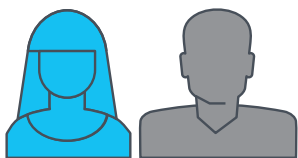


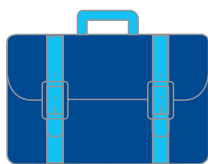
BUILD YOUR CAREER WITH US!

The University of Memphis | Founded in 1912
Dr. Bill Hardgrave, President

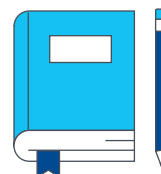
▶▶▶ UofM Quick Facts



21,000+
student
population



**Approximately
2,500 employees
including 900+
faculty**



**Highly-rated
on-campus early
childhood, elementary,
middle & high schools**

Your full-time benefits include:

- 14 total paid holidays to include Christmas Day & six administrative days
- Medical, dental, vision and life insurance
- Generous retirement contributions (3.87% – 9% depending on the selected plan); State of TN \$1 for \$1 match on 401(k) plans (up to \$50 match for \$50 contribution)
- Tuition discounts for you and your eligible spouse/dependent(s)
- Vacation, if applicable
- Sick leave | Exempt & non-exempt accrue 7.5 hrs./mo.
- Paid parental leave (6 weeks after one year of service)
- State longevity bonus | \$100/year for each year of service after three years of eligible service. Maximum of \$3,000
- No TN state income tax
- Paid professional development assignments
- Startup funds & moving allowances
- Faculty handbook: memphis.edu/facultyhandbook

Optional benefits include:

- Short and long-term disability & sick leave banks
- Supplemental life insurance
- Pre-tax insurance deductions
- Employee recognition programs & professional development opportunities
- On-site conveniences such as ATM machines, post office, Tiger Bike program, recreation center, Ride Share carpool program, multiple on-campus dining locations, community garden, etc.
- Numerous TigerPerks including discounted athletic tickets memphis.edu/tigerperks



For more information, visit

memphis.edu/hr/prospective.php

Mission | The University of Memphis is a learner-centered metropolitan research university providing high quality educational experiences while pursuing new knowledge through research, artistic expression, and interdisciplinary and engaged scholarship.