Welcome to Focus on Finance & HR! February 11, 2020



Agenda

- Accounting Reminders
- Financial Responsibility and Certification
- Spring 2020 Budget
- Changes to Form W-4
- LinkedIn Learning
- Inventory Confirmations
- Announcements & Deadlines

Accounting Reminders

Shan Arnold Assistant Controller



Accounting Email Communication

Please route your requests to the appropriate inbox for processing. This will help Accounting with lost documents, turnaround time and identify a method of accountability, which improves customer service.

Accounting Email Communication

Accounts Payable Inbox (accountspayable@memphis.edu)

- Invoice
- Vendor Inquiry
- Stop/Reissue Check or ACH
- Vendor Setup (W-9 and W-8)
- Change of Address

Accounting Email Communication

BF Accounting Inbox (accounting@memphis.edu)

- Transfer Voucher
- De-obligation of Travel Purchase Order
- Increase Travel Purchase Order
- Tax Exempt Certificate

Transfer Voucher Reminders

Purpose of Transfer Voucher

- Correct Keying Error
- Reclass Expense from FOAPAL to Another
- Allocate Monthly Departmental Charges
- All Transactions must be in Current FY

Transfer Voucher Reminders

Backup for Transfer Voucher

- Invoice with Account Numbers/PO#
- Print Screens of Vendor Payment
 - 1. FAIVNDH- Vendor Detail Payment History
 - 2. FGITRND- Detail Transaction Activity

Financial Controls and Accountability



George Ninan, Controller Accounting Office

Financial Responsibility and Certification

- The Tennessee Financial Integrity Act (TCA 9-18-102) requires that management establish and maintain an adequate internal control system
- All employees that have the roles/capabilities of <u>Financial</u> <u>Manager, Designee or Approver</u> in the Banner financial system to acknowledge their responsibility and understanding of these roles
- Financial responsibility certification will be electronic. No paper forms!!

Financial Responsibility Certification-What needs to be done?

- All <u>Financial Managers</u>, <u>Designees and Approvers</u> will be receiving an email with a link to a page where they can complete the Financial Responsibility Certification on or about March 2, 2020
- Due to be completed by March 20, 2020

Sample Forms

Welcome, George - Logout Help

ANNUAL FINANCIAL RESPONSIBILITY CERTIFICATION

TO: George Ninan

FROM: George Ninan, Controller

DATE: December 3, 2019

SUBJECT: Annual Financial Responsibility Certification

The Tennessee Financial Integrity Act (TCA 9-18-102) requires that management establish and maintain an adequate internal control system to ensure compliance with applicable laws and regulations, safeguarding of funds, property and assets and, the reliability of financial reports.

The Financial Manager, Designee and Approver roles within the Banner financial system are vital functions in our internal control framework. We are requiring all employees that have these roles/capabilities in the Banner financial system, to acknowledge their responsibility and understanding of these roles.

You are the Financial Manager for the organization(s) listed below:

As the Financial Manager you are responsible for the financial activity, including the safeguarding of physical assets. Authority is granted to create and approve financial transactions in Banner, Tigerbuy, Equipment Workflow, time and leave reporting, and Electronic Personnel Action Forms (EPAFs). A financial manager is expected to give careful consideration to the appointment of Designees and Approvers, as well as oversee their activities.

As the Financial Manager it is your responsibility to review and confirm that the following users require the access level currently granted. Select the appropriate response (YES or NO) for each user. This form is not intended for adding new Approvers or Designees. To ADD new Approvers or Designees use the Request for B&F Access form https://bf.memphis.edu/forms/tech/bf_access_request.htm.

Organization Code 510000, Finance

ORG Code no longer needed

Role	UUID	Name	Retain Current Access Level	
Designee	lcurry	Ladonnal Curry	● Yes ◎ No	
Designee	dabecker	Deborah Becker	Yes No	

Sample Forms

Organization Code 830000, Investment Banking Agreements

ORG Code no longer needed

Role	UUID	Name	Retain Current Access Level	
Designee	Icurry	Ladonnal Curry	● Yes □ No	
Designee	dabecker	Deborah Becker	● Yes □ No	
Designee	kurapati	Raajkumar Kurapati	Yes No	

You have been granted access as the Designee for the organization(s) listed below:

500000 Chief Financial Officer 500100 University Initiatives

500103 Business and Finance Lambuth

If you need to make changes to your access, please contact the Financial Manager of the relevant organization listed in the Finance Program Guide.

You have been granted access as the Approver for the organization(s) listed below.

500000 Chief Financial Officer 500100 University Initiatives

500103 Business and Finance Lambuth

If you need to make changes to your access, please contact the Financial Manager of the relevant organization listed in the Finance Program Guide.

If you have questions or concerns regarding your access levels listed above, please describe:

Sample Forms

f you need to make changes to your access, please contact the Financial Manager of the relevant organization listed in the Finance Program Guide.					
have questions or concerns regarding your access levels listed above, please describe:					

CERTIFICATION

As an employee of The University of Memphis, I am aware that the data and materials to which I have access are to be treated with reasonable care, in a professional and confidential manner. I agree herein, as a consideration of my employment, that I will not disclose or cause to be disclosed, at any time, any such confidential information gained in the course of my employment. I am aware that any breach of the confidentiality of this material or any abuse of my position, including but not limited to alteration of records, destruction of records or other similar acts, may result in disciplinary action or constitute a basis for termination of employment. In this role, I am responsible for financial oversight and internal controls in my organization and area of responsibility. This includes having a working knowledge of the University of Memphis and Tennessee Higher Education Commission policies and procedures. I understand that it is my responsibility to notify the appropriate finance executive (Chief Business Officer in division, Controller, Executive Director – Financial Reporting and Accounting or Chief Financial Officer) of any violations of University policy or other matters that might warrant additional attention. I acknowledge that I concur with the above-mentioned statements and I understand and accept my role and responsibility as a Financial Manager, Designee and Approver.

Submit

Spring 2020 Budget

Deborah Keeney Associate Director, Financial Planning & Analysis



Lambuth Campus

Budget Development in

February and March





Spring Budget - Key Dates

- Revenue Projections ~ Due Friday, March 13, 2020
 - o Email with instructions will be sent out Friday February 28, 2020
 - Instructions for preparing revenue budget revisions can be found on the Financial Planning website under the Frequent Asked Question tab
- Capital/R&R/Facility Projects ~ Due Monday, March 30, 2020
 - o If a Summer project is planned, submit by Spring deadline
- Expenditure & Position Paper Budget Revisions ~ Due Monday, March 30, 2020
 - o Email with instructions will be sent out Friday February 28, 2020
 - o If a position needs to be transferred for Fall, submit the transfer BR before deadline
 - Remember: no base budget revisions will be entered between the deadline and the opening of FY21
- BD4 Online Budget Revisions ~ Due Friday, April 3, 2020
 - Remember to align department budgets for the remainder of FY20
 - No functional changes after deadline



What are Functional Totals?

Budget & Expenditure totals in a specific range of Program Codes

Program Code Range	Function
2000 - 2499	Instruction
2500 - 2699	Research
3000 - 3499	Public Service
3500 - 3999	Academic Support
4000 - 4499	Student Services
4500 - 4799	Institutional Support
5000 - 5399	Physical Plant
5500 - 5699	Scholarship / Fellowships
6000 - 6999	Transfers
7000 - 7999	Auxiliary

Source: FGRPRGH Program Hierarchy Report



Why are Functional Totals Frozen in April?

