

Portfolio Rubric

Student Name: _____ Track (CMC, SC, RC, CI RH): _____ Date: _____

Advisor: _____ Advisor's Signature _____ Semester/Year: _____

Assessment Scale

T = Target performance; evidence exceeds expectations

A = Adequate Performance, evidence meets expectations

I = Inadequate performance, evidence does not meet expectations

NE = No Evidence

Instruction to evaluator: insert T, A, or I rating in space in first column for each category

Content Area <i>Standards</i> Examples	T	A	I	Comments	Rating
1. Professional Counseling Orientation & Ethical Practice <i>CACREP Section 3.A.1-12</i> <ul style="list-style-type: none"> Resume, Professional credentials/trainings Graduate transcripts/program plan Professional memberships Counseling philosophy statement or professional development paper Ethics project/presentation, ethics-related reflections/assignments 	High Quality Resume Professional credentials Professional membership(s) Counseling philosophy Ethics assignments	Adequate Resume Professional credentials Adequate evidence of counseling identity and ethics	Inadequate Resume Missing credentials		
2. Social & Cultural Identities and Experiences <i>CACREP Section 3.B.1-11</i> <ul style="list-style-type: none"> Multicultural genogram/case conceptualization Multicultural interview project Multicultural identity paper Treatment plans/Lesson plans/Internship or work experience related to diversity/culture 	Multiple quality examples of culturally-sensitive interventions/ lesson plans and/or experiences Research/writing on cultural diversity	One example of a culturally-sensitive client intervention/ lesson plan or experience or research/writing project	No evidence of culturally-sensitive client interventions/ lesson plans and/or experiences No evidence of Research/writing on cultural diversity		
3. Lifespan Development <i>CACREP Section 3.C.1-13</i> <ul style="list-style-type: none"> Human Development Topic Papers/Projects, Discussion Posts Development focused case studies, treatment/lesson plans Internship/work experience related to development across the lifespan 	Multiple quality examples of developmentally appropriate intervention/ lesson plans and/or experiences Quality research/writing on relevant topic	One example of developmentally appropriate intervention/ lesson plans and/or experiences Research/writing on relevant topic	No evidence of developmentally appropriate intervention/ lesson plans and/or experiences No evidence of research on relevant topic		
4. Career Development <i>CACREP Section 3.D.1-12</i> <ul style="list-style-type: none"> Career center project Career-oriented lesson or treatment plan/conceptualization/assessments Internship/work experience related to career counseling 	Multiple quality examples of career counseling experiences Quality research/writing on	Limited examples of career-relevant intervention plans and/or experiences Limited research/writing on career-relevant topic	No evidence of career-relevant intervention plans and/or experiences No evidence of research on		

	career relevant topic		relevant topic		
5. Counseling Practice & Relationships <i>CACREP Section 3.E.1-21</i> <ul style="list-style-type: none"> Counseling video tapes and critiques, progress notes Practicum, Internship work, Case study, treatment plans/lesson plans 	Multiple quality examples of individual counseling experiences Quality research/writing on individual counseling	Limited evidence of experience with individual counseling Limited evidence of treatment planning	No evidence of experience with individual counseling No evidence of treatment planning		
6. Group Counseling and Group Work <i>CACREP Section 3.F.1-10</i> <ul style="list-style-type: none"> Group observation paper(s) Psychoeducational group outline Group experience reflection paper/journal Group-related internship/work experience 	Multiple quality examples of group counseling experiences Quality research/writing on group counseling	Limited evidence of experience with group counseling Limited evidence of treatment planning that includes group counseling	No evidence of experience with group counseling No evidence of treatment planning that includes group counseling		
7. Assessment and Diagnostic Processes <i>CACREP Section 3.G.1-17</i> <ul style="list-style-type: none"> Assessment project/presentation Test administration experience, assessment reports Biopsychosocial intake Case studies with assessment 	Multiple quality examples of assessment experience Quality research/writing on assessment in field of counseling	Limited evidence of experience with assessment in counseling Limited research/writing on assessment in field of counseling	No evidence of experience with assessment in counseling No evidence of research/writing on assessment		
8. Research and Program Evaluation <i>CACREP Section 3.H.1-11</i> <ul style="list-style-type: none"> Research proposal or project Program evaluation Research article reviews 	Multiple quality examples of research and/or program evaluation	Limited evidence of experience with research and program evaluation	No evidence of experience with research and program evaluation		
9. Clinical Mental Health Counseling <i>CACREP Section 5.C.1-9</i> <ul style="list-style-type: none"> CMHC or Interventions treatment plans and demonstration DSM-V related assignments/experience Biopsychosocial intake CMHC Agency Profile(s) 	Multiple quality examples of experience in clinical mental health counseling	Limited evidence of experience in clinical mental health counseling	No evidence of experience in clinical mental health counseling		
10: School Counseling <i>CACREP Section 5.H.1-19</i> <ul style="list-style-type: none"> Needs assessment Action plans Lesson plans Additional evidence of academic, career, or other interventions 	Multiple quality examples of experience in school counseling	Limited evidence of experience in school counseling	No evidence of experience in school counseling		
11: Clinical Rehabilitation Counseling <i>CACREP Section 5.D.1-11</i> <ul style="list-style-type: none"> Case conceptualization & treatment planning 	Multiple quality examples of experience in rehabilitation counseling	Limited evidence of experience in rehabilitation counseling	No evidence of experience in rehabilitation counseling		

<ul style="list-style-type: none">• Rehabilitation interventions, internship/work experience, research project					
12: Rehabilitation Counseling <i>CACREP Section 5.G.1-16</i> <ul style="list-style-type: none">• Case conceptualization & treatment planning• Rehabilitation interventions, internship/work experience, research project	Multiple quality examples of experience in rehabilitation counseling	Limited evidence of experience in rehabilitation counseling	No evidence of experience in rehabilitation counseling		

Summary of ratings	Total # T's:	Total # A's:	Total # I's:		
---------------------------	---------------------	---------------------	---------------------	--	--

Overall comments:
