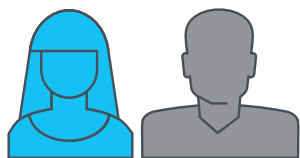


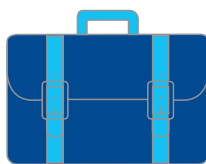
BUILD YOUR CAREER WITH US!

The University of Memphis | Founded in 1912
Dr. Bill Hardgrave, President

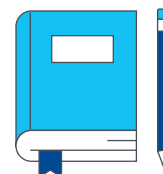
▶▶▶ UofM Quick Facts



21,000+
student
population



**Approximately
2,500 employees**
including 900+
faculty



**Highly-rated
on-campus early
childhood, elementary,
middle & high schools**

Your full-time benefits include:

- 37.5 hour work week
- 14 total paid holidays to include Christmas Day & six administrative days
- Medical, dental, vision and life insurance
- Generous retirement contributions (3.87% – 9% depending on the selected plan); State of TN \$1 for \$1 match on 401(k) plans (up to \$50 match for \$50 contribution)
- Tuition discounts for you and your eligible spouse/dependent(s)
- Vacation
 - Non-exempt (paid bi-weekly) accrue 7.5 hrs./mo.
 - Exempt (paid monthly) accrue 15.0 hrs./mo.
- Sick leave | Exempt & non-exempt accrue 7.5 hrs./mo.
- Paid parental leave (6 weeks after one year of service)
- State longevity bonus | \$100/year for each year of service after three years of eligible service. Maximum of \$3,000
- No TN state income tax

Optional benefits include:

- Short and long-term disability & sick leave banks
- Supplemental life insurance
- Pre-tax insurance deductions
- Employee recognition programs & professional development opportunities
- On-site conveniences such as ATM machines, post office, Tiger Bike program, recreation center, Ride Share carpool program, eateries, community garden, etc.
- Numerous TigerPerks including discounted athletic tickets memphis.edu/tigerperks



For more information, visit

memphis.edu/hr/prospective.php