- The final current year budget is submitted as part of the Spring Budget
 - Departments realign budgets and anticipate purchases
- E&G control totals are compared against final year-end amounts
- Functional Expenditure exceeding Estimated Budget "Busting a Function"



Spring Budget – Benefit Fringe Rate

- Benefits FY21 Proposed Fringe Rate (To be Finalized in May)
 - 35.6% Salaried Employees
 - 54.6% Hourly Employees
 - 7.2% Temp Employees No Insurance
 - 33.7% Temp Employees With Insurance
 - 1.1% Student / GA
- Benefits FY20 Fringe Rate
 - 35.6% Salaried Employees
 - 51.2% Hourly Employees
 - 8.1% Temp Employees No Insurance
 - 31.7% Temp Employees With Insurance
 - 0.8% Student / GA



Expense Budget – FYBR005

Date Run: 02/10/20 Program ID: The University of Memphis FYBR005 Page No Budget by Organization Current Year and Base 2650 Date Run: 06:50 AM Prior FY: 19 Current FY: 20 Next FY: 21 Expense and Adjusted Budget Available Balance Base / Future Commitments YTD Actual Prior FY Current FY Account Account Title Current FY Current FY Next YR Orgn: 235000 Fund: 126400 **UM Online Program Incentive Health Studies** Missing Activity Code Prog: 2100 Revenue Producing Instruction Actv Code: NONE 74500 Supplies 0.00 -639.29639.29 0.00 Cash Short and Over 74910 0.00 -115.00 115.00 0.00 0.00 Expense 0.00 -754.29 754.29 0.00 Total 0.00 0.00 -754.29 754.29 0.00

Review expense Budget and YTD transactions

- Departments may need to prepare Budget Revision to move budget or Accounting TVs to move expenses
- Action Items for this example:
 - 1) Banner Finance Program Guide Search by Fund and Org to obtain list of valid Index FOPA
 - 2) Banner Finance Admin Pages FGITRND Detail Transaction Activity Filter by Account/Org/Program/Field=YTD/Fund
 - 3) Tools Export data
 - 4) Save file as EXCEL
 - 5) Sort by Activity Code to locate transactions Missing Activity Code
 - 6) Investigate by using OnBase / SSB / Office Files / Bursar's Office



Banner Finance Program Guide

FOPALs Search by Multiple Fields

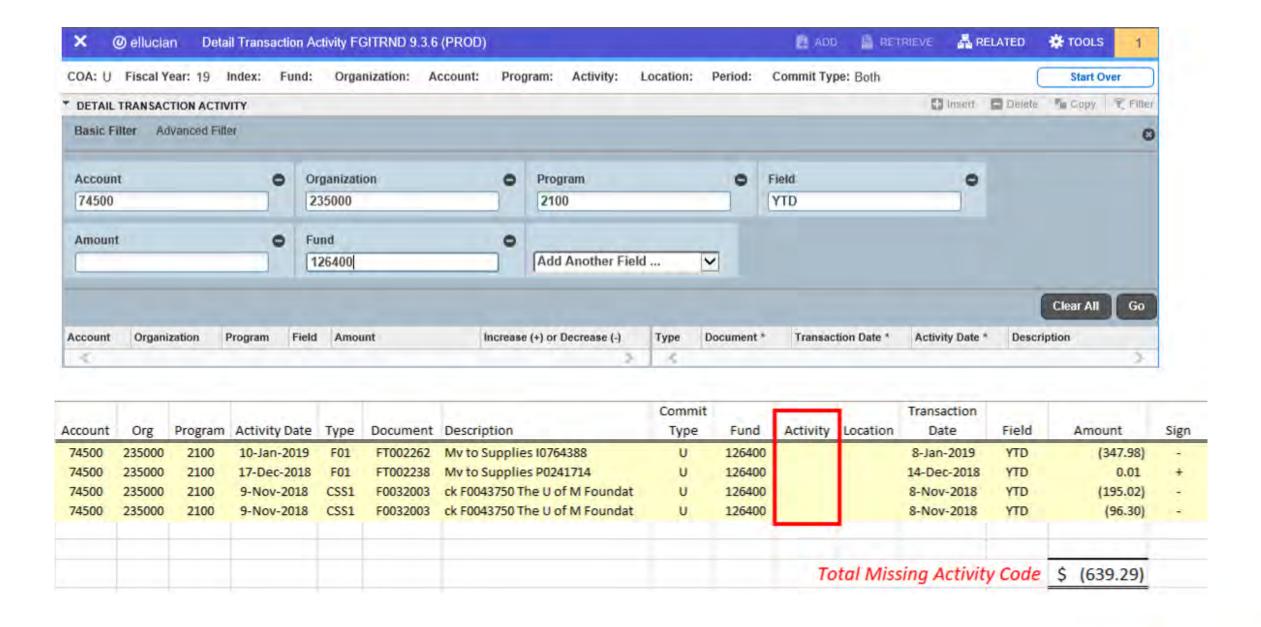
Index/FOAPAL Multi-Search Results

7 Records Found.

Lookup Results								
Index ▲ ▼	Fund ▲ ♥	Organization ▲ ▼	Program ▲ ▼	Activity ▲ ▼	vity Location ▼ ▲ ▼			
412725 (On-Line Health Promotion)	126400 (UM Online Program Incentive)	235000 (Health Studies)	2100 (Revenue Producing Instruction)	725				
412729 (On-Line Consumer Science in Educ)	126400 (UM Online Program Incentive)	235000 (Health Studies)	2100 (Revenue Producing Instruction)	729				
412740 (Online HSS Environmental Nutrition)	126400 (UM Online Program Incentive)	235000 (Health Studies)	2100 (Revenue Producing Instruction)	740				
412743 (Online PETE)	126400 (UM Online Program Incentive)	235000 (Health Studies)	2100 (Revenue Producing Instruction)	743				
412745 (On-Line Healthcare Leadership - HCL)	126400 (UM Online Program Incentive)	235000 (Health Studies)	2100 (Revenue Producing Instruction)	745				
412757 (Online Sport Nutrition/Dietary Supp)	126400 (UM Online Program Incentive)	235000 (Health Studies)	2100 (Revenue Producing Instruction)	757				
412758 (SHS Gen Ed Online)	126400 (UM Online Program Incentive)	235000 (Health Studies)	2100 (Revenue Producing Instruction)	758				

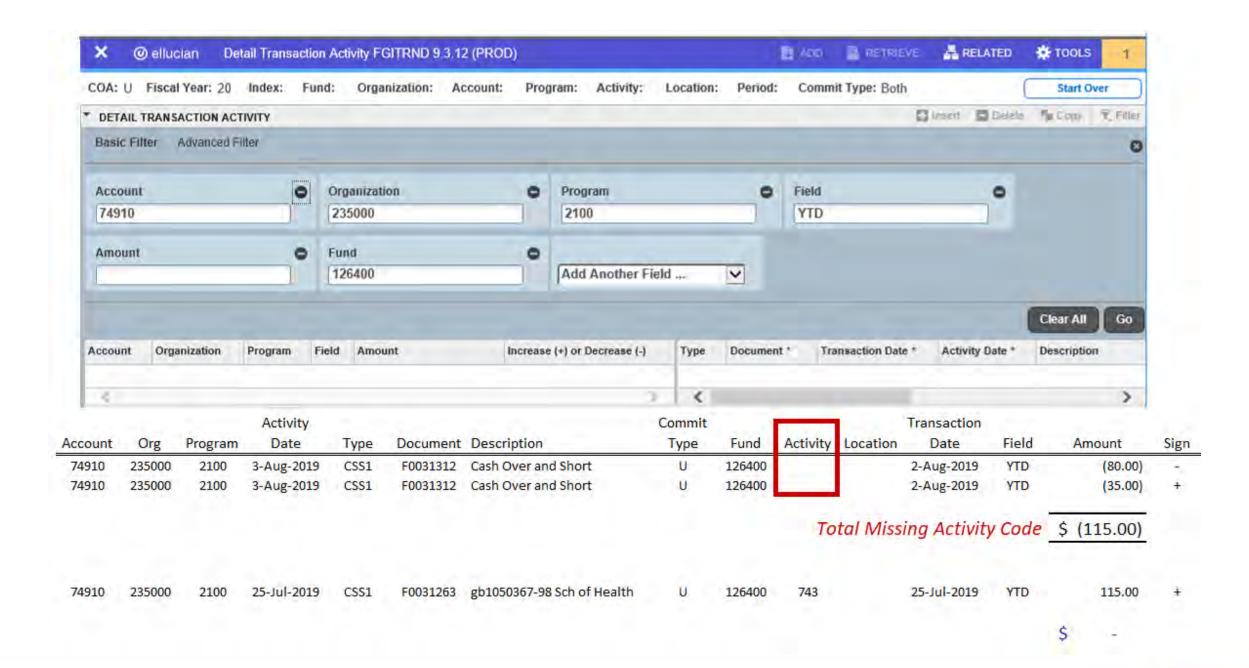


FGITRND Detail Transaction Activity





FGITRND Detail Transaction Activity





- **❖** Reviewing FYBR005 Budget by Organization Current Year and Base
 - ➤ Department can determine whether Base Budget adjustments are needed due to
 - □Small amount less than \$100
 - □ Change in expenditure plans
- **❖** Banner Self Service Query
 - > Department can use to analyze budgets to align as needed
 - □ Reminder Current Year Budget to be moved as needed for Departments spending plan through June 30th



