

Welcome to Focus on Finance!

January 29, 2018



Agenda

- Departmental Revenue Deborah Keeney
- Foundation Finance Tarit Lim
- Departmental Billing University Services Terrice Watson
- Enterprise Car Rental Sam Cox
- Audit Notes Vicki Deaton
- Tips & Tricks Salary Redistribution Form
- What's New? Who Knew? What's Due?



Departmental Revenue



Deborah Keeney, Associate Director Budget Financial Planning



Banner Finance Account Types and Budget Pool Account Codes

| Title | Account Type |
|--|-----------------|
| Tuition and Fees | <u>51</u> |
| State Appropriations | <u>52</u> |
| Federal Grants and Contracts | <u>53</u> |
| State Grants and Contracts | <u>54</u> |
| Local Grants and Contracts | <u>55</u> |
| Private Grants and Contracts | <u>56</u> |
| Private Gifts | <u>57</u> |
| Sales and Services of Edu Act | <u>58</u> |
| Other Sources | <u>59</u> |
| Investment Income | <u>5A</u> |
| Loan Fund Additions | <u>5B</u> |
| Auxiliary Rev Generating Activities | <u>5C</u> |
| Nonoperating Grants and Contracts | <u>5D</u> |
| Capital Grants and Gifts | <u>5E</u> |
| Additions to Permanent Endowments | <u>5F</u> |
| Nonoperating Gifts | <u>5G</u> |
| Nonoperating Other Revenue Sources | <u>5H</u> |
| Other Capital Revenues | <u>5J</u> |
| Sales and Services of Other Act | <u>5K</u> |

| Title | Account Type |
|------------------------------|-----------------|
| Salaries | <u>61</u> |
| Employee Benefits | <u>62</u> |
| Travel | <u>71</u> |
| Operating Expenses | <u>74</u> |
| Departmental Revenues | <u>75</u> |
| Capital Expenses | <u>78</u> |
| Scholarships and Fellowships | <u>79</u> |
| Transfers | <u>81</u> |

| Title | Account |
|--|--------------|
| Budget Pool | Code |
| Employee Benefits Budget Pool | <u>62000</u> |
| Travel Budget Pool | <u>73000</u> |
| Operating Expense Budget Pool | <u>74000</u> |
| Utility Expense Budget Pool | <u>75100</u> |
| Allocated Charges Budget Pool | <u>75300</u> |
| Departmental Revenue Budget Pool | <u>75400</u> |
| Capital Expense Budget Pool | <u>78000</u> |
| Scholarships and Fellow Budget Pool | <u>79000</u> |

Revenue Account Types / Account Codes Begin with "5" Departmental Revenue Account Type 75 With Account Codes Beginning with "754"



What is Account Type 75? Departmental Revenue Account Codes

- ➤ Are to be used only for services provided by a Campus Department to another Campus Department
- ➤ Are not to be used for a Campus Department expense (invoice, travel, reimbursement, etc.)
- > The most misunderstood are:
 - 75431, Conference Fees Non Taxable
 The correct expense Account Code 74830, Training Costs for Employees
 - 75432, Equipment Rental Non Taxable
 The correct expense Account Code 74630, Rental of Equipment
 - 75435, Parking Fees Non Taxable
 The correct expense Account Code 74992, Parking Spaces / Decals



Where to find Listing of Account Codes

THE UNIVERSITY OF MEMPHIS.



Print Version

FOAPALs

search by index search by fund search by organization search by program search by activity search by multiple fields search by orgn title search by index title

SIGNATURES

signatures by org signatures by name approval queues by org approval queues by name

EQUIPMENT REPS

assign equipment reps view equipment reps fixed asset workflow help

CODES

account code list rule code list location code search program code list data standards manual

Banner Finance Account Code Lists

| Expand All | Collapse All | Export to Excel |
|------------|--------------|-----------------|
| +10000 | | |
| +20000 | | |
| +30000 | | |
| +40000 | | |
| + 50000 | | |
| +60000 | | |
| +70000 | | |
| +80000 | | |
| + 90000 | | |

Narrow results displayed by entering any part of the account code number or title below.



| Account Code | Account Title | Account Pred | Account Type Code | Account Pool | Account Data Entry | Account Normal Bal | Account Cap Asset |
|-----------------|-----------------------------------|-----------------|----------------------|-----------------|-----------------------|--------------------------|-------------------------|
| Code | Title | AP | ATC | AP | DE | NB | CA |
| 754 | Departmental Revenues | | 75 | | N | С | |
| 7540 | Departmental Revenues Budget | 754 | 75 | | N | С | |
| 75400 | Departmental Revenue Budget Pool | 7540 | 75 | | В | C | |
| 7541 | Departmental Revenues | 754 | 75 | | N | C | |
| 75410 | Departmental Revenues | 7541 | 75 | 75400 | Υ | С | |
| 75411 | Dept Revenues A Non Taxable | 7541 | 75 | 75400 | Υ | С | |
| 75412 | Dept Revenues B Non Taxable | 7541 | 75 | 75400 | Υ | C | |
| 75413 | Dept Revenues C Non Taxable | 7541 | 75 | 75400 | Υ | С | |
| 75414 | Dept Revenues D Non Taxable | 7541 | 75 | 75400 | Υ | С | |
| 75415 | Dept Revenues E Non Taxable | 7541 | 75 | 75400 | Υ | С | |
| 75416 | Dept Sales and Services A Non Tax | 7541 | 75 | 75400 | Υ | С | |
| 75417 | Dept Sales and Services B Non Tax | 7541 | 75 | 75400 | Y | С | |
| 75418 | Dept Sales and Services C Non Tax | 7541 | 75 | 75400 | Υ | С | |
| 75419 | Dept Sales and Services D Non Tax | 7541 | 75 | 75400 | Υ | С | |
| 75420 | Dept Sales and Services E Non Tax | 7541 | 75 | 75400 | Υ | С | |

