

Faculty Senate

Presiding: Sheryl A. Maxwell Date: 11-1-05

Secretary: Teresa S. Dalle

Senators Present: Jan R. Acuff, Reza Banai, Jeffrey S. Berman, Cynthia Bond-Hopson, Cheryl A. Cox, David W. Case, Teri L. Castelow, Chhabil Dass, Carol O. Eady, Robert J. Frankle, Gary K. Golightly, Cheryl A. Cox William H. Jermann, Gene G. James, Walter G. Kirkpatrick, O. Richard Lightsey, David N. Lumsden, Robert E. McDonough, H. Richard Mahood, Christopher E. Matz, Roger W. Meier, Sanjay R. Mishara, Albert A. Okunade, Alan W. Proffitt, Gang Qi, Jean-Pierre Reed, Leslie S. Scruggs, Patricia M. Stevens, Stanley E. Stevens, Irvin L. Tankersley, Joan D. Thomas, Lecolion Washington

Senators Present by Proxy: Satish K. Kedia (Daniel C. Swan)

Senators Absent: Jennifer A. Borek (explained), Joel D. Bumgardner (explained), Alan Bush, Thomas Stafford, Vacant (Military Sciences ROTC), Vacant (Mathematical Sciences) and Howard S. Tu

Representative to the Faculty Sub-council of the TBR: Charles J. Biggers (Stanley E. Stevens)

11.01.05.01 CALL TO ORDER

The President called to order the three hundred and fortieth meeting of The University of Memphis Faculty Senate in the Manning Hall Auditorium at 2:40 p.m. on November 1, 2005, with a quorum present.

11.01.05.02 APPROVAL OF THE AGENDA

The agenda was approved as written.

11.01.05.03 **GUEST SPEAKERS**

Dwayne J. Scott, Assoc. Dean, Student Judicial Affairs, spoke on the mission and goals of the office of Judicial Affairs, which deals with such issues as plagiarism and discussed the procedures for dealing with academic misconduct. A Powerpoint on the topic was made available to the Senators. Dean Scott explained that there were two processes. One is through the Academic Integrity Committee in which the instructor has no control on the final outcome. The other is summary discipline, in which the instructor has some control. Students may appeal decisions to the University Appeals Committee and the President.

Melanie S. Murry, Staff Attorney, Office of Legal Counsel opened the session to questions, stating that the office can provide general legal information such as question about attendance of student with disabilities.

11.01.05.04 APPROVAL OF MINUTES

Faculty Senate minutes for October 4, 2005, were approved.

11.01.05.05 PRESIDENT'S REPORT

1. Meeting with President Raines and Provost Faudree

- a. Administrative Retreat—President S. Maxwell reported that the participants liked the break-out sessions.
- b. Homecoming—Multiple emails informed faculty of events.
- c. Senate Committees Administrative Support—Provost Faudree offered administrative support to any Senate committees.
- d. Fall 2005 Faculty Research Colloquium—The colloquium was narrow in scope and not well advertised.

2. Strategic Plan

Review of Mission and Goal Statements—Dr. David Cox stated that planning was important to set priorities. The plan was reviewed last year, but the same goals were kept. Recently, the administration was informed by TBR that goals could be changed. A task force put together a draft. Dr. Cox met with the deans and wanted to give an opportunity for all parts of the university to respond to the draft. The current draft uses a triangle to show the focus on five goals and key strategies. There was a concern about a lengthy mission statement, so a decision was made to have a concise mission statement. The intention is that the document will lead to application that integrates budgets with goals. The goals are general and allow the key strategies to be more specific. Dr. Cox responded to questions about the plan and invited suggestions. The plan will go to the President's Council and on to the TBR. The senators were invited to send any responses or suggestions to Dr.Cox at davidcox@memphis.edu and Jeanine Rakow at jhrakow@memphis.edu.

3. Freedom of Speech – President S. Maxwell reported that an issue from a faculty member concerning freedom of speech was brought to the Executive Committee. The issue was not referred as a charge by the Executive Committee because of existing university policy guidelines that address the faculty member's concerns.

11.01.05.06 REPORT OF THE POLICY REVIEW BOARD (PRB) – Senator Proffitt reported on two issues. The Children on Campus issue has been revised and the UM Policy revision should be on the web. It was suggested that the revised policy be sent out to chairs and deans since some are still acting on the original policy. The Intellectual Property policy will be revisited and revised.

11.01.05.07 REPORT OF TN BOARD OF REGENTS (TBR)

Senator E. Stevens attended the October 22 meeting of the faculty sub-council of the TBR in place of Charles Biggers. He gave a report on the meeting that included the following information:

- Strategic plans will be presented at the December meeting.
- The governor will propose increased funding to TBR, mainly for community colleges and technical institutes and tied to matching funding.
- There is an attempt to steer more students to community colleges.