Program ID: FYBR005 The University of Memphis Date Run: 02/10/20
Page No: 301 Budget by Organization Current Year and Base Date Run: 06:50 AM

Prior FY: 19 Current FY: 20 Next FY: 21

Expense and

	-			Expense and			
Account	Account Title	Actual Prior FY	Adjusted Budget Current FY	Commitments YTD Current FY	Available Balance Current FY	Base / Future Next YR	
Orgn: 202000	Anthropology		Fund: 110001	Undesignated E and	Undesignated E and G		
Prog: 2000	General Academic Instruction		Actv Code: NONE				
61210	Academic Faculty	465,950.94	621,677.00	598,126.88	23,550.12	593,478.00	
61250	Support Pay Academic	12,000.00	0.00	8,000.00	-8,000.00	0.00	
61253	Temporary Instructor Credit	38,431.98	20,629.00	29,937.00	-9,308.00	10.00	
61255	Summer Administrative Pay	14,889.97	9,585.00	9,585.42	-0.42	0.00	
61257	Academic Masters Graduate Assistant	0.00	0.00	0.00	0.00	45.146.00	
61272	Academic Moving Allowance		9,000.00	9,000.00	0.00	0.00	
61310	Support Clerical Salaries	30,702.10	31,093.00	30,438.23	654.77	31,748.00	
61312	Monthly Support Clerical	34,556.64	36,296.00	36,295.20	0.80	36,296.00	
61375	Support Temporary Employee	2,153.00	0.00	0.00	0.00	0.00	
61410	Student Assistants Hourly	655.39	888.00	837.98	50.02	940.00	
61602	Employee Awards	284.28					
	Salaries	599,624.30	729,168.00	722,220.71	6,947.29	707,618.00	

Lookup Results Matching Index 210010: Anthropology								
Fund ▲ ▼	Organization ▲ ▼	Program ▲ ▼	Activity ▲ ▼	Location ▲ ▼				
110001 (Undesignated E and G)	202000 (Anthropology)	2000 (General Academic Instruction)						



Date Run: 02/10/20 Program ID: FYBR005 The University of Memphis Budget by Organization Current Year and Base Page No 301 Date Run: 06:50 AM 19 Prior FY: Current FY: 20 Next FY: 21 Expense and Adjusted Budget Commitments YTD Available Balance Base / Future Actual Account Title Prior FY Current FY Current FY Current FY Next YR Account Orgn: 202000 Anthropology Fund: 110001 Undesignated E and G Prog: 2000 General Academic Instruction Actv Code: NONE 61257 0.00 Academic Masters Graduate Assistant 51,999.93 68,000.00 63,796.10 4,203.90 61602 Employee Awards 1,000.00 Salaries 52,999.93 68,000.00 63,796.10 4,203.90 0.00

Lookup Results Matching Index 220010: Anthropology								
Fund ▲ ▼	Organization ▲ ▼	Program ▲ ▼	Activity ▲ ▼	Location ▲ ▼				
110001 (Undesignated E and G)	202000 (Anthropology)	2600 (Individual and Project Research)						



Report Parameters

Organization Budget Status Report							
By Account							
Period Ending Jun 30, 2020							
as of Feb 10, 2020							
Chart of Accounts	U University of Memphis	Commitment Type	All				
Fund	110001 Undesignated E and G	Program	%				
Organization	202000 Anthropology	Activity	All				
Account	All	Location	All				
Account Type	61 Salaries						

Lookup Results					
Index ▲ ▼	Fund ▲ ▼	Organization ▲ ▼	Program ▲ ▼	Activity ▲ ▼	Location ▲ ▼
210010 (Anthropology)	110001 (Undesignated E and G)		2000 (General Academic Instruction)		
220010 (Anthropology)	110001 (Undesignated E and G)	202000 (Anthropology)	2600 (Individual and Project Research)		

Query Results

Account	Account Title	Program	FY20/PD14 Adopted Budget	FY20/PD14 Budget Adjustment	FY20/PD14 Adjusted Budget	FY20/PD14 Temporary Budget	Base Budget	BD02 Base BR	Revised Base
61210	Academic Faculty	2000	550,595.00	71,082.00	621,677.00	28,199.00	593,478.00		
61250	Support Pay Academic	2000	0.00	0.00	0.00	0.00	0.00		
61253	Temporary Instructor Credit	2000	10.00	20,619.00	20,629.00	20,619.00	10.00	(10.00)	0.00
61255	Summer Administrative Pay	2000	0.00	9,585.00	9,585.00	9,585.00	0.00		
61257	Academic Masters Graduate Assistant	2000	45,146.00	(45,146.00)	0.00	(45,146.00)	45,146.00	(45,146.00)	0.00
61272	Academic Moving Allowance	2000	0.00	9,000.00	9,000.00	9,000.00	0.00		
61310	Support Clerical Salaries	2000	31,044.00	49.00	31,093.00	(655.00)	31,748.00		
61312	Monthly Support Clerical	2000	34,557.00	1,739.00	36,296.00	0.00	36,296.00		
61375	Support Temporary Employee	2000	0.00	0.00	0.00	0.00	0.00		
61410	Student Assistants Hourly	2000	940.00	(52.00)	888.00	(52.00)	940.00	60.00	1,000.00
61672	Professional Moving Allowance	2000	0.00	0.00	0.00	0.00	0.00		
61257	Academic Masters Graduate Assistant	2600	0.00	68,000.00	68,000.00	68,000.00	0.00	45,100.00	45,100.00
Report To	tal (of all records)		662,292.00	134,876.00	797,168.00	89,550.00	707,618.00	4.00	

Offset Account Code 74000 Index 210010



The University of Memphis Permanent Base/Future Year Budget Revision (BD02)

Submit completed form to Financial Planning Office, Administration Bldg., Room 151 Fiscal Year: Name: Date: 2020 Example February 11, 2020 Department: Permanent Base Budget/ Future Year Anthropology Request for BD02 Base Budget Revision **Expense** Expense Org Title or Budget **Budget** Budget Budget Account Index **Index Title** Fund Org **Amount** Amount **Amount Amount** Program Activity (+) 210010 110001 202000 61253 2000 10 Anthropology 210010 61257 45,146 Anthropology 110001 202000 2000 02 210010 110001 202000 61410 2000 Anthropology 220010 45,100 110001 202000 61257 2600 Anthropology 04 210010 110001 202000 74000 2000 Anthropology 05 45,160 45,160 0 Total (J-K)-(N-M) Document Total Expense Revenue 90,320 The Reason for requesting this revision is as follow To align Base Salary Account Codes



Revenue Process

- Revenues are updated each budget cycle (Spring & Fall)
- All Revenue Budget Revisions must be submitted on paper
- Round Revenue Budget to 100's
- In the Spring you need to review current year and base for the next fiscal year
- Estimates & future projections should be realistic to reflect the activity you expect
- Return revenue worksheets to Financial Planning (Note, Academic Affairs return to the Provost Office)



Spring Budget – Revenue FYBR001

PAGE: 78 University of Memphis 10-Feb-2020 06:50 AM REPORT: FYBR001 Revenue Budget Estimate / Worksheet by Organization

Prior FY: Current FY: Next FY:

Fund: 110001 Undesignated E and G

Organization: 260000 School of Law

Program: 2000 General Academic Instru Actv Code: None

Account Code	Account Title	Actual Prior Yr	Adjusted Budget Current FY	Receipts YTD Current FY	Final Estimate Current FY	Future / Base Next Yr	Proposed Budget Next Yr
56000 57013	Private Grants and Contracts Cash Gifts Foundations	38,388.00 1,600.00	5,824	10,004.00			
	Total	39,988.00	5,824	10,004.00			

Financial Manager Date

Print Layout set for Department to be able to use FYBR001 Page to print-out above analysis on.

