Videto and H.P Catalano (Eds). *Promoting Health & Academic Success: The Whole School, Whole Community, Whole Child Approach*. Champaign, IL: Human Kinetics.
2. Paschal AM. (2015). Meeting the needs of diverse students, families, and community members. In D. A. Birch and D. Videto (Eds). *Promoting Health & Academic Success: The Whole School, Whole community, Whole Child Approach* (pp. 93-113). Champaign, IL: Human Kinetics.
3. Paschal AM, Hawley SR, Molgaard CA, Liow K, Sly J, & Sadler T. (2006). Epilepsy and community-based participatory research: some issues of social capital and awareness. In *New Research on Epilepsy and Behavior*. Hollaway KJ, (Ed), 185-209. Hauppauge, NY: Nova Science Publishers, Inc.
4. Paschal AM. (2006). *Voices of African American Teen Fathers: I'm Doing What I have to Do*. Binghamton, NY: The Haworth Press, Inc.

### **Published Invited Reviews**

1. Paschal AM. (2006). MyPyramid. (Review: New Resources for Nutrition Educators). *Journal of Nutrition Education & Behavior*, 38, 2, 127-128.
2. Paschal, AM. (2006). 5 at 10. (Review: New Resources for Nutrition Educators). *Journal of Nutrition Education & Behavior*, 38, 4, 271.

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## FUNDED RESEARCH & OTHER SCHOLARLY ACTIVITIES

### *Alabama State Partnership Initiative (ASPI) to Address Health Disparities*

Department of Health and Human Services, Office of Minority Health

Principal Investigator: Alabama Department of Public Health (Chatham, L), \$2,500,000

Sub-Contractors: Knol, L. and Paschal A, The University of Alabama, 2018-2020, \$120,000

The purpose of this project was to reduce obesity in racial/ethnic minoritized populations and rural communities in Alabama.

Role: Program Evaluator

### *Partnering to Assist Communities to Thrive - Marion (PACT for Marion)*

*Living in Victory Every Day” Program (The LIVE Program)*

Division of Community Affairs, Center for Community-Based Partnerships

Principal Investigators: Paschal AM and Mitchell JB, The University of Alabama, 2015-2016, \$5,000

Using a community-based participatory approach, a nutrition education and physical activity program was designed, implemented, and evaluated. The purpose was to reduce the risk of cardiovascular disease among aging African American adults residing in a rural, medically underserved community.

Role: Co-Principal Investigator

### *Investigating Food Insecurity among Older African American Adults in Rural Alabama*

Research Grants Committee (RGC), the University of Alabama

Principal Investigator: Paschal AM, The University of Alabama, 2014-2016, \$5,610

The purpose of this study was to investigate food insecurity in a sample of African American older adults and to identify strategies for improvement.

Role: Principal Investigator

### *Exploring Oral Health and Insurance Issues among Uninsured Children*

NIH-National Institute of Child Health and Human Development (NICHD)

Principal Investigators: Johnston J (University of Kansas School of Medicine-Wichita) and Paschal AM (The University of Alabama), 1R21HD064594-01A1, 2011-2014, \$275,000

The aim of this community-based participatory research study was to increase understanding of how uninsured children and their families access and use dental care services and public health insurance, and to identify strategies for improvement.

Role: Co-Principal Investigator

### *Parental Health Literacy and Epilepsy Care Management in Children*

Epilepsy Foundation (Landover, MD)

Principal Investigator: Paschal AM, The University of Alabama, 2012-2014, \$50,000

The objective of this study was to investigate the relationship between parent health literacy and medication adherence in children with epilepsy and to provide recommendations for improvement.

Role: Principal Investigator

### *Text Reminders for Immunization Compliance in Kids (TRICKs)*

Kansas Bioscience Authority/Wichita Graduate Medical Education, \$49,000

Principal Investigator: Ahlers-Schmidt CR, University of Kansas School of Medicine-Wichita, 2010-2011

The purpose was to pilot test the Text Reminders for Immunization Compliance in Kids (TRICKs) mobile phone intervention for low-income parents of newborns.

