# THE UNIVERSITY OF MEMPHIS FOGELMAN COLLEGE OF BUSINESS AND ECONOMICS

#### **Doctoral Faculty Classification Standard**

Approved by Council on April 27, 2000 Revised: September 28, 2009 Revised by PhD Sub-Council, January 13<sup>th</sup>, 2025

### General

Faculty who supervise doctoral dissertations undertake a significant responsibility to mentor and help prepare Ph.D. students for entry into their chosen career. Part of that responsibility centers around a faculty member's ability to:

- (a) help students recognize, assimilate and interpret the appropriate research literature in their chosen area of study;
- (b) train students to identify and formulate dissertation proposals that focus on important and relevant questions in their discipline;
- (c) guide students in developing and implementing the appropriate research methodologies to address their topic; and
- (d) assist students with the preparation of the final dissertation manuscript.

These responsibilities require faculty to maintain currency as well as fluency in the research areas in which they supervise Ph.D. students.

To assist faculty in the maintenance of these characteristics, the Graduate School of the University of Memphis has established classification standards proposed to help identify those faculty best qualified to supervise doctoral dissertations.

## **Graduate Faculty Membership**

The Graduate School of the University of Memphis recognizes three categories of membership to the Graduate Faculty: full, associate and external. The Fogelman College follows these guidelines.

- 1. **Full Membership of the Graduate Faculty**: as defined by the Graduate School, any faculty member who has published six or more articles (or equivalencies) in nationally recognized, refereed outlets over a six-year period is eligible to apply for Full Membership status.
  - The Fogelman College of Business and Economics defines scholarship activities equivalent in quality to a research article (e.g., national conference proceedings, books, etc.) following the criteria for tenure and promotion section on intellectual contributions and scholarship of the Faculty Roles and Rewards document.

Full members may chair and serve on doctoral committees.

- 2. **Associate Membership of the Graduate Faculty:** all full-time faculty (including non-tenure track such as post docs and visiting professors) and faculty with formal non-employment affiliation with a UofM academic department or program, with a research/scholarship agenda and/or creative activities, are automatically granted Graduate Faculty Status at the Associate Member level.
  - Associate Members may not chair doctoral committees, but may co-chair with a Full Member.
- 3. **External Membership of the Graduate Faculty:** individuals who hold terminal degrees and are not employed by the university as full-time faculty members nor have a formal non-employment affiliation with UofM, but who have special expertise that is of benefit to a particular graduate program are eligible to apply for External Membership status.
  - A maximum of one External Member may serve on doctoral committees, but may not chair nor co-chair doctoral committees.

## How to Apply for Full or External Membership

To apply for Full or External Membership, please follow the requirements and guidelines on the <u>Graduate School Graduate Faculty Status Guidelines website.</u>