								Estimated	Proposed
Account		CY Only	FY20	Budget vs Y-T-D	Base	BR	BR	Current Year	Base
Code	Account Title	Budget	Y-T-D	Variance	Budget	CYOnly	Base	Budget	Budget
56000	Private Grants and Contrac	-	-	-	-	-	-	-	-
57013	Cash Gifts Foundations	5,824	10,004.00	4,180.00	-	4,176	-	10,000	-
	Total Revenue	\$ 5,824	\$ 10,004,00	\$ 4180.00	٠ .	\$ 4176	s -	\$ 10,000	s -

Note: Round Revenue Budget to nearest 100's

	Lookup Results Matching Index 213020: School Of Law Instr												
listory:	Fund ▲ ▼	Organization ▲ ▼	Program ▲ ▼		m Activity Location ▲ ▼ ▲ ▼					ltems shaded have formulas for calcula		lculation	
Account	110001 (Undesignated E and G)	260000 (School of Law)	2000 (General Academ	ic Instruction)									
Code			FY2019	FY2018	FY2	017	FY2016	FY20:	15	FY:	2014	F	Y2013
56000	Private Grants and Contra	ects	38,388.00	38,192.00	38,	220.00	-		-		-		-
57013	Cash Gifts Foundations		1,600.00	-		-	-		-		-		-
		Total	\$ 39,988.00	\$ 38.192.00	\$ 38.2	220.00	s -	s	_	s	_	s	_



Spring Budget – Revenue SSB Query

Organization Budget Status Report									
By Account									
Period Ending Jun 30, 2020									
as of Feb 10, 2020									
Chart of Accounts	U University of Memphis	Commitment Type	All						
Fund	110001 Undesignated E and G	Program	2000 General Academic Instruction						
Organization	260000 School of Law	Activity	All						
Account	57013 Cash Gifts Froundations	Location	All						
Account Type	57 Private Gifts								

Account	Account Title	FY20/PD14 Year to Date
57013	Cash Gifts Foundations	10,004.00
Report Total (10,004.00	

Document List

Transaction Date	Activity Date	Document Code	Vendor/Transaction Description	Amount	Rule Class Code
17-Dec-19	19-Dec-19	J0241047	AccessLex Institute Reclass	4,350.00	G01
27-Nov-19	28-Nov-19	F0032127	Miscellaneous Receipt	1,899.00	CSS1
10-Jul-19	11-Jul-19	F0031164	Miscellaneous Receipt	500.00	CSS1
10-Jul-19	11-Jul-19	F0031164	Miscellaneous Receipt	2,520.00	CSS1
10-Jul-19	11-Jul-19	F0031164	Miscellaneous Receipt	735.00	CSS1
Report Total (of	all records):	10,004.00			

Lookup Results Matching Index 213020: School Of Law Instr									
Fund ▲ ▼	Activity ▲ ▼	Location ▲ ▼							
110001 (Undesignated E and G)	260000 (School of Law)	2000 (General Academic Instruction)							



Which budget revision should be used?

- Determine what type of Budget Revision
 - Current Year or Base Budget

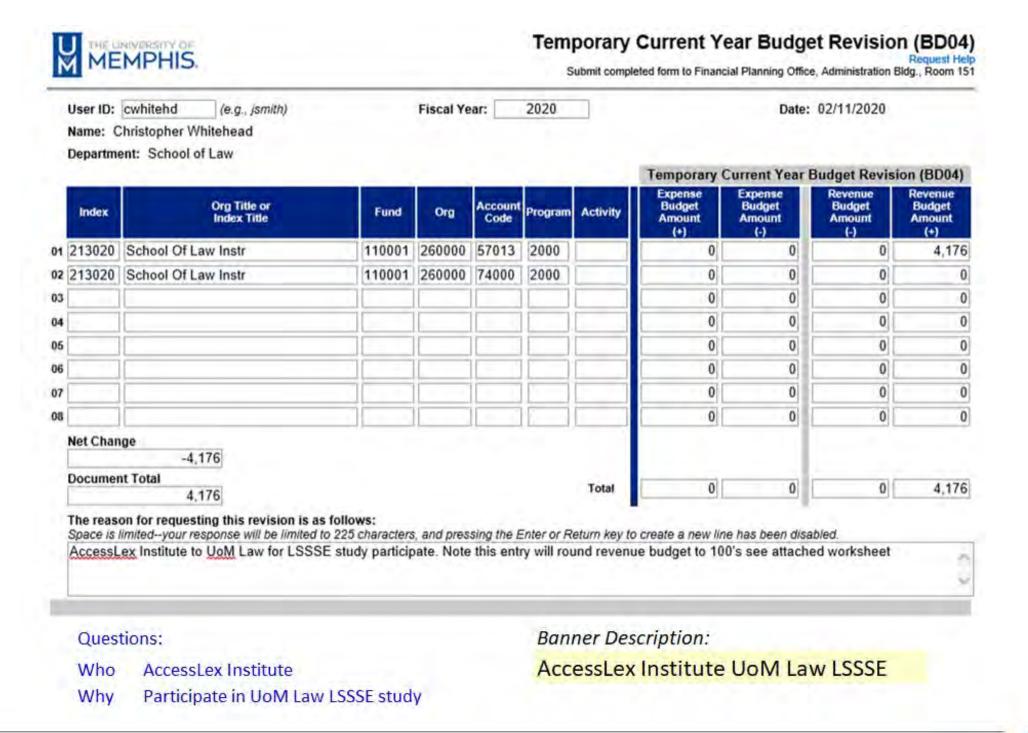
Is the source of the revenue one time or recurring

Round Revenue Budget to 100's

Explanation for Revenue Change
 Questions Who? and Why? to be answered



Spring Budget – Revenue Budget Revision





Financial Planning and Analysis Web Page

Presentations & Trainings

Advice on Budgeting

Access Budget reports via Eprint

Budget Reports Reference Guide

Self Service Banner

Revenue Tips: How to Review FYBR001 from FY2009 - note principles are the same today

Expense Tips: How to Review FYBR005

will report Departmental Revenue

InterFund Transfer Examples BD04 Form

Position Budget Training I

January 2014 Faculty Senate Budget Presentation

Academic Leadership Budget Presentation (10/16/2013)

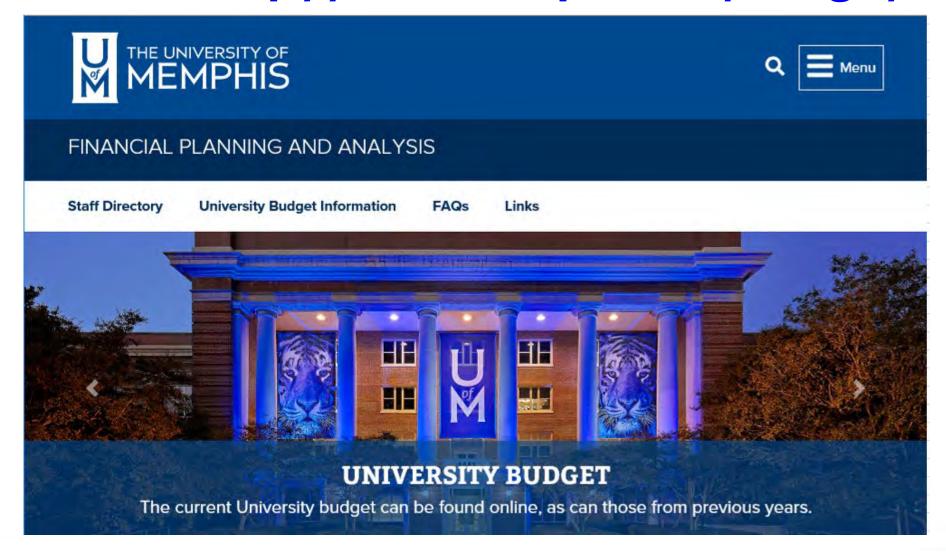


Financial Planning and Analysis Office:

Email: budget@memphis.edu

Phone: 901.678.2117

Website: http://www.memphis.edu/budget/





Changes to Form W-4

Judith Nance, CPP Asst. Manager, Payroll



Notable Changes to Form W-4:

Accounting for inflation

Step-by-step process

No more allowances

Accounting for multiple jobs



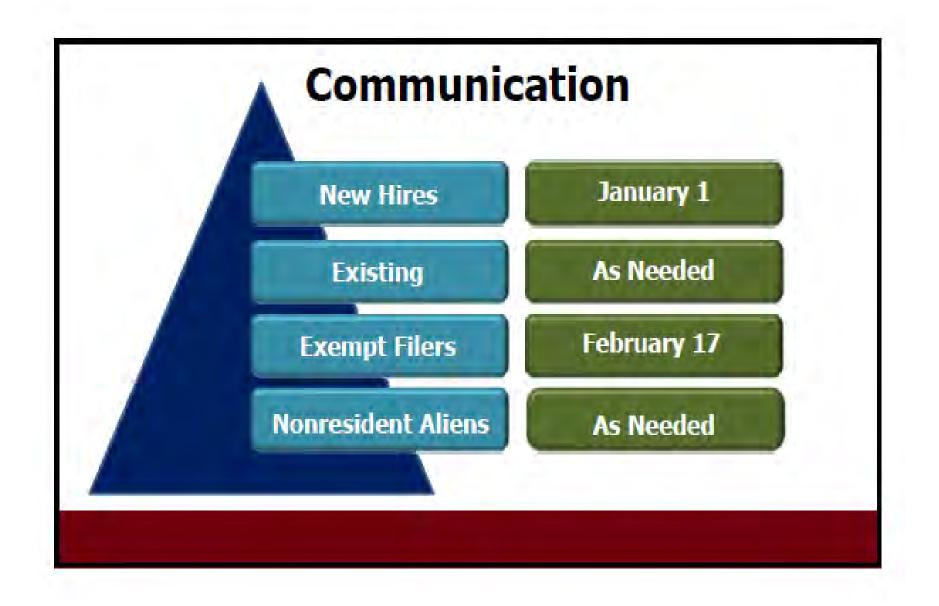
What You Should Know:





- Am I required to complete a new Form W-4?
 - ✓ No, if you have no changes, you may continue with your current Form W-4 already on file in the Payroll Office.
- I was hired in 2020, must I use the new Form W-4?
 - ✓ Yes, anyone hired after December 31, 2019, must fill out the new Form W-4.
- I was hired before January 1, 2020, but I need to make some changes. Do I have to use the new form to make any changes?
 - ✓ Yes, any changes to your current information or any new hire information made in 2020, must use the new Form W-4.







Tools

Form W-4 Comparison Example

Pre- 2020 Item #	Post- 2019 Step	Post- 2019 Item #	Description	Pre-2020 Item #
1	1	a	Name, home address, City, State, Zip Code	
2	1	Ь	Social security number	
3	1	c	Filing status	Options changed: Single or Married filing separately; Married filing jointly; Head of Household

Tools

Form W-4 Comparison Example

Pre- 2020 Item #	Post- 2019 Step	Post- 2019 Item #	Description	Pre-2020 Item #
4	1	÷1	Last Name differs from social security card	Information ONLY. No check box.
5	n/a	n/a	Number of allowances	No longer applicable
6	4	4(c)	Additional amount withheld	Renamed extra withholding



Step-By-Step Process

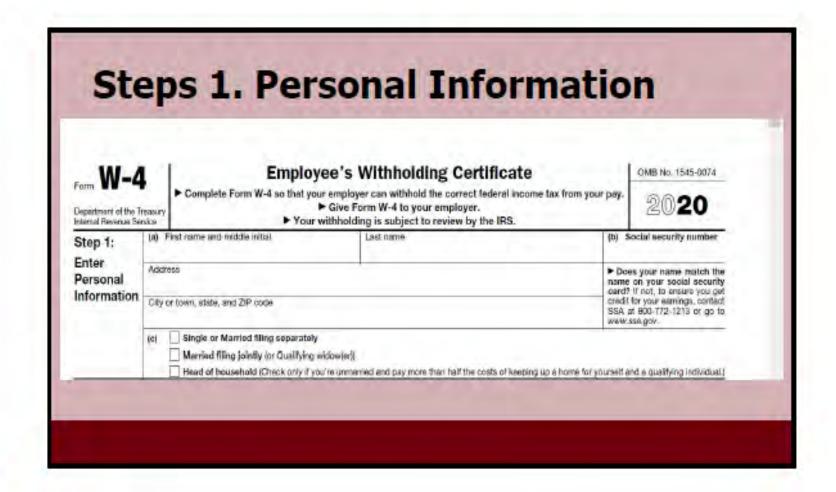
Step 1. Personal information

Step 2: Account for multiple jobs

Step 3: Claim dependents

Step 4: Other adjustments

Step 5: Sign and date





Step 5. Sign and Date Step 5: Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete. Sign Here Date Employee's signature (This form is not valid unless you sign it.) Employers Employer's name and address First date of Employer identification employment number (EIN) Only Form W-4 (2020) For Privacy Act and Paperwork Reduction Act Notice, see page 3. Cat. No. 102200

Step 2. Multiple Jobs

Complete Steps 2 through 4 ONLY if they apply to you. To see if you are exempt from withholding or if you have concerns about your privacy, see page 2. Everyone must complete Step 5. See instructions on page 2.

Step 2:

Multiple Jobs or Spouse Works Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.

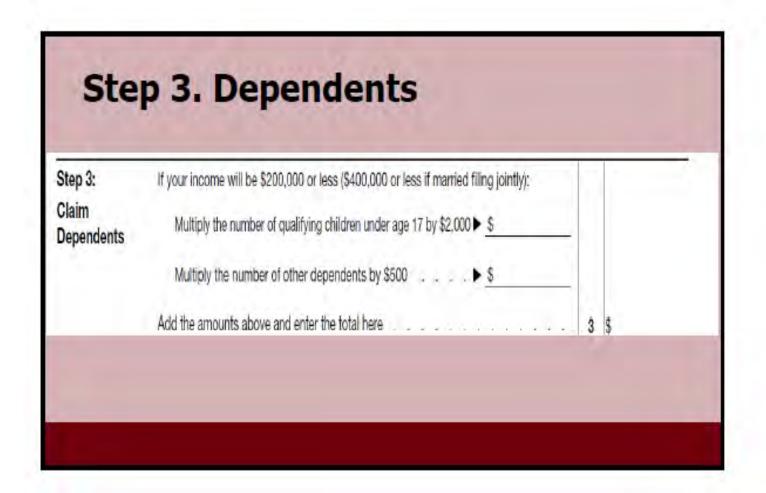
Do only one of the following.

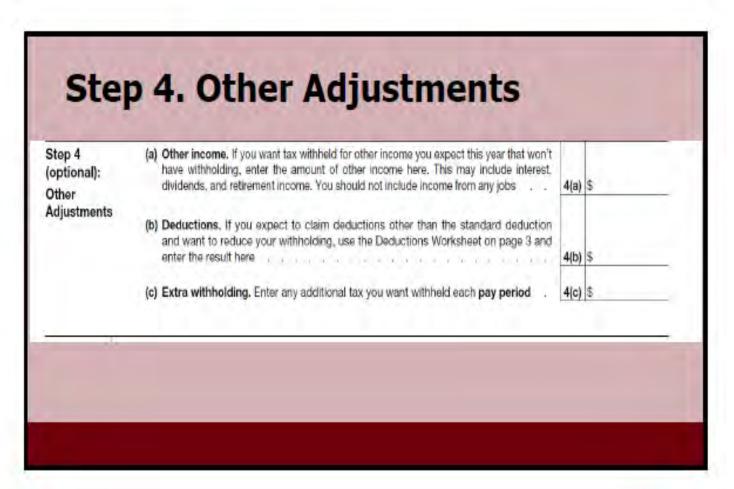
- (a) Use the estimator at www.irs.gov/W4App for most accurate withholding; or
- (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or
- (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job, This option is accurate for jobs with similar pay, otherwise, more tax than necessary may be withheld ▶ □

CAUTION: If you have privacy concerns, choose (a) or (b). If you and/or your spouse have income from selfemployment, including as an independent contractor, choose (a).