Role: Co-Investigator

*Fears and Barriers to Exercise during Pregnancy*

Kansas Bioscience Authority/Wichita Graduate Medical Education

Principal Investigator: Frazier LM, University of Kansas School of Medicine-Wichita, 2010-2011, \$49,994

The objective of this study was to explore fears and barriers to exercising among pregnant women, identify whether differences existed by race/ethnicity and income, and to generate strategies to address differences.

Role: Co-Investigator

*Developing a Mobile Phone Text Reminder System for Vaccinations*

Kansas Bioscience Authority/Wichita Graduate Medical Education

Principal Investigator: Wittler R, University of KS School of Medicine-Wichita, 2009-2010, \$10,787

The purpose of this project was to develop a mobile phone text information script for immunizations for parents which incorporated principles of health literacy and human factors psychology.

Role: Co-Investigator

*Survey of Parents' Perceptions and Attitudes of Mobile Phone Text-Reminders for Children Immunizations*

University of Kansas School of Medicine-Wichita, Dean's Grant

Principal Investigator: Wittler R, University of Kansas School of Medicine-Wichita, 2009, \$3,000

The aim of this study was to assess interest among low-income parents in receiving text message reminders for childhood immunizations from their medical clinic/office.

Role: Co-Investigator

*KU MPH Expansion*

Kansas Health Foundation

Principal Investigator: Choi W, University of Kansas Medical Center-Kansas City, 2008-2011, \$1,810,309

The purpose of this project was to expand the University of Kansas Master of Public Health (MPH) program by conducting a public health assessment and then developing and implementing concentrations based on those findings.

Role: Co-Investigator

*Prevalence of Developmental Disabilities among Children with Epilepsy in Rural Populations*

Centers for Disease Control and Prevention (CDC), AUCD-NCBDD Cooperative Agreement

Principal Investigator: Lindeman DP, University of Kansas (Parsons Campus); Hawley SR (Project Director, University of Kansas School of Medicine-Wichita); #AUCD RTOI, 2008-2012, \$1,050,000

This study assessed the prevalence of developmental disabilities and other comorbidities among children with epilepsy who resided in rural communities.

Role: Co-Investigator

*Technical Assistance for Sexually Transmitted Infections (STI) Surveillance in Rural Communities*

Kansas Health Foundation

Principal Investigator: Paschal AM, University of KS School of Medicine-Wichita, 2008-2009, \$98,630

The objectives of this project were to explore how rural local health departments assessed, prevented, and monitored sexually transmitted infections and to provide recommendations for STI surveillance in rural communities.

Role: Principal Investigator



#### *Healthy Smiles Program*

Kansas Department of Health & Environment

Principal Investigator: E.C. Tyree Health & Dental Clinic, Boyd S, 2008-2009, \$250,000

The purpose of this study was to assess the oral health status and needs of medically uninsured/under-insured low-income patients and to evaluate the quality of services provided to them.

Role: Program Evaluator

#### *Improving Communication with IVF Patients about Risks such as Multiple Births*

NIH-National Institute of Child Health & Human Development (NICHD)

Principal Investigator: Frazier LM, University of Kansas School of Medicine-Wichita, 2007-2009, \$250,000

This study investigated education intervention effects on patients' knowledge and beliefs regarding benefits, barriers, susceptibility and severity of multiple gestation that impact decisions about IVF embryo transfers.

Role: Co-Investigator

#### *K30 Transitional Investigator Fellowship*

University of Kansas Medical Center-Kansas City through its NIH-National Center for Research Resources grant, #K30RR022275

Principal Investigator: Ellerbeck E, University of Kansas Medical Center-Kansas City, 2007-2009, \$2,000  
Funding was granted to support faculty participation in the Clinical Research Curriculum (K-30) Training Program.

