

## ON-CAMPUS RESOURCES

**University Student Health Center**  
200 Hudson Health Center  
[memphis.edu/health](http://memphis.edu/health) | 901.678.2287

**Lactation Rooms**  
University Center (240)  
Clement Hall (118)  
Patterson Hall (124)  
Health Center (109)

**The Relaxation Zone**  
302 Brister Hall  
[memphis.edu/counseling](http://memphis.edu/counseling) | 901.678.2068

**Child Development Center**  
3875 Tiger Paw South  
[memphis.edu/childcare](http://memphis.edu/childcare) | 901.678.5059

**University Center Counseling Center**  
214 Wilder Tower  
[memphis.edu/counseling](http://memphis.edu/counseling) | 901.678.2068

**Disability Resources for Students**  
110 Wilder Tower  
[drs@memphis.edu](mailto:drs@memphis.edu) | 901.678.2880 V/TTY

## OFF-CAMPUS RESOURCES

**CHOICES Reproductive Health  
& Midwifery Services**  
1726 Poplar Ave.  
[memphischoices.org](http://memphischoices.org) | 901.274.3550

**Shelby County Breastfeeding Coalition**  
[shelbycountybreastfeeding.org](http://shelbycountybreastfeeding.org)

## QUESTIONS OR CONCERNS

**Contact the Title IX Coordinator**  
Office for Institutional Equity  
156 Administration Building  
[oie@memphis.edu](mailto:oie@memphis.edu)  
901.678.2713

If you wish to report a concern  
or file a Title IX discrimination or  
harassment complaint, visit  
[memphis.edu/oie/complaint.php](http://memphis.edu/oie/complaint.php)



Office for Institutional Equity

The University of Memphis is an Equal Opportunity/Affirmative Action University.  
It is committed to education of a non-racially identifiable student body. UOM100-FY1819

## INFORMATION FOR EXPECTING & NURSING STUDENTS



Office for Institutional Equity

156 Administration Building | 901.678.2713  
[oie@memphis.edu](mailto:oie@memphis.edu) | [memphis.edu/oie](http://memphis.edu/oie)



## STUDENT ACCOMMODATIONS

Students should notify faculty as soon as possible of any absences due to pregnancy or related conditions.

If a student reports a need for prolonged absence due to medical conditions related to pregnancy and is experiencing functional limitations that create barriers to academic success, the student may qualify as a student with a disability under the Americans with Disabilities Act.

### What types of assistance must the University provide to a pregnant student?

To ensure a pregnant student's access to their educational program, when necessary, the University can make adjustments to the regular program that are reasonable and responsive to the student's temporary pregnancy status.

### What documents do pregnant students need to provide for class absences?

If the pregnant student has a doctor's appointment or if the doctor advises that the pregnant student should be absent, then providing faculty with a doctor's note will suffice.

## SUPPORT FOR EXPECTING & NURSING MOTHERS

The Student Health Center at the University is committed to providing guidance, support and resources for nursing mothers. A mother may breastfeed in any public or private place she is authorized to be. Breastfeeding is not considered public indecency, nudity, obscene or sexual conduct.

For individuals needing more information on private lactation spaces on campus or to gain access, contact

### For Students

Dean of Students Office  
359 University Center  
901.678.2188

### For Employees\*

Department of Human Resources  
176 Administration Building  
901.678.3076

\*Please note, employers may provide reasonable accommodations for nursing mothers at work. Eligible employees may also receive up to six weeks of paid parental leave following the birth or adoption of a child. For more information, contact Human Resources-Benefits at 901.678.3573

## HOW TITLE IX PROTECTS YOU?

Title IX prohibits the University from discriminating against a student based on sex or pregnancy. This federal law also prohibits the University from applying any rule related to a student's parental, family or marital status that treats students differently based on their gender.

If you are pregnant, have experienced childbirth, false pregnancy, termination of pregnancy, recovery or complications from any of these conditions, you may receive reasonable accommodations related to your education.

Individuals with questions, concerns or a complaint related to Title IX or pregnancy-related accommodations are encouraged to contact the University's Title IX Coordinator at the Office for Institutional Equity.



THE UNIVERSITY OF  
MEMPHIS

Office for Institutional Equity

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156 Administration Building | 901.678.2713  
[oie@memphis.edu](mailto:oie@memphis.edu) | [memphis.edu/oie](http://memphis.edu/oie)

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