

## Pains & Issues:

Please Read First: The issues and pain points identified during the As Is Process Mapping workshop and the Analysis workshop are noted below. The Issue is numbered and its Root Cause Analysis is in red text, preceded by RCA prefix.

1. Process is paper form.

RCA: There isn't an electronic submission process.

2. There isn't a tracking system to determine status of process.

RCA: Paper manual process.

3. Lack of communication to student's former advisor.

RCA: Former advisors is not part of the process.

4. Time spent creating manual email communications.

RCA: There isn't an electronic system.

5. Several handoffs during the process.

RCA: Paper forms are routed for approvals. There are three.

6. Do not have the ability to validate authorized signatures.

RCA: Paper process.

7. Time and effort spent scanning and printing documents.

RCA: Complainant does not follow-up.

8. File and maintain paper forms in a notebook.

RCA: Maintain for easy access. Registrar's office only process documents for campus document storage system at end of term.

9. New Advisors is not assigned in Banner.

RCA: Banner is not being updated.

10. Faxing/sending/receiving forms.

RCA: There isn't an electronic system.

11. Forms are incomplete and information on forms are not validate by reviewing student's information in Banner (admitted, correct term).

RCA: Student records are not being validated upon submission by originators.

12. Lack of communication between departments, students and originators when process has been denied or approved.

RCA: Has not been a defined process.

13. Lack of clear instructions for the student where to begin.

RCA: Unclear if they should start with their current advisor or the new advisor if changing major.

## Analysis of the 'AS IS' process

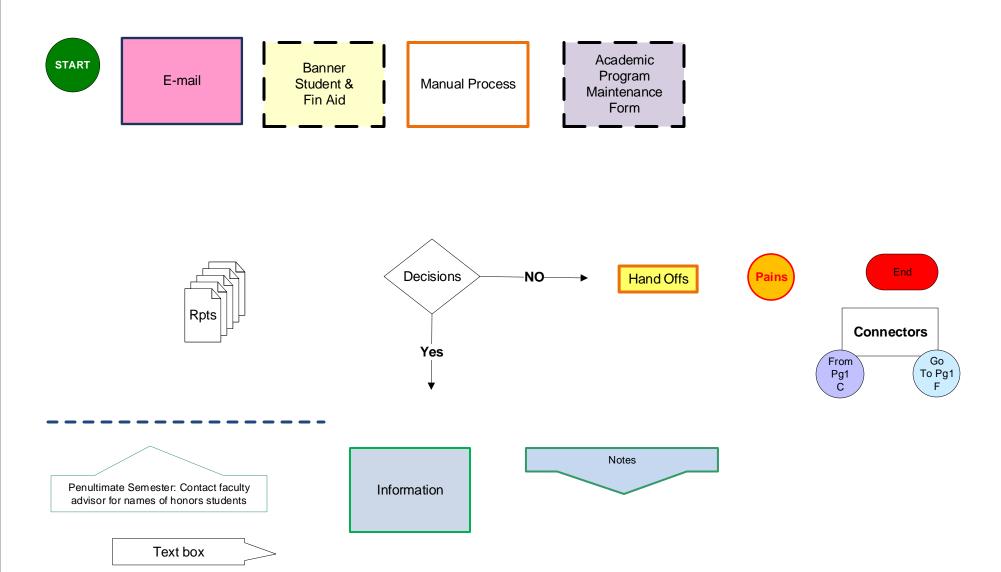
- 1. Are all roles essential? Yes
- 2. What is the number of hand-offs? Three
- 3. Are any steps automated? No
- 4. What steps can be eliminated or automated? Entire process
- 5. What tasks consume the greatest amount of time? Validations, emails, scanning
- 6. Does each task add value? Yes
- 7. What steps should be added? Updating the new advisor assignment and ending current advisor in Banner
- 8. Iterations (how many times is process repeated in a timeframe)? Daily
- 9. Percentage of errors (forms returned, corrected, contacted person for corrections, etc.) 10%
- 10. % FTE and/or estimate time takes for each key role in the process. Registrar Three FTE 40%
- 11. Metrics identify measurable outcomes What do we expect to save (time, manual steps, paper, unnecessary reviews & approvals). Average 16,000 forms yearly Advisor/Athletic + Registrar = 50 min \* 16,000 = 13,333 hours + 12.5 hours for ACM = total 13,345 staff hours

Advisor/Athletic - 30 minutes

Registrar (16,000) - 20 minutes

Curriculum Coordinator for Academic Common Market - 15 minutes \* 50 forms = 12.5 hours

## Legends



Note: On revisions some departments do not send form back to faculty for signature