Role: K-30 Fellow

#### *Prevalence of Epilepsy in Rural Kansas (PERK)*

CDC/AAMC Cooperative Agreement, #MM-1002-07/07

Principal Investigator: Hauser WA, Columbia University, 2006-2010, \$712,000

Sub-Contract: Paschal AM (Project Director), University of Kansas School of Medicine-Wichita)

The study assessed the prevalence of epilepsy in rural communities, determined the extent to which SES played a factor in help-seeking behaviors, and examined how epilepsy affected quality of life.

Roles: KUSM-W sub-contract PI and Project Director (2006-2009); Co-Investigator (2009-2010 due to institutional change)

#### *Immunization Technology Project*

Kansas Association of Local Health Departments

Principal Investigator: Paschal AM, University of KS School of Medicine-Wichita, 2005-2007, \$140,000

This study used principles of community-based participatory research methods (CBPR) to identify best practices for immunization programs and to develop and implement training for local health departments.

Role: Principal Investigator

#### *Improving Employment among Gynecologic Cancer Survivors*

NIH-National Cancer Institute (NCI)

Principal Investigator: Frazier LM, University of Kansas School of Medicine-Wichita, 2005-2007, \$100,000

This study explored employment patterns and the impact of workplace problems on survivors of gynecologic malignancies and their families.

Role: Co-Investigator

#### *Risk Factors for Lower Live Birth Rates among Minorities Treated with ART*

University of Kansas Research Institute

Principal Investigator: Frazier LM, University of Kansas School of Medicine-Wichita, 2005-2007, \$35,000

This study investigated biopsychosocial factors related to lower live birth rates among African Americans who used Assisted Reproductive Technologies (ART).

Role: Co-Investigator

*Junior Faculty Development Award*

Principal Investigator: University of Kansas Medical Center-Kansas City through its Health Resources and Services (HRSA) grant

Sub-Grantee: Paschal AM, University of KS School of Medicine-Wichita, 2005-2006, \$41,795

The purpose of this project was to identify and implement strategies to help low-income African American women reach and/or maintain healthy weight.

Role: Research Awardee

*Prescription for Prevention*

United Methodist Health Ministry Fund

Principal Investigator: Martin AK, Center for Health & Wellness, Inc., 2004-2005, \$45,000

This study assessed whether recommendations provided by physicians increased physical activity and improvements in diet/nutrition among low-income African Americans.

Role: Program Evaluator

*Health Literacy and Health Numeracy*

University of Kansas School of Medicine-Wichita, Office of Research

Principal Investigator: Paschal AM, University of KS School of Medicine-Wichita, 2004-2005, \$26,400

The purpose of this contract was to conduct studies that addressed health literacy and health numeracy in medically disadvantaged populations.

Role: Principal Investigator

*Minority Health Community Data Training Project*

Robert Wood Johnson Foundation Initiative

Principal Investigator: Kimminau K, Kansas Health Institute, 2003-2004, \$150,000

The aim of this project was to address racial/ethnic health disparities in Kansas by increasing the capacity of public health organizations to better understand, access, and use minority health data.

Role: Co-Investigator

*Youth Empowerment Project (YEP)*

SAMHSA -Center for Substance Abuse Prevention

Principal Investigator: Lewis RK, Wichita State University, 2002-2004, \$336,221

The purpose of this project was to reduce and prevent substance use and HIV infection among African American adolescents.

Role: Doctoral Fellow & Associate Director

*Access, Prevention, & Education: Key to a Healthy Community*

Sunflower Foundation

Principal Investigator: Martin AK, Center for Health & Wellness, Inc., 2002-2003, \$149,000

The purpose of this project was to determine if culturally appropriate health education and physical fitness activities would lead to decreased overweight/obesity and other improved health outcomes among participating African American adults.