Source: Banner Finance Program Guide Account Code List (Export to EXCEL)



| Account Code | Account Title | Account Pred | Account Type Code | Account Pool | Account Data Entry | Account Normal Bal | Account Cap Asset |
|-----------------|------------------------------------|-----------------|----------------------|-----------------|-----------------------|--------------------------|-------------------------|
| Code | Title | AP | ATC | AP | DE | NB | CA |
| 75421 | Departmental Local Telephone | 7541 | 75 | 75400 | Υ | C | |
| 75422 | Departmental Long Distance | 7541 | 75 | 75400 | Υ | С | |
| 75423 | Departmental Sales and Services | 7541 | 75 | 75400 | Υ | C | |
| 75424 | Departmental Leases | 7541 | 75 | 75400 | Υ | C | |
| 75425 | Departmental Cellular | 7541 | 75 | 75400 | Υ | С | |
| 75426 | Departmental Cable Vision | 7541 | 75 | 75400 | Υ | C | |
| 75427 | Departmental Chargeback | 7541 | 75 | 75400 | Υ | C | |
| 75430 | Univ Facilities Rental Non Taxable | 7541 | 75 | 75400 | Υ | С | |
| 75431 | Conference Fees Non Taxable | 7541 | 75 | 75400 | Υ | С | |
| 75432 | Equipment Rental Non Taxable | 7541 | 75 | 75400 | Υ | С | |
| 75433 | Vendor Fees Non Taxable | 7541 | 75 | 75400 | Υ | С | |
| 75434 | Technical Service Fees Non Tax | 7541 | 75 | 75400 | Υ | С | |
| 75435 | Parking Fees - Non Tax | 7541 | 75 | 75400 | Υ | С | |
| 75436 | Departmental WCCG | 7541 | 75 | 75400 | Υ | С | |
| 75437 | Dept Catering - Other | 7541 | 75 | 75400 | Υ | С | |

Source: Banner Finance Program Guide Account Code List (Export to EXCEL)



| Account Code | Account Title Title | Account Pred | Account Type Code | Account Pool | Account Data Entry DE | Account Normal Bal NB | Account Cap Asset |
|-----------------|----------------------------|-----------------|----------------------|-----------------|-----------------------------|--------------------------------|-------------------------|
| 75440 | Rats | 7541 | 75 | 75400 | Y | С | |
| 75441 | Rabbits | 7541 | 75 | 75400 | Υ | С | |
| 75442 | Mice Voles | 7541 | 75 | 75400 | Υ | С | |
| 75443 | Hamsters | 7541 | 75 | 75400 | Υ | С | |
| 75444 | Warm Blooded Creatures | 7541 | 75 | 75400 | Y | С | |
| 75445 | Pigs | 7541 | 75 | 75400 | Y | С | |
| 75446 | Animal Purchase | 7541 | 75 | 75400 | Υ | С | |
| 75450 | Corel Word Perfect Revenue | 7541 | 75 | 75400 | Υ | С | |
| 75451 | Software Licenses Revenue | 7541 | 75 | 75400 | Υ | С | |
| 75452 | Surgical Room Rental | 7541 | 75 | 75400 | Υ | С | |
| 75453 | Surgery Room Clean Up | 7541 | 75 | 75400 | Y | С | |
| 75454 | Pig Room Charges | 7541 | 75 | 75400 | Υ | С | |
| 75455 | Veterinarian Service Fees | 7541 | 75 | 75400 | Υ | С | |
| 75456 | Technician Service Fees | 7541 | 75 | 75400 | Υ | С | |

Source: Banner Finance Program Guide Account Code List (Export to EXCEL)



| Account Code | Account Title | Account Pred | Account Type Code | Account Pool | Account Data Entry | Account Normal Bal | Account Cap Asset |
|-----------------|------------------------------------|-----------------|----------------------|-----------------|-----------------------|--------------------------|-------------------------|
| Code | Title | AP | ATC | AP | DE | NB | CA |
| 75460 | Dept PP Direct Charge Utilities | 7541 | 75 | 75400 | Υ | С | |
| 75461 | Dept PP Direct Charge Maint Repair | 7541 | 75 | 75400 | Υ | С | |
| 75462 | Dept PP Direct Charge Grounds | 7541 | 75 | 75400 | Υ | С | |
| 75463 | Dept PP Direct Charge Custodial | 7541 | 75 | 75400 | Υ | С | |
| 75464 | Dept PP Direct Charge Motor Fuel | 7541 | 75 | 75400 | Υ | С | |
| 75470 | Grants Non-Sponsor Revenue | 7541 | 75 | 75400 | Υ | С | |
| 75490 | Student Activity Fee Allocations | 7541 | 75 | 75400 | Υ | С | |

Source: Banner Finance Program Guide Account Code List (Export to EXCEL)



Banner Finance SSB Query

| MEMPHIS, Sitter by doing. | | | | |
|-----------------------------|-------------------|-----------------|-----------|---------------|
| Personal Information A | lumni and Friend | s Employee F | inance | |
| Search | Go | ME | NU SITE M | MAP HELP EXIT |
| Budget Queries | | | | |
| Fiscal year: | 2018 ∨ Fis | scal period: | 1 | 14 🗸 |
| Comparison Fiscal year: | None ✓ Co | mparison Fiscal | period: | None 💙 |
| Commitment Type: | All 💙 | | | |
| Chart of Accounts | U | ndex | | |
| Fund | 110001 A | Activity | | |
| Organization | 207000 L | ocation | | |
| Grant | F | und Type | | |
| Account | | Account Type | | 7 5 |
| Program | 2000 | | | |
| ☐ Include Revenue Acc | ounts | | | |
| Save Query as: | | | | |
| ☐ Shared | | Code lookup i | results | |
| Submit Query | | Title | | Account Type |
| | | Departmental I | Revenues | 75 |



Banner Finance SSB Query

| Report Parameters | | | | | |
|-------------------|-----------------------------------|------------------|-----------------------------------|--|--|
| | Organization Budget Status Report | | | | |
| | By Account | | | | |
| | Period Endi | ing Jun 30, 2018 | | | |
| | As of J | an 10, 2018 | | | |
| Chart of Accounts | U University of Memphis | Commitment Type | All | | |
| Fund | 110001 Undesignated E and G | Program | 2000 General Academic Instruction | | |
| Organization | 207000 Earth Sciences | Activity | All | | |
| Account | All | Location | All | | |
| Account Type | 75 Departmental Revenues | | | | |