- Additional plans are in the works for funding for capital projects especially those with matching funds.
- Dr. Paula Short, Vice Chancellor for Academic Affairs, established an ad hoc committee on international education; a survey was sent to TBR about international education.
- E-learning strategic planning committee is seeking faculty representatives.
- Faculty is asked to email Dr. Short on awards by faculty, staff and others for inclusion in a publication.
- The IT sub-council is handling the changeover of Web-ct.
- Overload pay rate policy has been approved and sent forward.
- A bill on Student Rights will be put forward again and the TBR wants to get ahead on that. It endorsed an adapted version of the AAUP statement of Rights and Freedoms of students.
- The Committee on a Common Calendar has not yet met but will assess the needs of a common calendar.
- The TBR might move to using academic audit instead of external review.
- An ad-hoc committee of Calculation of Faculty Workload is starting.
- For information on how to develop an on-line course or program, faculty are advised to see Dan L. Lattimore, Vice Provost Extended Programs.
- The TBR wants faculty input, and Dr. P. Short indicated she wanted to hear from faculty. Dr. P. Short's email address is: paula.short@tbr.edu.

11.01.05.08 FACULTY SENATE'S STANDING COMMITTEES (6) REPORTS

REPORTS FROM COMMITTEE CHAIRS

Committee on Committees – E. Stevens

The following faculty members were nominated to serve as members of the:

Faculty Tenure & Promotion Appeals Committee nominees:

Margaret M. Aiken (Nursing), John I. Hochstein (Engineering) and David S. Romantz (Law)

Division of Business and Finance standing committees nominees:

Facilities and Services Committee

Pinaki Bose, Business (N)

Leo Atkins, CFA (N)

Hsiang Kung, Arts & Sciences (N)

Stanley E. Hyland, School of Urban Affairs & Public Policy (N)

Robin Roach, Education (N)

Fee/Refund Appeals Committee

Barbara Davis, Business (N)

Cynthia Bond-Hopson, Journalism (S)

James Chumney Jr., History (N)

William T. Smith, II, Economics (N)

Michael Racer, English (N)

Public Records and Forms Committee

Richard Evans, Business (N)

Robert T. Ivey, University Libraries (N)

Martha P. Brown, Biology (N)

Richard Evans, Business (N)

Barbara Mullins-Nelson, Education (N)

Nancy Lackey, Nursing (N)decline via email 11/2/05

Campus Safety& Security Committee

Richard Zhang, Business (N)

Kathryn Hawes, Academic Affairs (N)

Nicole Robinson, CFA (N)

Andrew Fry, Education (N)

Pamela Palmer, University Libraries (N)

Legend: "S" denotes Faculty Senate senator; "N" denotes non-senator

All of the above nominations approved by the Senate.

Faculty Policies Committee – J. Berman

In view of the late time, Dr. Maxwell asked that no report be given but instead a synopsis will be submitted next time. The committee report will be scheduled earlier in the next meeting.

No other standing committee reports were given.

11.01.05.09 MARCUS ORR FACULTY SENATE LECTURESHIP IN HIGHER

EDUCATION - T. Dalle, Chairperson, reported that the committee will meet on November 2 to choose a speaker for spring 2006 and for the 2006-2007 academic year.

11.01.05.10 ANNOUNCEMENTS

Dr. Raines' email, Oct. 18, 2005, indicated that the university has chosen the format of commencement, number two of the four choices.

The FedEx Institute of Tech. presents The Perspectives Speaker Series, The Science of Exercise and Sport Performance (College of Education), at 1:30-3:30 pm, Nov. 2, 2005.

Dr. Raines' First Friday Forum, Faculty Lounge (317), University Center will be held on November 4.

Faculty Service Awards will be held at 1:30 pm, November 3, 2005, in the M. Rose Theatre

Dr. Raines has given her box (12 tickets) for the Faculty Senate for the November 7 game.

Staff Service Awards will be held at 10:30 am, November. 10, 2005, in the M. Rose Theatre

The next Senate meeting will be on November 29, 2005.

There was a reminder of the decommission of web pages on the server people.memphis.edu, effective calendar year ending for 2005.

Senator J. Berman stated the need for an updated list of current senators on the Senate website. Carolyn Featherstone, Faculty Senate office, replied that the list will be up by the end of the week. Senator J. Berman also suggested that minutes be put on the website. There was also a question about previous charges and whether there was an archive. President S. Maxwell explained that copies of appropriate past charges should come through the committee chairs. Carolyn also stated that senators have copying privileges in the library.

11.01.05.11 ADJOURN

The meeting adjourned at 4:15 p.m.

Teresa Dalle, Secretary