Complete Steps 3 through 4(b) on Form W-4 for only one of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3 through 4(b) on the Form W-4 for the highest paying job.)













- Paid weekly \$1,750
- Claims married with 5 allowances
- Line 6 blank





Employer's Withholding Worksheet

Line	Result
1a	\$ 1,750.00
1b	52
1c	\$ 91,000.00

Scenario 1. Susan 2019 Legacy Form W-4

Employer's Withholding Worksheet

Line	Result
1j	5
1k	\$21,000.00
11	\$70,000.00



Employer's Withholding Worksheet

Line	Result
2a	\$70,000.00
2b	\$31,200.00
2c	\$1,940.00
2d	12%

Scenario 1. Susan 2019 Legacy Form W-4

STANDARD Withholding Rate Schedelee (Use these 1 the Form W-4 is from belone 2020, or if the Form W-4 is from 2020 or licer and the box in Step 2 of Form W-4 is NOT checked.)					(Usathesat	the form y	100	and the second	
If the Adjusted Annual Wage Amount (line 2c) is:				of the amount that the Adjusted	If the Adjusted Annual Wage Amount (line 2c) is:				of the emount that the Adjusted
At least—	But less than—	The tentative amount to withhold is:	Plus this percentage—	Annual Wage (line 2c) exceeds—	At least—	But less than-	The tentative amount to withhold is:	Plus this percentage—	Annual Wage (line 2c) exceeds—
A	В	c	D	E	A	В	C	D	E
		Married Filing	Jointly				Married Filing	Jointly	
\$0	\$11,800	\$0.00	0%	50	50	\$12,200	\$0.00	0%	S
311,000	\$31,200	\$0.00	10%	\$11,000	\$12,200	\$21,900	\$0.00	10%	\$12,20
\$31,200	\$90,750	\$1,940.00	12%	\$31,200	\$21,900	351,675	\$970.00	12%	\$21,90
\$90,750	\$180,200	\$9,086.00	22%	\$90,750	\$51,675	\$96,400	\$4,543.00	22%	\$51,67
\$100,200	\$333,250	\$26,765.00	24%	\$100,200	396,400	\$172,925	\$14,302.50	24%	390,40
\$333,250	5420,000	\$65,497.00	32%	\$333,250	\$172,925	5216,300	\$32,748.50	39%	\$172,92
\$420,000	\$624,150	\$99,257,00	35%	\$420,000	\$216,200	\$318,375	\$46,620.50	95%	\$216,90
3624,150		\$164,709.50	37%	\$624,150	\$318,375		302,345.75	38%	\$310,37

Percentage Method Table



Employer's Withholding Worksheet

Line	Result
2e	\$38,800.00
2f	\$4,656.00
2g	\$6,596.00
2h/4b	\$126.85

Scenario 2. Fred Uses 2020 Form W-4

- Claiming Married filing jointly
- Step 2 box (2 jobs only)
 NOT checked
- Nothing entered in Steps 3 and 4





Scenario 2. Fred Uses 2020 Form W-4

Employers Withholding Worksheet

Line	Result
1a	\$1,750.00
1b	52
1c/1e	\$91,000.00

Scenario 2. Fred Uses 2020 Form W-4

Employers Withholding Worksheet

Line	Result
1f	0
1g/1h	\$12,600.00
1i/2a	\$78,400.00
2b	\$31,200.00



Scenario 2. Fred Uses 2020 Form W-4

Employers Withholding Worksheet

Line	Result
2c	\$1,940.00
2d	12%
2e	\$47,200.00

Scenario 1. Fred 2020 Form W-4

STANDARD Withholding Rate Schedules (Use these if the Form W-4 is from below 2020, or if the form W-4 is from 2020 or boar and the box in Step 2 of Form W-4 is NOT checked.)					(Use these t	the FormW	200	ARREST TOTAL PROPERTY.	
If the Adjusted Annual Wage Amount (line 2c) is:				of the amount that the Adjusted	If the Adjusted Annual Wage Amount (line 2c) is:				of the amount that the Adjusted
At least—	But less than—	The tentative amount to withhold is:	Plus this percentage—	Armusi Wage Plus (his (line 2c)	At least—	But less	The tentative amount to withhold is:	Plus this percentage	Annual Wage (line 2c) exceeds—
A	В	c	D	E	A	В	c	10	E
	1	Warried Filing	Jointly				Married Filing	Jointly	
90	\$11,800	\$0.00	17%	50	50	\$12,200	\$3.00	0%	.5
\$11,800	\$31,200	\$0.00	1/0	\$11,600	\$12,200	\$21,900	\$0.00	10%	\$12,20
\$31,200	\$90.750	\$1,940,00	12%	\$31,200	\$21,900	351,075	3970.00	12%	\$21,90
\$90,750	\$180,200	\$9,095.00	22%	590,750	\$51,675	\$96,400	\$4,543.00	22%	851,67
\$160,200	\$333,250	\$26,765.00	24%	\$100,200	396,400	\$172,925	\$14,382.50	24%	396,40
\$333,250	\$420,000	565,497.00	32%	\$333,250	\$172,925	\$216,300	\$32,748.50	352%	\$172,92
\$420,000	\$624,150	\$90,257.00	.95%	\$420,000	\$216,000	\$318,375	\$46,620.50	35%	\$216,00
3624,150		\$164,709.50	37%	\$624,150	\$318,375		302,345.75	37%	\$310,37

Percentage Method Table



Scenario 2. Fred Uses 2020 Form W-4

Employers Withholding Worksheet

Line	Result
2f	\$5,664.00
2g	\$7,604.00
2h/4b	\$146.23

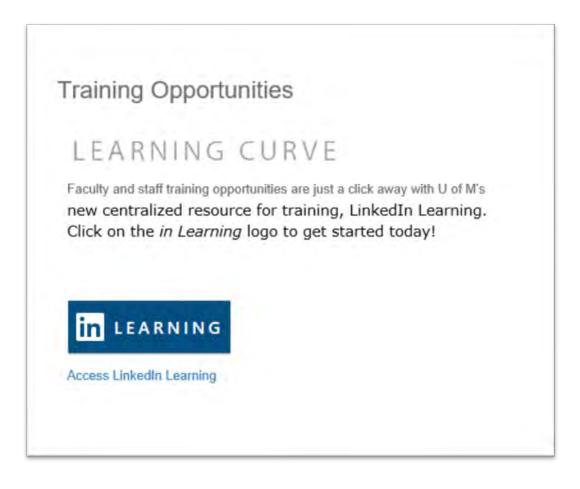


Melanie Drisdale Director, Employee Engagement, Learning & Development



- LinkedIn Learning is an online learning platform enabling organizations to achieve development objectives.
- Offers 12,000 technology and professional skill-based courses. Each year, LinkedIn Learning adds approximately 1,800 courses.
- Learn on the go! The platform has mobile optimization.

 The LinkedIn Learning sign on is located on the MyMemphis portal's Employee tab under Training Opportunities. Click the LinkedIn Learning logo to begin activation. You will sign on using your Memphis login.



- You have to the choice to link to your personal LinkedIn account or not.
- Linking to your personal account will increase the professional skills listed on your personal LinkedIn account.

Inventory Confirmations



Darya Maksimova, Accountant III



Annual Inventory Confirmation

- Annual Inventory Confirmation is a required procedure: BF4025 Policy https://memphis.policytech.com/dotNet/documents/?docid=457
- Once a year Accounting will send a Fixed Asset Inventory Listing/Confirmation by Organization to Equipment Reps and Financial Managers.
- It is essential that you maintain accurate and up-to-date records of your department's inventory.
- State Auditors verify Inventory Confirmations as part of their normal audit procedures. Failure to complete Inventory Confirmations could be reported as an audit finding.