Query Results

| Query results | | | | | | |
|-------------------------------|-----------------------------|-----------------------|------|---------------------------|--------------------------------|--|
| | | | - | FY18/PD14 Year to Date | FY18/PD14 Available Balance | |
| | 75410 Departmental Revenues | | 0.00 | 5.00 | (5.00) | |
| Report Total (of all records) | | otal (of all records) | 0.00 | 5.00 | (5.00) | |

Document List

| Transaction Date | Activity Date | Document Code | Vendor/Transaction Description | Amount | Rule Class Code |
|--------------------------------|---------------|------------------|--------------------------------|--------|-----------------------|
| 26-Oct-17 | 27-Oct-17 | J0220550 | Earth Non Returned Dosimeter | 5.00 | G01 |
| Report Total (of all records): | | | | | |



OnBase - Document Lookup

| | KI | LEN'ED | NTING | | | | | |
|-----------------------------|---------------------|-----------|---------------|------------|-------------|------------------|---------------------------|---------------|
| THE UNIVERS | ITY OF OCT | 2720 | 17 | | | | ransfer\ | |
| Date: 10/26/17 | UNİVERSI ACCO | TTY OF P | TV N | | o the Accou | inting Office, i | Gene Administration Bk | dg., Room 275 |
| ACCOUNT CHARGED | | | | | | | | |
| Account Title | Index | Fund | Org | Acct | Prog | Activity | Amount | |
| Earth Sciences | 210800 | Now 1 | 201000 | 75410 | 300 | | 5.00 | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| ACCOUNT CREDITED | | | | | | | | |
| Account Title | Index | Fund | Org | Acct | Prog | Activity | Amount | |
| EH&S | 263310 | 110001 | 283300 | 75410 | 5300 | | 5.00 | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | - | · | ld | L | | L | |
| Request for cost transfer | must be within 90 o | calendar | days of initi | ial charge | , and occu | ır in curren | t Fiscal Year. | |
| Comments - Provide reas | | | | allowable | and alloc | able. If cos | t transfer exc | eeds 90 |
| days of initial charge, exp | lain why cost was o | charged i | ncorrectly. | Code | lookuu | o results | . [| Move To: |
| Earth Non Returned Dosin | notor | | | | iookuj | Title | , <u> </u> | Account |
| Latti Noti Returned Dosi | IICICI | | | - | S | Supplies | | 74500 |



Accounting TV

| THE UNIVERSITY OF MEMPHIS. | Si | ubmit Compl | leted Form to | the Account | F | Ge | r Voucher neral Online Help Bldg., Room 275 | |
|--|--------------|-------------|---------------|--------------|-----------------|--------------|---|--|
| Date: January 10, 2018 | | TV N | o. | | | | | |
| ACCOUNT CHARGED | | | | | | | | |
| Account Title | Index | Fund | Organization | Account | Program | Activity | Amount | |
| Earth Sciences | 210800 | 110001 | 207000 | 74500 | 2000 | | 5.00 | |
| (To Correct Charge as Expense) | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| ACCOUNT CREDITED | | | | | | | | |
| Account Title | Index | Fund | Organization | Account | Program | Activity | Amount | |
| Earth Sciences | 210800 | 110001 | 207000 | 75410 | 2000 | | 5.00 | |
| (To Correct Expensed Dept Revenue) | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Request for cost transfer must be wit | hin 90 calen | dar days of | initial charg | e, and occi | ur in current | Fiscal Year. | | |
| Comments – Provide reason for cost tra of initial charge, explain why cost was cl | | | allowable an | d allocable. | If cost transfe | r exceeds 90 | 0 days | |
| J0220550 Earth NonReturn Dosimeter | | | | | | | | |
| Approver for Department Charged: | | | Approver fo | or Departme | nt Credited: | | | |
| Julia Crutchfield | | | Julia Cruto | hfield | | | | |
| Signature[| Date | | Signature_ | | | Date | | |



Banner Finance ePrint Report FYBR005

The University of Memphis Program ID: FYBR005 Date Run: 01/10/18 Budget by Organization Current Year and Base Page No : Date Run: 06:40 AM Prior FY: 17 Current FY: 18 Next FY: 19 Expenses and Adjusted Budget Commitments YTD Available Balance Base/Future Account Title Prior FY Current FY Current FY Account Current FY Next FY Orgn: 207000 Earth Sciences Fund: 110001 Undesignated E and G General Academic Instruction Actv Code: NONE Prog: 2000 Departmental Revenues 75410 .00 5.00 -5.00 .00 Dept Revenue .00 .00 5.00 -5.00 .00

| Lookup Results Matching Index 210800: Earth Sciences | | | | | | | | |
|--|--|--|---------------|-----------------|--|--|--|--|
| Fund Organization ▲ ▼ | | Program ▲ ▼ | Activity ▲ ▼ | Location ▲ ▼ | | | | |
| 110001 (Undesignated E and G) | | 2000 (General Academic Instruction) | | | | | | |



Financial Planning Web Page

http://www.memphis.edu/budget/



Presentations & Trainings

Helpful guides from Financial Planning

Finance Program Guide

Your online resource for all things related to the Banner Finance system

Forms

All of B&F's forms in one place

Business & Finance

The Division of Business & Finance at the U of M

Staff Directory University Budget Information **FAQs**

Home > Financial Planning



Links



Q

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Financial Planning Web Page

Presentations & Trainings

Access Budget reports via Eprint

Budget Reports Reference Guide

Self Service Banner

Revenue Tips: How to Review FYBR001 from FY2009 - note principles are the same for today

Expense Tips: How to Review FYBR005

will report Departmental Revenue

InterFund Transfer Examples BD04 Form

Position Budget Training I

January 2014 Faculty Senate Budget Presentation

Academic Leadership Budget Presentation (10/16/2013)



Financial Planning Office:

Email: **budget@Memphis.edu**

Phone: 901.678.2117

Website: http://www.memphis.edu/budget/



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Questions





U of M Foundation - Finance

Tarit Lim and Carolyn Stanley U of M Foundation



Topic

- Endowment vs Non-endowment
- View Balance in BANNER
- Disbursement procedures



Endowment Fund

- Intend to be invested to grow in perpetuity.
- Budget is calculated annually, approximately 4%.
- Fund number starts with 65xxx.
 - Gifts, Investment Earning, other revenues, and spending
- Spending funds 25xxx.
 - Budget and actual disbursements.
- Unspent budget remains invested in the pool.
 - Investment Return was 13.3% in FY2017



Non-Endowment (Current Expendable) Funds

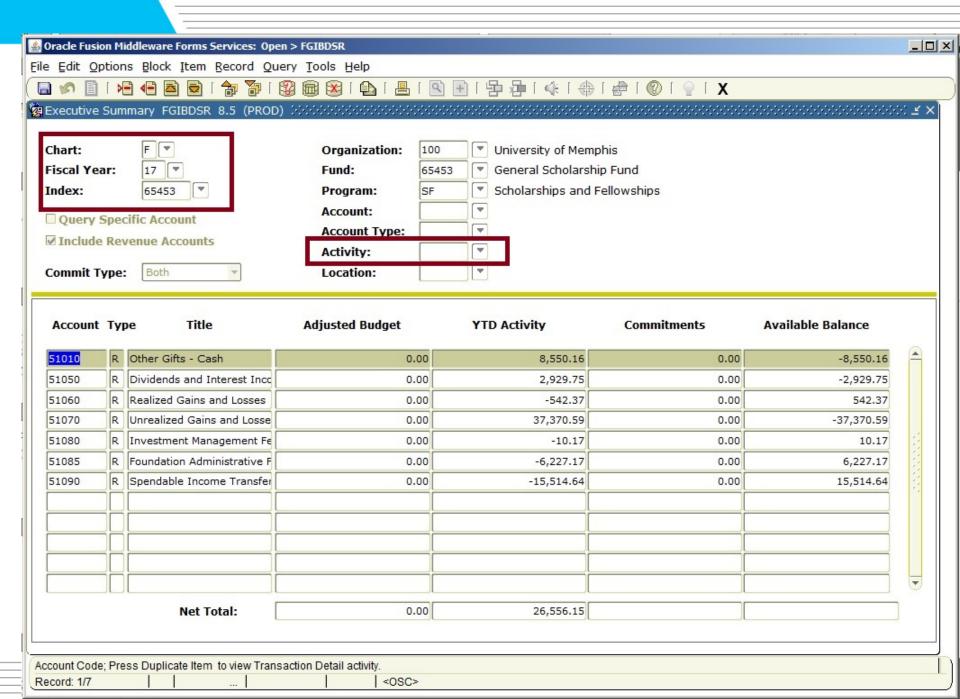
- No annual budget.
 - May be spent up to the entire balance available in the fund.
- Fund number starts with 10xxx or 20xxx.

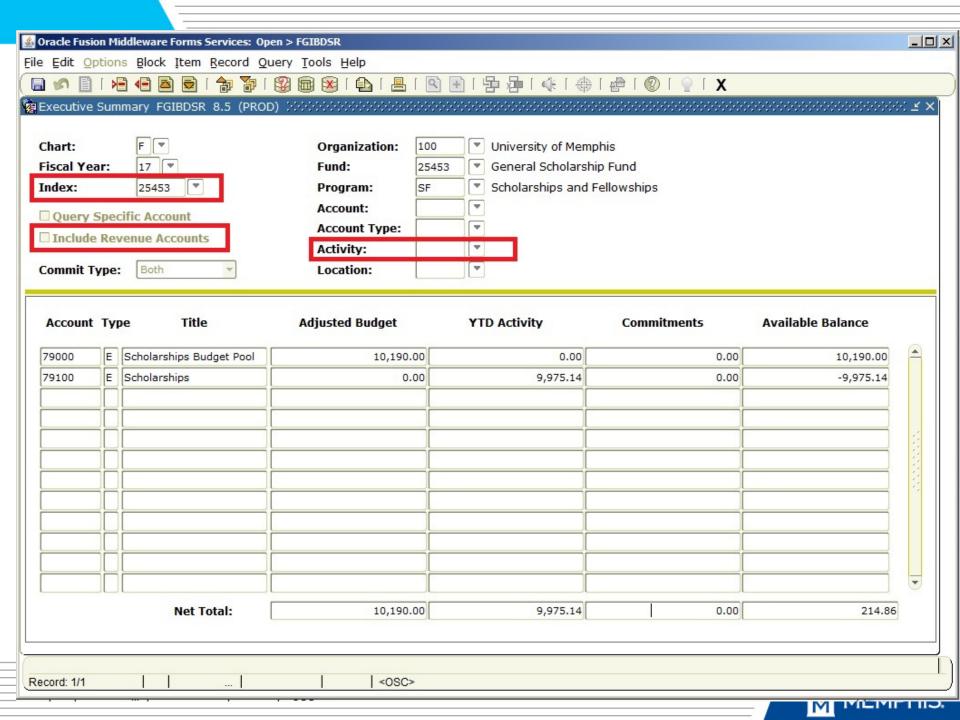


View Balance - Endowment

- FGIBDSR (Executive Summary)
 - For fiscal year activities in 65xxx
 - Chart = F; Index = 65xxx
 - Remove Activity code (if any)
 - For fiscal year budgets/spending in 25xxx
 - Chart = F; Index = 25xxx
 - Remove Activity code (if any)
 - Unchecked "Include Revenue Accounts"



