SOAR | Transition to Oracle Cloud

**A NEWSLETTER OF THE UNIVERSITY OF MEMPHIS
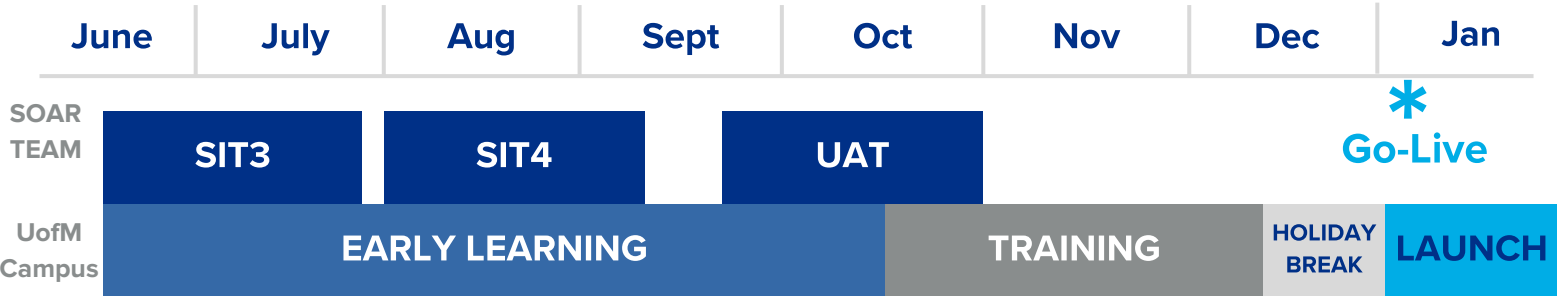SOFTWARE OF OPERATIONAL AND ADMINISTRATIVE RESOLVE**

Welcome to the SOAR Newsletter! AUGUST 2025

Over the summer, the SOAR Team executed and completed System Integration Testing Phase 3 (SIT3), began SIT4 and hosted virtual information sessions in preparation for Training later in the fall.

In this edition, check out the timeline status, view the summer's recorded sessions and review updates from across the project.

Looking ahead, stay tuned into all communications coming from SOAR! As we near training, campus engagement will be critical to ensure a successful launch in January.

Go-Live Date: Jan. 5, 2026

	June	July	Aug	Sept	Oct	Nov	Dec	Jan
SOAR TEAM	SIT3	SIT3	SIT4		UAT			*** Go-Live**
UofM Campus	EARLY LEARNING	EARLY LEARNING	EARLY LEARNING	EARLY LEARNING	TRAINING	TRAINING	HOLIDAY BREAK	LAUNCH

We are Here

TESTING

From June to July, the SOAR Team and some campus partners participated in the third phase of System Integration Testing (SIT3). **System Integration Testing (SIT)** is the process of executing the real-life scenarios to ensure all systems are properly prepared for integration. The final round of testing, SIT4, began mid-August and concludes mid-September.

Following this phase, **User Acceptance Testing (UAT)** begins, including a larger number of testers from the campus community than the previous testing cycles. This is the last round of testing before the system is ready for end users.

TRAINING

Beginning this fall, the SOAR team will host **Train the Trainer (TTT)**, sessions for those that will assist in providing training to end-users.

Training for all users on campus to learn how to conduct role-specific daily processes in Oracle Cloud will occur October through November.

Courses will be offered as Web-Based, Instructor-Led Training (ILT), Virtual Instructor-Led Training and Quick Reference Guides (QRG). Stay tuned for communications regarding training in your area.

In Case You Missed It...

June Town Hall

Tune in to hear from the project team about the extension and review the updated timeline.

Click Here to Watch

eContracts to Direct Hires Readiness Session

Hear from the Human Resources workstream leads about the future of eContracts, which will become "Direct Hires."

Click Here to Watch

Understanding Deferred Pay

View this short recording to hear an explanation about Faculty Deferred Pay and learn about additional resources.

Click Here to Watch

UPCOMING

September Town Hall | Sept. 25 2:30 PM

All are welcome to attend this informative session!

Hear key updates from workstream leads regarding the most recent testing cycle, progress over the summer and details about upcoming training.

Don't miss this important session as we prepare for the road ahead!

A recording will be avaliable on the SOAR Website following the event.

REGISTER HERE

RESOURCES

See what's changing, view recorded sessions and get the most updated information on our **SOAR website.**

Click Here to view the SOAR Website

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