Fixed Assets Categories

- "Capital Equipment" is a single item costing \$5,000 or more.
- "Sensitive Minor Equipment" is particularly vulnerable to theft and has a cost between \$1,500.00 and \$4,999.99. Examples of items that may be viewed as sensitive minor equipment include: boats, boat motors, boat trailers, canoes, cameras, computers, audio and video equipment, microscopes, oscilloscopes, and other scientific equipment.
- Equipment under \$1,500 is not included. Report may be obtained from Banner ePrint Banner Finance Repository FYFR001-Fixed Asset Inventory Listing.



Annual Inventory Confirmation Process

- 1. Print a copy of the Confirmation and read instructions carefully.
- 2. Physically confirm the location of all assets.
- 3. If information is missing or incorrect, update asset description information (make, model, serial number, etc) on the confirmation report, preferably using a red pen. Changes to description, make, model and serial number are made by Financial Reporting.
- 4. Update Location or Org; surplus or zero value through Fixed Asset Workflow (indicate WF on confirmation).
- 5. For additions, complete the Items in Department Not on Inventory form and send with completed inventory confirmation.
- 6. Older items not found Look up in INB Banner on the FFIMAST page.
- 7. Ensure you have a Request for Off-Campus Use of Equipment Form completed for all Off-Campus items (112688 and 112687).
- 8. You must complete a Report of Lost or Stolen Property Form for all missing/lost/stolen items.
- 9. Make a copy and return the signed confirmation report to Accounting by March 31, 2020.



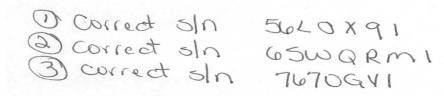
Annual Inventory Confirmation - Samples

Option

Report ID: FYF					ersity of Memphis Confirmation Report				Page 413
Decal	Description	Book Value	Net Value	Make	Model	Serial Number	Acq Date	Location	Locn
Responsible	e Organization: 511000	Accounting Office	ce						
000079791	Mobile Shelf File Unit	13,200.00	0.00				06/23/86	Administration 275	100252
011258500	Laser Mate Pressure Seal	4,259.00		Moore	LM-5	FAH9595	06/06/03	Jones Hall 110	100476
011617700	DELL LATITUDE D820 LAPTOP COMPUTE	2,145.66	***************************************	DELL	D820	56LCX91	11/29/06	Temporary Off Campus	112688
012316200	Dell Latitude E4310;Latitude E4310	1,849.08		Dell	Latitude E4310	6ZWQRMI 65WQRM	07/22/10	Administration 275	100252
012696600	Dell Latitude E6520;Latitude E6520	1,612.79	•••••••	Dell	Latitude E6520	15974849629 / 7C70GV1	07/31/12	Temporary Off Campus	112688
012836200	Dell Latitude E6520	1,630.30		Dell	Latitude E6520	J0B4LV1	07/31/12	Temporary Off Campus	112688

Option

Report ID: FYF Report Run: 0					e sty of Memphis Confrmation Report				Page 413
Decal	Description	Book Value	Net Value	Make	Model	Serial Number	Acq Date	Location	Locn
Responsible	Organization: 511000	Accounting Offi	ce						
000079791	Mobile Shelf File Unit	13,200.00	0.00				06/23/86	Administration 275	10025
011258500	Laser Mate Pressure Seal	4,259.00		Moore	LM-5	FAH9595	06/06/03	Jones Hall 110	10047
011617700	DELL LATITUDE D820 LAPTOP COMPUTE	2,145.66		DELL	D820	56LCX91	11/29/06	Temporary Off Campus	11268
	Dell Latitude E4310:Latitude E4310	1,849.08		Dell	Latitude E4310	6ZWQRM1	07/22/10	Administration 275	10025
012316200	Dell Latitude Librojautitude Libro								
012316200	Dell Latitude E6520;Latitude E6520	1,612.79		Dell	Latitude E6520	15974849629 / 7C70GV1	07/31/12	Temporary Off Campus	11268





Items in Department - Not on Inventory

		Items in D	epartment No	t on Inventory				
P. f	4 - 4h - 1i-4.	W-1	\$1.400.00 /4	- 41-4 1 41-	- \$1 500 00	4 in July 3 in Tonocation	CE	
Before adding item t	to the ust:	Make sure that it costs more than Verify asset through FFIMAST (Syste						
		Verify asset through FFIMAST (Organ				-		
				_				
Purchase Order#	Decal #	Description	Asset Type	Make	Model	Serial Number	Location Code	
ltems in	Depart not on I	nventor Asset Type +						Þ

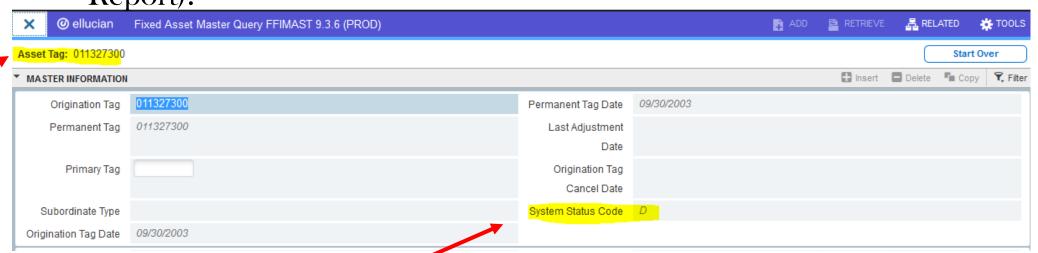
Asset Type	Title
AE	Athletic Equipment
AR	Art Collections
AV	Audio/Visual Equipment
BU	Buildings
CO	Copiers
CP	Computers and Peripheral Equip.
ES	Educational and Scientific Equip.
FR	Furniture
FS	Food Service/Kitchen Equip.
HE	Heavy Equipment
IN	Infrastructure
LA	Land
LE	Leasehold Improvements
LH	Library Holdings
LI	Land Improvements
MI	Musical Instruments
NC	Sensitive Items Not Capitalized
OF	Office and Operational Equipmen
PH	Photographic Equipment
PP	Physical Plant Maintenance Equip
SO	Computer Software
VE	Motorized Vehicles
VN	Vehicles not Capitalized
UV	Utility Vehicles
1 •	Depart not on Inventor Asset Typ



FFIMAST - Asset Status

🗙 🛭 🕲 ellucian	Fixed Asset Master Query FFIMAST 9.3.6 (PROD)			ADD	RETRIEVE	₽ RELÆ	ATED .	🌣 TOOLS
Asset Tag: 012599200				Start C	Over			
MASTER INFORMATION					⊞ Insert	☐ Delete	Сору	Y, Filter
Origination Tag	T00118678	Permanent Tag Date	12/03/2012					
Permanent Tag	012599200	Last Adjustment						
		Date						
Primary Tag		Origination Tag						
		Cancel Date						
Subordinate Type		System Status Code	I Invoiced					
Origination Tag Date	06/04/2012							

Assets that were previously zero-valued, cannibalized, or disposed are indicated by "D" or "C" (not included in the Report).