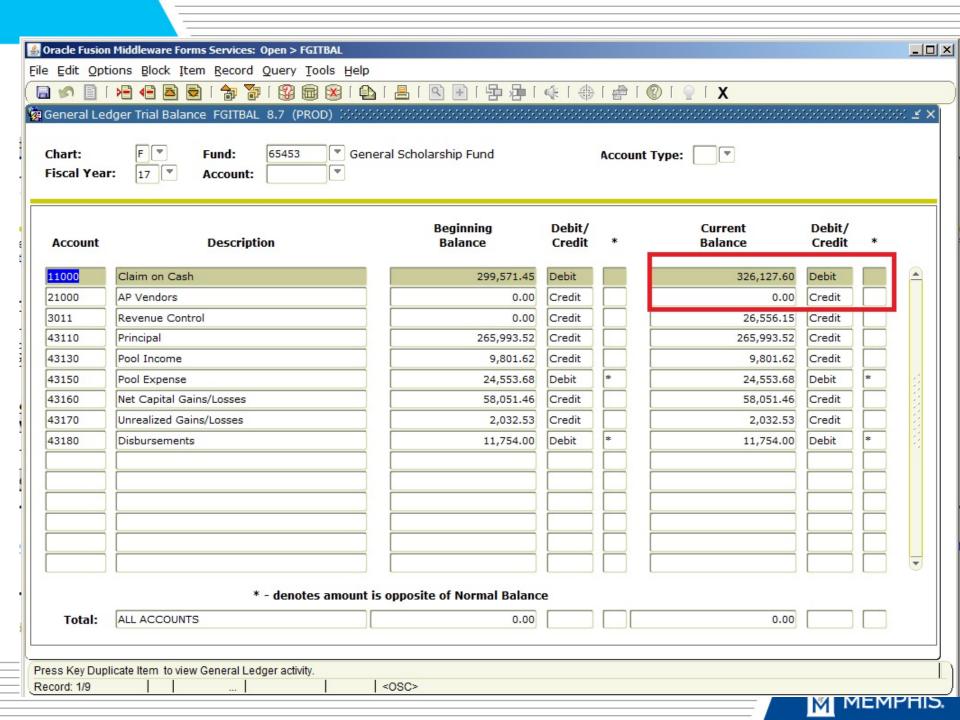




View Balance Endowment (Cont.)

- FGITBAL (General Ledger Trial Balance)
 - For View the Fund Balance
 - Fund balance equal to:
 - Claim on Cash (Acct 11000) Liabilities (Acct 2xxxx)

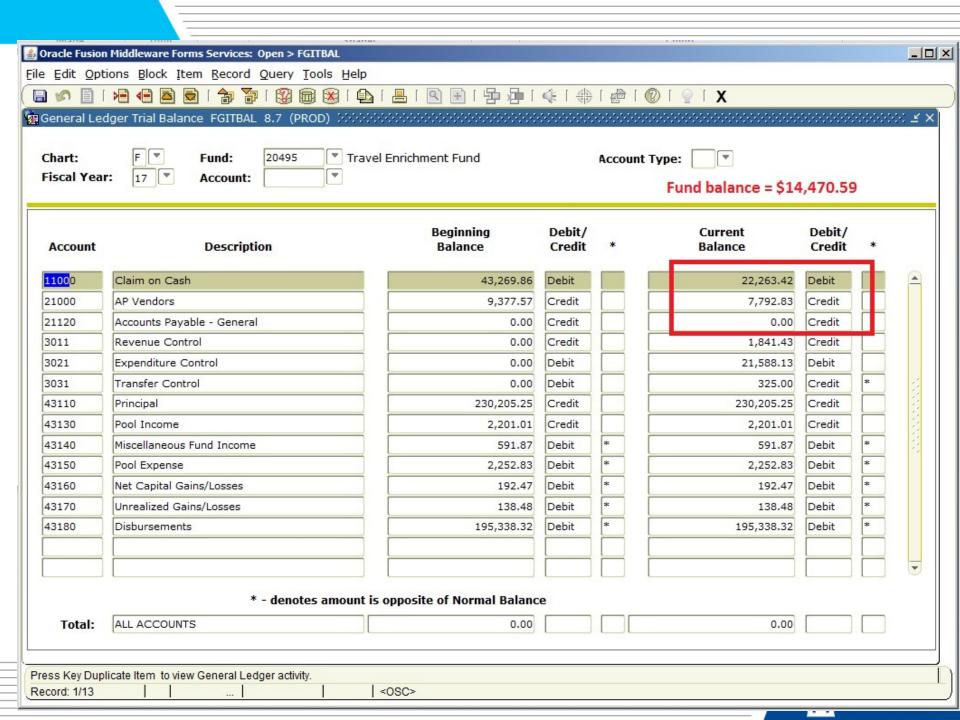




View Balance – Current Expendable Funds

- FGITBAL (General Ledger Trial Balance)
 - For view fund balance.
 - Fund balance equal to:
 - Claim on cash (Acct 11000) Liabilities (Acct 2xxxx)





Disbursements

- Spend according to the Donor Agreement
- Donor Agreement and fund documents can be viewed in Onbase Matrix system (Foundation – Fund Agreement)
 - Some fund may not have donor agreement
 - Checks are processed on Tuesdays and Thursdays.
 Checks turnaround time is 7 to 10 working days.



Program Code

<u>Code</u> <u>Title</u>

AL Alumni Relations

AW Awards for Students, Faculty, and Staff

CA Capital Improvements

CI Centers and Institutes

DE Departmental Enrichment (Discretionary)

OF Operations

PC Professorships, Chairs, and Faculty

Fellowships

SF Student Scholarships, Fellowships, and

Assistantships

SP Special Projects



Disbursement (Cont.)

- Spend directly from the Foundation
 - Submit expenditure request form with supporting documents
 - International travel must be approved by the University in advance of travel
- Spend through University
 - Submit a budget request form to establish budget or University index at Grant Accounting.
 - Expenses will be processed through University under University's procedures



- Disbursements that need to spend through University.
 - Salaries / Compensation
 - Cash awards to University employees
 - Payments to foreigner or foreign organization
 - Purchase through TigerBuy



Miscellaneous Income

- The Foundation only receipts non-gift income
 - Income must be submitted along with a Foundation miscellaneous income transmittal form
 - All funds that have a gift element and non-gift element will be accepted by the Gift Records Department



Foundation Forms

 http://www.memphis.edu/foundation/foun dationforms/index.php



Questions





Departmental Billing – University Services



Terrice Watson - Assistant Controller Accounting Office



University Services – Direct Billed

- Tiger Copy & Graphics (TC&G)
- Mail Services
- Copier Vending
- Physical Plant
- Telecommunications

NOTE: All direct billed services should be University business directly related to the goals and mission of the University.