Role: Co-Program Evaluator

*Healthy Start for Children, in Cooperation with the Stork's Nest Program*

Knight Foundation

Principle Investigator: Martin AK, Center for Health & Wellness, Wichita, KS, 2002-2003, \$25,000

The purpose of this study was to determine if parenting education provided to young, low-income mothers would improve parenting knowledge, attitudes, and skills.

Role: Program Evaluator

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## **SELECTED SERVICE ACTIVITIES**

### **Study Sections and Review Panels:**

Writing Contributor: Identifying and Addressing Historical and Structural Drivers of Medical Mistrust among Hispanic/Latino Gay, Bisexual and Other Men Who Have Sex with Men (HLMSM) for HIV Prevention, Centers for Disease Control and Prevention, 2022

Writing Contributor: Evaluation of HIV Prevention and Care Interventions that Address Select Social and Structural Drivers of Inequities among Communities Disproportionately Affected by HIV, Division for HIV Prevention, Centers for Disease Control and Prevention, 2022

NIH Grant Reviewer: NIH-NIMHD Special Emphasis Panel/Scientific Review Group, NIH Pathway to Independence Award (K99/R00) Program, NIMHD, 2017

Grant Reviewer: KDHE Primary Care Grants; Kansas Department of Health & Environment (KDHE), Primary Care Office, 2010

NIH Challenge Grants Reviewer: Risk, Prevention & Health Behavior IRG, Behavioral Medicine: Interventions & Outcomes Study Section, American Recovery and Reinvestment Acts program, Center for Scientific Review, NIH, 2009

### **University of Memphis (Present)**

- 2024-2025 Provost's Council of Deans and Chairs
- 2024-2025 Dean's Leadership Council, School of Public Health
- 2024- Accreditation Committee, Graduate Programs, School of Public Health
- 2024-2025 Strategic Framework Implementation Committee, School of Public Health

### **University of Alabama Service**

- 2020-2021 PhD in Health Education & Promotion Program Coordinator, University of Alabama
- 2018-2020 Interim Department Chair, Department of Health Science, University of Alabama
- 2014-2018 Coordinator of the M.A. Health Studies (Campus Program), Department of Health Science College of Human Environmental Sciences
- 2015 Strategic Planning Committee, Chair of the Service Sub-Committee College of Human Environmental Sciences Strategic Planning Committee
- 2012-2015 Research Committee Member, College of Human Environmental Sciences

### **Mississippi University for Women**

- 2011-2012 Diversity Steering Committee Member; Chair of the Curriculum Diversity Subcommittee
- 2011-2102 Program Coordinator, B.S. in Public Health Education Program

### **University of Kansas School of Medicine-Wichita**

- 2006-2010 Research Advisory Council Member, Office of Research
- 2005-2009 Institutional Review Board (IRB) Committee, Member, Human Subjects Committee-II (HSC-2)