FFIMAST - Organization

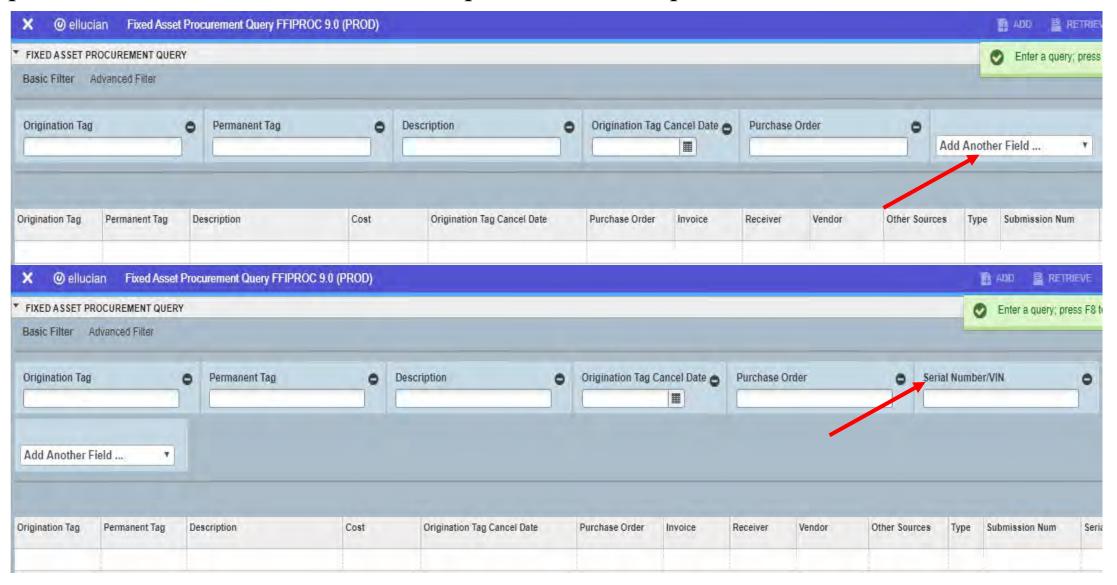
To determine which org the asset belongs, use the Banner INB FFIMAST page. Enter Decal #, click on go, and then, click on the down arrow in the bottom left of the screen 3 times.

🗙 🥝 ellı	ucian	Fixed Asset Master Query FFIMAST 9.3.6 (PROD)			ADD	RETRIEVE	品 RELATE	D 🔅 TOOLS
Ass	set Tag: * [011327300						Go
Get Started:	Complete	the fields above and click Go. To search by name, press TAB from an ID field,	enter your search criteria	, and then press	ENTER.			
·····								
X @ el	llucian	Fixed Asset Master Query FFIMAST 9.3.6 (PROD)			ADD ADD	RETRIEVE	₽ RELA	TED 🔅 TOOI
Asset Tag: 0	11327300							Start Over
PROCUREME	ENT INFORM	IATION				Insert	☐ Delete	Copy T Fil
Origina	ation Tag	011327300	Permanent Tag	011327300	Apple Computer Em	ac		
Vend	dor Code		Submission Number					
Purcha	ise Order		Invoice Item					
Purch:	ase Item		Cancel Date					
1	Receiver		Credit Memo					
Recei	iver Date		Installments					
	Invoice		Recurring					
	oice Date							
Other Sourc	ce Data locument		Document Tag Date					
	Туре		Source Submission					
S	equence							
Transfer Dat	ta							
	Date	07/23/2009	Grant					
	COA	U University of Memphis	Custodian ID					
	anization	235000 Health Studies	Equipment Manager					
	Location	101774 Fieldhouse 361						



FFIPROC - Fixed Asset Procurement Query

Additional information may be found using the Banner INB FFIPROC page by purchase order #, serial #, description or other parameters.



The list of current equipment representatives can be viewed at http://bf.memphis.edu/spectrum/eqreps.php





The list of location codes can be viewed at https://bf.memphis.edu/spectrum/search-locations.php





FOAPALS

search by index search by fund search by organization search by program search by activity search by multiple fields search by orgn title search by index title

SIGNATURES

signatures by org signatures by name approval queues by org approval queues by name EPAF approval queues by name

EQUIPMENT REPS assign equipment reps

assign equipment reps view equipment reps fixed asset workflow help

CODES

account code list rule code list location code search program code list data standards manual

Location Code Search

Enter all or part of the building name and click Search to generate a list of corresponding Location Code matches.

Search



RESOURCES

Equipment Policy:

BF4025 Policy

https://memphis.policytech.com/dotNet/documents/?docid=457

Training material:

http://bf.memphis.edu/spectrum/fahelp.php

Questions / Issues:

wf-fixedasset-admins@memphis.edu



Financial Reporting Website - Fixed Assets

http://www.memphis.edu/accounting/fixedassets.php

Fixed Assets

Questions? wf-fixedasset-admins@memphis.edu

Obtaining a New Decal

- Complete the Tagging Log Form
- E-mail the Tagging Log Form to wf-fixedasset-admins@memphis.edu
- Financial Reporting will provide the UOM decal and enter the information into the Banner Fixed Asset System

Inventory Confirmations

- Monthly Eprint Report FYFR001 (Fixed Asset Inventory Listing) [Visit e~Print]
- Inventory Confirmation Instructions
- Items in Department Not on Inventory Form

Fixed Asset Workflow

- Fixed Asset Workflow
- Fixed Asset Workflow Instructions

Forms

- · Report of Lost or Stolen Property
- Request for Off-Campus Use of Equipment Form
- Tagging Log Form
- List of Asset Types
- List of Account Codes
- Location Code Search



ePrint Report - FYFR001 (Fixed Asset Inventory Listing)



Banner		karchie	
eriiit	About Banner ePrint FAQ My ePrint	Change CAS Repository Help Logout	
ner Finance			
	Report	Description	Latest Date
1	FYFR001- Fixed Asset Inventory Listing	Fixed Asset Inventory Listing	Sun Feb 10, 2019 06:45am
1	FYGH002 - Schedule 2 - Current Funds Revenues	Schedule 2 - Current Funds Revenues	Fri Jul 10, 2015 12:30pm
1	FYGU001 - General Ledger Funds Summary	General Ledger Funds Summary	Mon Oct 12, 2015 10:00am
7	FYGU001 - Gen Ledger Funds Summary - CSV	General Ledger Funds Summary - CSV	Sun Feb 10, 2019 06:15am
7	FYGU002 - Operating Ledger Summary by Organization	Operating Ledger Summary by Organization	Sat Oct 10, 2015 07:00am
y J	FYGU002 - Operating Ledger Summary by Organization-CSV	Operating Ledger Summary by Organization - CSV	Mon Feb 08, 2016 2:15pm
7	FYGU003 - General Ledger Accounts Summary by Fund	General Ledger Accounts Summary by Fund	Fri Sep 06, 2013 09:01am
i T	FYGU004 - General Ledger Accounts Summary by Fund Type	General Ledger Accounts Summary by Fund Type	Thu Jul 30, 2015 11:00am



Fixed Asset Team

Kathy Archie, Financial Reporting Manager Darya Maksimova, Accountant III

wf-fixedasset-admins@memphis.edu





Records Inventory Report Due Dates

- March 31st 9-Month Faculty
- May 31st All Others Faculty and Staff

- Don't forget to review the University's current job openings at workforum.memphis.edu.
- Subscribe to our Twitter feed at @umemphisjobs!

Financial Planning and Analysis Deadlines and Workshop

Activity	Deadline
Revenue FYBR001 Pages and Budget Revisions	Friday, March 13, 2020
Capital/R&R/Facility Projects	Monday, March 30, 2020
Expenditure & Position Paper Budget Revisions	Monday, March 30, 2020
BD4 Online Budget Revisions	Friday, April 3, 2020

Workshops	Date
Budget Basics	Thursday, May 28, 2020
Admin Bldg Room 178	9:30 - 11:00 AM

- At HR's UMboarding (New Employee Orientation), Customer Service Excellence training is now covered for new employees.
- Supervisors are encouraged to help employees complete list of post-orientation tasks (see MyMemphis portal).

 2019 Total Compensation statements and online W-2s have all been distributed electronically and all appropriate employees have been notified.

- Performance appraisals
- Annual faculty appraisals were released in WorkforUM on January 28.
- Annual staff appraisals, completed in the SAMS system, are due to Human Resources by April 30, 2020 and should (generally) reflect May 1, 2019 April 30, 2020.
- SAMS training is available now in Learning Curve.

Customer Service Training
 February 11, 2020 - 2:00pm
 AD177B

More dates to come in 2020!

Banner Navigation
 Online Training is now live!

WorkforUM Training
 April 29, 2020 - 1:30pm
 AD178

- Pre-Retirement Seminar
 - Thursday, April 30
 - University Center
 - Invitations first to employees potentially nearing retirement, then open to all University employees as space allows

NEXT MEETING March 10, 2020 340 University Center

Thank you for attending! memphis.edu/focus