Tiger Copy & Graphics

- Submit order request that includes <u>Index</u>.
- TC&G will include a copy of the invoice with order. This copy is for your records.
- TC&G will include Index and Invoice Amount on month-end billing submitted to Accounting for posting.
- Review Account Number 74110 for accuracy.
 - tigercopygraphics@memphis.edu or X2838

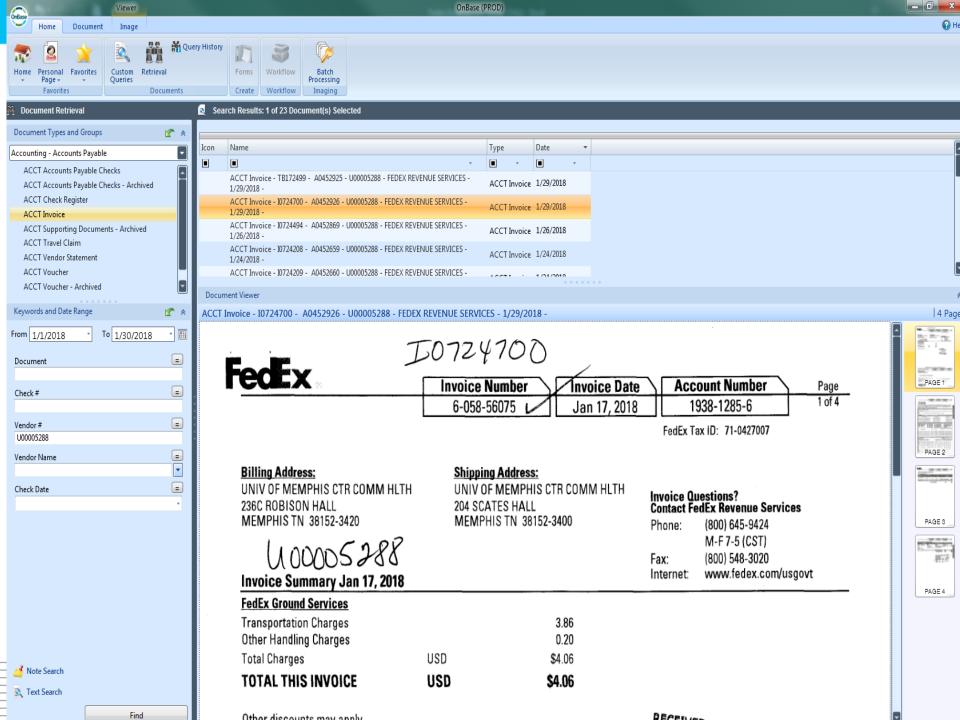


Mail Services

- Submit mailing request that includes <u>Index</u>.
- Outgoing Mail Maintain a copy of Mail Services Form. If you send two copies, they will return one with the machine count. (1st Class - .46¢)
- FedEx Maintain a copy of FedEx Airbill.
 - The FedEx Invoice Number is included on the MS Document Number. (i.e. 605856075)
 - Details in OnBase Accounts Payable Vendor # U00005288.
 - Enter date range.
 - Scroll through documents to locate FedEx Invoice Number.
 - Once FedEx Invoice is located, review document for department transaction. Screen shot on next slide.
- Mail Services will include Index and Invoice Amount on monthend billing submitted to Accounting for posting.
- Review Account Number 74230 for accuracy.

mailsvcs@memphis.edu or X2408





Copier Vending

- Copier/Copier Code is assigned to an <u>Index</u>.
- Enter monthly readings via Business Hub https://umwa.memphis.edu/bizhub.

 (Information Data Entry 22nd – End of Month)
- Copier Vending sends out a notice a reminder notice on the 22nd of each month to key operators.
- Review Account Number 74130 for accuracy.
 <u>servicecenter@memphis.edu</u> or X5234



Physical Plant

- Request services via Work Order Request Query (WORQ) System.
- Each work order includes an <u>Index</u> Number.
 Work is billed monthly based on progress billing. (Work begins May 14th and is completed on June 4th. Dept. billed in May and June.)
- PP will include Index and Invoice Amount on month-end billing submitted to Accounting for posting.
- Review Account Number 74392 for accuracy.

pp@memphis.edu or X2699



Telecommunications

- Department Telephone/Long Distance requests includes <u>Index</u>.
- Telecom will include Index and Invoice Amount on month-end billing submitted to Accounting for posting.
- Ensure that charges being posted to Grants are managed according to the Grant Expenditure Date.
- The Long Distance Code is applicable to the individual and department. If employee department changes, please submit a HelpDesk to update Index.
- View billings via <u>MyMemphis</u> Employee Telecommunications Report (Bottom Left).
- Review Account Numbers 74210, 74212, 74214,74260, 74220, 74490 for accuracy.

HelpDesk Request or X2999



Questions





Enterprise/National Car Rental



Sam Cox, Director of Business Development
Business Services



Car Rental Highlights

- Both Collision Damage Waiver & Liability Insurance are included on all University business related rentals.
 When rental is completed through the University's Portal.
 - (http://www.memphis.edu/procurement/travel/carre ntal.php)
- Traveler can direct bill University for cost of rental.
- Enterprise will match your current rental company loyalty club membership if you join the Emerald Club.
- University employees can utilize contract rates for personal travel. Insurance is not included.
- General rule of thumb: Use Enterprise for local rentals and National for airport rentals.



Resources

- Enterprise Contact
 - Robert Duncanson
 - -(C) 901-568-9390
 - -(0)901-380-7699
 - Robert.A.Duncanson@ehi.com
- University Website for Car Rentals
 - http://www.memphis.edu/procurement/travel/carrental.php



Questions





Audit Notes



Vicki Deaton, Chief Audit Executive



Sponsored Agreement Compliance

- One of our areas of audit is Sponsored Agreements.
- Sponsored Agreement Definition: An agreement funded by federal or nonfederal agencies, such as grants, contracts and cooperative agreements for research, training, instruction and public service activities. Sponsored Agreements are administered by the Office of Sponsored Programs, University of **Memphis Foundation, University of Memphis** Research Foundation, and Grants & Contracts Accounting. Sponsored agreements are assigned to restricted funds.