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## SELECTED PRESENTATIONS

1. Logan G, Ross L, Birch DA, Paschal AM, Bennett MD, Paxton R. (November 2019). Father engagement and family planning among U.S. men aged 18-44 years. Poster presentation at the *American Public Health Association* conference, Philadelphia, PA.
2. Rich RE, Paschal AM. (November 2018). College students' perceptions of social determinants of health and health equity. Poster presentation at the *American Public Health Association* conference, San Diego, CA.
3. Burton WM, Paschal AM. (November 2017). Impact of Institutional Gendered Racism on the Mental Health of Black College Women: How It Gets Deep Inside. Oral presentation at the *American Public Health Association* conference, Atlanta, GA.
4. Burton WM, Paschal AM. (November 2017). On Our Own: A Mixed Methods Study of Coping with Gendered Racism, a Root Cause of Mental Health Problems in Black College Women. Oral presentation at the *American Public Health Association* conference, Atlanta, GA.
5. Aduloju-Ajijola N, Paschal A, Usdan S, Payne-Foster P, Leeper J, Gordon B., Berkley-Patton, J (November 2017) Intentions, Stress, and Condom Use among African American College Students Attending Predominantly White Institutions. Poster presented at the *American Public Health Association* conference, Atlanta, GA.
6. Logan G, Ballard D, Allen K, Paschal A. (November 2017). Reducing workplace stress among minority faculty members at PWIs: Utilizing mentoring to improve mental health and climate change within organizations. Poster presented at the *American Public Health Association* conference, Atlanta, GA.
7. Paschal AM. (November 2016). Parent health literacy and adherence-related outcomes in children. Invited oral presentation at the *American Public Health Association* conference, Denver, CO.
8. Paschal AM. (November 2015). Identifying African American Church Participation in the Policy-making Process. Oral presentation at the *American Public Health Association* conference, Chicago, IL.
9. Paschal AM, Burton W, White A, Nickelson J. (April 2015). Fruit and vegetable intake and food insecurity among African American older adults. Oral presentation at the *Society for Public Health Education*, Portland OR.
10. Paschal AM, Johnston J, Ablah E, Dong F, Perara D, Konda K, (April 2015). Identification of factors influencing oral health practices in families of uninsured children and recommendations for change. Poster presented at the *Society of Behavioral Medicine*, San Antonio, TX.
11. Paschal AM, Nickelson J, White A, Burton W, Agomo C. (March 2015). Digital media and culturally relevant programs to address food insecurity in African American older adults. Poster presented at the *American Academy of Health Behavior*, San Antonio, TX.
12. Paschal AM, Mitchell Q, Hawley SR, Wilson J, Toenes D. (November 2014). Parent health literacy and adherence to treatment in children with epilepsy. Oral presentation at the *American Public Health Association*, New Orleans, LA.
13. Paschal AM, Wilroy J, Hawley SR, James M. (November 2014). Geographic disparities in unmet dental care needs among US children with special health care needs. Poster presented at the *American Public Health Association*, New Orleans, LA.
14. Paschal AM, Nickelson J, Burton W, White A, Agomo C. (November 2014). Food insecurity among older African American adults. Poster presented at the *American Public Health Association*, New Orleans, LA.

