

Clinical Education Policy 510

Dress Code and Conduct for Students, Staff and Faculty Involved in Clinic

Effective Date: August 18, 2022

Supersedes Date: August 19, 2012

Review Date: May 2027

Policy: Professional appearance/conduct is required when serving Patients or when conducting MSHC business

Procedure:

I. Examples of Appropriate Dress/Appearance

- a. U of M ID badges are to be worn on the upper torso when working with patients.
- b. Students may wear either an approved MSHC T-shirt or black scrub top with black bottoms. Examples of appropriate bottoms include black scrub pants, black dress pants, or black skirts that are knee-length or longer. To accommodate weather or personal needs, long-sleeved black or white undershirts may be worn under an MSHC T-shirt or black scrub top, or a student may choose to layer their MSHC T-shirt or black scrub top with an approved CSD pullover or a black cardigan.
- c. Shoes must be closed-toe, closed-heel, and appropriate for the population a student is serving.
- d. Clinical educators may wear the same attire as students or business casual clothing.
- e. Offsite facilities may require specific attire or have specific restrictions. It is the responsibility of the student to learn what the dress codes are and to follow them.
- f. Dress code requirements may be modified for special events (e.g., field trips and outdoor clinics) at the discretion of the MSHC clinical educator.

II. Examples of Inappropriate Dress/ Appearance

- a. Shorts
- b. Jeans
- c. Graphic T-shirts with writing
- d. Athletic attire
- e. Tank tops and tops with spaghetti straps must be covered with a jacket or a shirt
- f. Open toe shoes (due to infection control), casual sandals including flip-flops, or stilettos are not allowed in clinic.

III. Examples of Potentially Inappropriate Dress/Appearance

- a. Visible piercings other than the ears may be distracting. Be prepared to remove or cover them.
- b. Visual body art (e.g., tattoos) may be distracting and/or offensive. Be prepared to cover it.
- c. Subdermal implants (e.g. A subdermal implant refers to a body modification that is placed underneath the skin, therefore allowing the body to heal over the implant and creating a raised design) as may be distracting and/or offensive. Be prepared to be able to cover it with clothing in some way.

- d. Hair colors that would not be of natural origin may be distracting. Be prepared to be notified if this is found inappropriate.
- e. Students are expected to use good professional judgment regarding dress. If the clinical faculty member considers a student's dress inappropriate, the student may be asked to return home to change.

IV. Appropriate Conduct

- a. Student clinicians are not to take food or drinks into the therapy/diagnostic sessions unless there is a social event associated with the session or the presence of food or drink is a registered accommodation through Disability Resources for Students (DRS).
- b. Student clinicians are not to chew gum during therapy/diagnostic sessions.
- c. The details of this policy apply to a public clinical setting, regardless of whether the individual is actively involved in the clinic.
- d. Cellphones should not be visible in a session unless being used for clinical purposes.