Audit Objectives

- 1. To determine that Sponsored Agreement charges comply with policy guidelines contained in UM1719 Charges to Sponsored Agreements, and UM1720 Cost Transfers.
- 2. To ensure cost sharing provided by the University on the Sponsored Agreement is in compliance with Policy UM1723 Sponsored Agreement Cost Sharing.



- 3. To ensure that Sponsored Agreement project investigators (PIs) are in compliance with the financial disclosure requirements outlined in UM1798 Disclosure of Financial Interests Related to Sponsored Research.
- 4. To ensure that subrecipient monitoring is in compliance with procedures in Policy UM1721 Subagreements Issued to a Third Party (if the Sponsored Agreement includes subrecipients).



5. To ensure that Effort Certifications completed for the Sponsored Agreement are accurate, reasonably reflect the actual level of effort expended on a sponsored project, and comply with sponsor requirements, per Policy UM 1676 Certification of Effort.

The deadline to complete Effort Certification Reports for the Fall 2017 semester is January 31, 2018.



Certification of Effort

 Federal Authority: The University of Memphis effort certification reporting policy **UM1676** complies with the requirements of OMB Uniform Guidance (2 CFR 200) -Office of Management and Budget (OMB) **Uniform Administrative Requirements, Cost Principles and Audit Requirements for** Federal Awards (Dec 2014).



Why Certify Effort?

- As a condition of receiving sponsored awards, the University must assure sponsors that the effort expended on its sponsored projects justifies the salary charged to those projects.
- The University must assure sponsors that the commitment indicated (including mandatory and voluntary committed cost sharing) in the proposal and subsequent award is met in accordance with the sponsor's terms and conditions.



How Do We Assure Sponsors?

 Assurance is provided by requiring periodic **Effort Reports for each individual whose salary** is charged to one or more sponsored projects and/or cost sharing account during the effort reporting period. These Effort Reports indicate the percentages of the individual's total effort that are dedicated to the sponsored project(s) and other University activities, and require a certification that the reported effort percentages are accurate.



- All faculty and professional staff, including temporary instructors, graduate assistants, and temporary professional employees, who are paid by a sponsored program contract, grant or University cost share must certify effort as part of the Effort Certification process.
- The effort of all bi-weekly employees, including students, temporary employees, and graduate assistants paid on a bi-weekly basis, assigned/appointed to sponsored programs or assigned/appointed to positions for the purpose of fulfilling the University's obligation to sponsored program (cost-sharing), will be certified in conjunction with the time reporting system.



- The University's Effort Reporting System generates forms for individuals whose compensation was charged to a sponsored agreement during a certain period. These electronic forms are located on the Employee tab of the University Portal.
- Certifiers are expected to review the payroll distribution percentages on the Effort Certification form, and determine whether those percentages reasonably correspond to the percentages of the individual's actual effort on each project or activity.



If Effort Is Not Certified

- Failure to provide accurate effort certifications or failure to comply with the University's Effort Reporting requirements may result in financial penalties, expenditure disallowances and could negatively impact future external funding opportunities for the University.
- Salary costs associated with uncertified grant activity may be removed and charged to a departmental account if Effort Reports are not completed and returned in a timely manner, .
- Knowingly signing an inaccurate effort certification is a serious violation of University policy, as well as potentially a violation of civil and criminal fraud statutes.



Auditing Certification of Effort

- 1. Select a sponsored agreement for audit.
- 2. Use salary transaction data to generate a list of individuals with salary charged to the grant during the audit period.
- 3. View the required individual's Effort Reports in the University's Effort Reporting System.
- 4. Document whether the required Effort Reports were completed by the due date, certified by the employee, and approved by the PI or other designated approver.



Audit Issues Identified

While auditing grants in various departments across campus during FY2017, we found:

- Effort Reports that were not certified,
- Effort Reports certified after the due date,
- And Effort Reports that were not approved by the PI or other designated approver.



Audit Action Plan Developed

Grants and Contracts Accounting and the Provost Office agreed to complete the following steps to address Certification of Effort audit issues.

- 1. The Provost Office will issue special notifications to Business Officers in advance of each upcoming certification period.
- 2. The Office of Grants Accounting and the Provost Office will work together to distribute weekly status reports during the certifying period.
- 3. Labor charges to grants that are not substantiated with an Effort Certification Report may be transferred to the employee's departmental account in accordance with Policy UM 1676.



Questions





Tips & Tricks

Salary Redistribution Form



Linda Heide, Manager Grants and Contracts Accounting



Definition

The reallocation of salaries from one University institutional/restricted FOAPAL to another.

Purpose

❖ Redistributions are used to change or correct the labor distribution on salary and wages previously paid to an employee within the current fiscal year. Benefits tied to salary and wages will also be redistributed.



Where do I send my redistribution request?

Grants and Contracts Accounting

Submit request for ledger-5 accounts and cost share accounts associated with grants.

- ➤ Reference UofM Policy UM1720- Cost Transfer https://umwa.memphis.edu/umpolicies/UM1720.htm
- ➤ Salary Redistribution Form http://bf.memphis.edu/forms/acct/acct12.php

Financial Reporting

Submit request for non-grant accounts.

➤ Salary Redistribution Form http://bf.memphis.edu/forms/acct/acct12.php



Examples of why salary redistribution is needed:

- ❖ Typographical error made on appointment forms for employees.
- Errors when loading job FOAPAL.
- Change in grant award start or end date.
- ❖ Salary reallocation based on effort.
- Effort listed on award budget is incorrect.

Examples of what can be changed when completing salary redistribution:

- ❖ FOAPAL/ account code changes
- Reallocation of effort percentage

Examples of what cannot be changed when completing salary redistribution:

- Position number
- Earnings code
- ❖ Payroll ID



Salary Redistribution for restricted accounts must:

- ✓ Be completed and submitted within 90 calendar days of the initial charge, or within a shorter time frame if mandated by the sponsor.
- ✓ Be fully documented. Documentation includes the FOAPALs affected by the change, dollar amounts, and written explanations providing reasons for change.
- ✓ Have authorized approvals. Principal Investigators and Business Officers are responsible for cost transfers to sponsored projects. The Principal Investigator must sign the Salary Redistribution Request form. The Principal Investigator certifies the salary transferred is an appropriate expenditure for the sponsored agreement charged, and the expenditure complies with the terms and restrictions governing the sponsored agreement. The signature of the Chair is required on salary redistributions when the departmental recovery is reduced. The signatures of the Chair and Dean are required when a cost transfer or salary redistribution exceeds 90 calendar days of the initial charge.

Salary Redistributions more than 90 days old:

- Will be granted only under extenuating circumstances;
- Requires written explanation of why the transfer was not completed within 90 days on the Salary Redistribution Request form;
- *Requires sponsor approval when applicable;
- Requires review and approval of Department Chair and Dean;



Useful Tools to Review Salary Charges

MyMemphis - Finance - Banner INB - NHIDIST



MyMemphis - Employee - Researcher's Dashboard



MyMemphis – Finance - Banner ePrint Reports

Banner HR Repository

- NHRDIST BW and MN Payroll Report
- NYPR001 Labor Distribution by FOAPAL by Payroll



MyMemphis – Finance - HR Program Guide

Earnings Codes



http://www.memphis.edu/payroll/schedules.php



Example of Salary Redistribution

MEMPHIS.

Signature

Salary Redistribution Request

Submit Completed Grant Form to Grants & Contracts Accounting, Administration Bldg., Room 263 Submit Completed Non-Grant Form to Financial Reporting, Administration Bldg., Room 275. EMPLOYEE INFORMATION Date 1/18/2018 Pay ID (select one) ® MN BW Full Name John Doe Position Number 012345 Banner ID CURRENT Fund Program Activity Percent Pay Index Orgn Account Amount Farnings Period * Code ** 262300 110001 511030 61610 4600 50% 500.00 12 010 534167 249897 511030 61610 2500 500.00 12 CHANGE TO Index Fund Orgn Account Program Activity Percent Amount Earnings Period Code 262300 110001 511030 61610 4600 100% 1,000.00 010 * Pay Period Numbers range from 1-26 for Biweekly and 1-12 for Monthly. Go to http://www.memphis.edu/payroll/schedules.php for biweekly and monthly payroll schedules. ** Earnings Codes can be found at http://bf.memphis.edu/spectrum/hr/earnings.php. If labor distribution reports reflect multiple account code entries for one pay period for an individual, enter each on a separate line Request for salary redistribution must be within 90 calendar days of initial charge, and occur in current Fiscal Year. If redistribution affects another account you do not have signature authority on, you must obtain approval from all financial managers affected prior to submitting request. Explain why salary was charged incorrectly. Provide reason for salary redistribution, and how costs are allowable and allocable to the project: Adjust salary split to reflect effort change for Fall Approvals: Signature of Chair required when redistribution decreases Ledger 5 and increases Ledger 2, due to changes in recovery. Signature of Chair and Dean required when redistribution exceeds 90 calendar days of initial charge. Signature of Principal Investigator and Grants & Contracts Accounting required when salary redistribution Department Chair: Chair Dean: Date Principal Investigator: PI Grants & Contracts Accounting: Grants Specialist

By signing above, the Principal Investigator certifies the cost transferred is an appropriate expenditure for the sponsored agreement charged, and the expenditure complies with the terms and restrictions governing the sponsored agreement.



Use this form for retroactive redistribution of salary only

Salary Redistribution Deadlines

- Monthly are approximately the middle of the month.
- Bi-weekly Wednesday before timesheets are due.

Grants Accounting final redistribution deadline for FY2018 is July 3rd.

❖ Once we past the fiscal year- June 30th − there cannot be any redistributions done for that year. Salary charges will have to be moved by journal entry.







Who Knew? / What's New? / What's Due?





Who Knew?

| Activity | Deadline |
|---|-----------------------------|
| W-2 and Vendor 1099-MISC Availability/Mailing | Wednesday, January 31, 2018 |
| Fall Effort Certification - July 2017 - December 2017 | Wednesday, January 31, 2018 |

| Workshops | Date |
|----------------------|-----------------------------|
| Budget Basics | Tuesday, January 30, 2018 |
| Admin Bldg. Room 178 | 9:30 - 11:00 AM |
| Accounting Basics | Wednesday, January 31, 1018 |
| Admin Bldg. Room 178 | 1:30 - 3:00 PM |



What's New?

- Banner Finance Reference Card
 - The reference card provides helpful information about Banner Finance. Most of this information is included on the Finance Program Guide; however, this card references the frequently used. It also provides contact information when there are questions.



What's Due?

| Activity | Deadline |
|--|-----------------------------|
| UG/GR Spring Fee Payment Deadline | Friday, January 12, 2018 |
| UG/GR Financial Aid/Scholarship Excess Aid Refund by Direct Deposit Begins | Friday, January 12, 2018 |
| UG/GR Spring First Day of Class | Tuesday, January 16, 2018 |
| Law School Late Registration Fee Payment Deadline to Avoid \$100 Late Payment Fee | Thursday, January 18, 2018 |
| UG/GR Late Registration Fee Payment Deadline to Avoid \$100 Late Payment Fee | Friday, January 19, 2018 |
| Law School Late Registration Fee Payment Deadline to Avoid Deletion of classes | Friday, January 19, 2018 |
| UG/GR Financial Aid/Scholarship Excess Aid Refund by Check Sent to the Post Office | Friday, January 19, 2018 |
| UG/GR Late Registration Fee Payment Deadline to Avoid Deletion of Classes | Friday, January 26, 2018 |
| 2017 1098T Tax Form Available for Students Beginning | Wednesday, January 31, 2018 |
| | |

For additional information go to http://www.memphis.edu/bursar/info/1098.php



Next Focus on Finance

February 15, 2018 1:30-3:00 PM UC Memphis Room 340

Comments or suggestions?
 Email: bffin@memphis.edu

 Focus on Finance website: http://memphis.edu/focusonfinance