15. Paschal A, Mitchell Q. (March 2014). Predictors of Child Oral Health Status and Behavior: Examining Parental Influence. Poster presented at the annual convention of the *Society for Public Health Education*, Baltimore, MD.
16. Paschal AM, Johnston J, Mitchell Q, Rush S. (April 2013). Making changes in community oral health systems to address disparities: Meeting the needs of medically underserved children through health systems research. Poster presentation at the annual *Society for Public Health Education* conference, Orlando, FL.
17. Paschal AM, Johnston J. (March 2013). Exploring Biopsychosocial-Environmental Strategies to Address Unmet Oral Health Needs among Low-Income Uninsured Children. Poster presentation at the 5<sup>th</sup> annual *Health Disparities Conference, Columbia University*, New York, NY.
18. Paschal AM, Johnston J. (March 2013). Sugared Drinks and Oral Health Issues among Uninsured Children & Culturally Appropriate Health Education Strategies to Address Them. Poster presentation at the 5<sup>th</sup> annual *Health Disparities Conference, Columbia University*, New York, NY.
19. Johnston J, Fisher MA, Paschal A, Cox P. (May 2012). Beverage intake and oral health status and needs of uninsured children. Oral presentation at the *International Society of Behavioral Nutrition and Physical Activity* annual meeting, Austin, TX.
20. Paschal AM, Johnston J, Fisher MA, Cox P. (April 2012). Identifying oral health issues and opportunities for oral health education among uninsured children. Oral presentation at the *Society for Public Health Education* midyear scientific conference, Nashville, TN.
21. Hawley SR, Paschal AM, Armstrong MA, St. Romain T. (February 2008). Using public health core competencies to assess cultural competency education. Poster presentation at the *Preventive Medicine Annual Meeting*, Austin, TX.
22. Paschal AM (November 2007). University and community-based partnerships to reduce health disparities: The case of the Center for Health & Wellness, Inc. Poster presented at the *Society for Public Health Education* conference, Alexandria, VA.
23. Redmond ML, Lewis RK, Paschal AM, Carmack C. (August 2005). Do gender differences exist in self-efficacy for African American adolescents: results from a 12-month HIV prevention program. Poster presentation at the *Association of Black Psychologists* annual international convention, Miami Beach, FL.
24. Lewis RK, Paschal AM, Redmond M, Martin A, and Knox, E. (June 2005). The Youth Empowerment Project results: a program for African American youths. Oral presentation at the *Society for Community Research and Action* (SCRA) conference, Urbana-Champaign, IL.
25. Redmond M, Lewis RK, Paschal AM. (June 2005). Self-efficacy and HIV prevention in African American adolescents in Kansas." Poster presentation at the *Society for Community Research and Action* (SCRA), Champaign, IL.
26. Paschal AM, Lewis RK, Martin A, Shipp DD, Simpson, DS. (November 2004). Evaluation of a community-based health intervention for African Americans. Presented at the: American Public Health Association (APHA), Washington, DC.
27. Paschal AM, Kimminau K, Starrett B. (June 2004). Health data in action: results of a minority health data training program. Poster presentation at the *Institute of Community Research (ICR) Crossroads* conference, Hartford, CT.
28. Ibrahim ML, Fredrickson DD, Paschal A. (May 2004). Development of domestic violence educational material in Spanish language using focus groups. Poster presentation at the *National Conference on Health Education and Health Promotion*, Orlando, FL.
29. Lewis RK, Paschal AM, Redmond M, Simpson DS, Ablah E, and Edwards M. (June 2003). A report from the Midwest: did the community-based projects reduce the risks associated with substance abuse and HIV infection among African American adolescents? Oral presentation at the *Society for Community Research and Action* conference, Las Vegas, NM.

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## **Scholarly Awards & Recognitions**

### *Best Research Poster*

Mitchell JB, Mitchell QB, Paschal AM. (October 2017). Barriers and facilitators of a community lifestyle intervention to reduce CVD in rural African Americans. Presented at the *Community Engagement Institute Annual Conference*. University of Alabama-Birmingham, Birmingham, AL

### *Recognition for Excellence in Academic Advising*

Student-nominated recognition, 2016  
Office for Academic Affairs and Academic Advisors Association  
The University of Alabama

### *History in the Making Educator Award*

Awarded for teaching, 2011; Nominated by faculty, staff, & students involved in Stay Dry, Mississippi Coalition of Partners in Prevention  
Mississippi University for Women

### *Kansas Health Foundation Excellence in Teaching Award*

Awarded for teaching, 2009; Nominated by MPH students  
University of Kansas Master of Public Health Program

### *Executive Vice Chancellor Diversity Award*

Awarded for teaching, research, and service that promoted diversity, 2007  
University of Kansas Medical Center

### *Minority Medical Education Faculty Award*

KUMC Center of Excellence for Minority Medical Education, 2006  
Competitive award based on research proposal  
University of Kansas Medical Center

### *Kansas Health Foundation Excellence in Teaching Award*

Awarded for teaching, 2006; Student-nominated  
University of Kansas Master of Public Health Program

### *Health Disparities Scholar / NIH-LRP Fellow*

National Institutes of Health-National Center on Minority Health and Health Disparities (NIH-NCMHD)  
Scholar recognition granted three times, 2005, 2007, 2009; Based on competitive NIH-Loan Repayment Program awards for health disparities research

### *Golden Apple Award*

Awarded for "Teaching Excellence in the Master of Public Health Program and the Health of the Public Clerkship", 2005; Nominated by faculty  
Department of Population Health  
University of Kansas School of Medicine-Wichita

### *Graduate Student University Award*

*for Outstanding Student Achievement and Student Support Service*  
Awarded by Division of Graduate Studies, 1994  
Kent State University