

HIRE

TIGER TALENT

Hard work distinguishes us. Hiring Tiger Talent distinguishes you!



A photograph of four business professionals (two men and two women) in a modern office hallway with large windows. They are dressed in business attire and appear to be in a collaborative discussion. The hallway has a checkered tile floor and a glass railing. The image is partially obscured by a dark blue diagonal overlay on the right side.

**CARNEGIE R1
INSTITUTION**

**GLOBAL
NO. 1 ONLINE
COLLEGE**
in Tennessee

TOP 5%
OF UNIVERSITIES
WORLDWIDE.

*Center for World University Rankings

**LARGEST
HONORS
COLLEGE**
in Tennessee

LEARN BY DOING

At the **University of Memphis**, we know that the best way to learn is to simply do. Our students are well-positioned to be the permanent talent or intern you need to take your team to the next level.

Hard work distinguishes us. Hiring Tiger Talent distinguishes you!

**220+ AREAS
OF STUDY**

across 14 colleges
and schools

Nearly a third of
academic programs
TOP 40
NATIONALLY-RANKED

TIGER TALENT READY

Career Services prepares students to be “Tiger Talent Ready” by developing Professional Competencies so they are equipped for life during and beyond the UofM.

- Career & Self-Development
- Communication
- Critical Thinking
- Leadership
- Professionalism
- Teamwork
- Technology

21,700+
students

2,000+
honor students

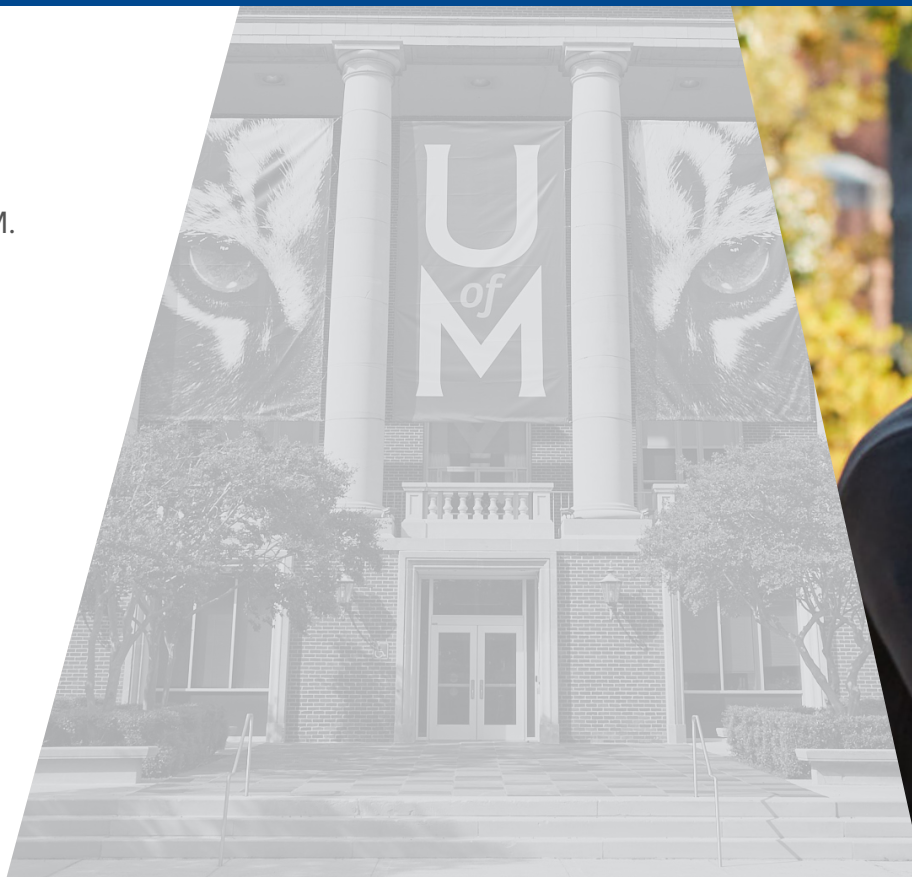
200+
study abroad programs

50%+
racial/ethnic diversity

88+
countries represented
in student population

42
research centers
and institutes

*Numbers as of fall 2024





TIGER TALENT COMMUNITIES

UofM offers more than 220 fields of study across 14 colleges and schools that are organized into Tiger Talent Communities. Each talent community is served by a career specialist who competitively prepares students for career and internship opportunities and streamlines employer access to students, faculty and staff.

- Fogelman College of Business and Economics*
- College of Professional and Liberal Studies
- College of Communication and Fine Arts
- Education and Humanities
- Health and Wellness
- Kemmons Wilson School of Hospitality & Resort Management
- Science, Technology, Engineering and Math (STEM)
- Social Sciences

* The Business talent community is served by the Avron B. Fogelman Center for Professional Career Development.

LET'S CONNECT

Connect with **Tiger Talent** through campus recruiting programs and engagement opportunities.

TIGERLINK

TigerLink is UofM's network of job and internship listings that connects students and alumni to recruiters in a variety of industries across the country.

ON-CAMPUS INTERVIEWS

Schedule one-on-one interviews with Tiger Talent in our professional interview rooms in Career Services or one of many other locations across campus. Virtual interviews are also available.

Pre-Select

Choose students you wish to interview from resume submissions prior to your scheduled visit.

Open

Any student who meets your requirements (major, GPA, work authorization, etc.) may sign up for an available interview time.

Room Only

Reserve an interview space and create your own schedule and provide the schedule to Career Services when you arrive.

CAREER FAIRS

Tiger Talent meets opportunity at the largest career fair on campus. Hosted in the fall and spring, major employers recruit Tiger Talent from all majors for full-time and internship opportunities. Career Services also partners with academic departments on targeted career and internship fairs.

INFORMATION TABLES AND INFORMATION SESSIONS

Meet students where they are and informally promote your company's brand and recruiting opportunities in the University Center Atrium during high traffic times. Information sessions allow recruiters to target students and educate them on the company's brand, culture, upcoming recruiting opportunities and share application timelines and processes.

INTERNSHIPS

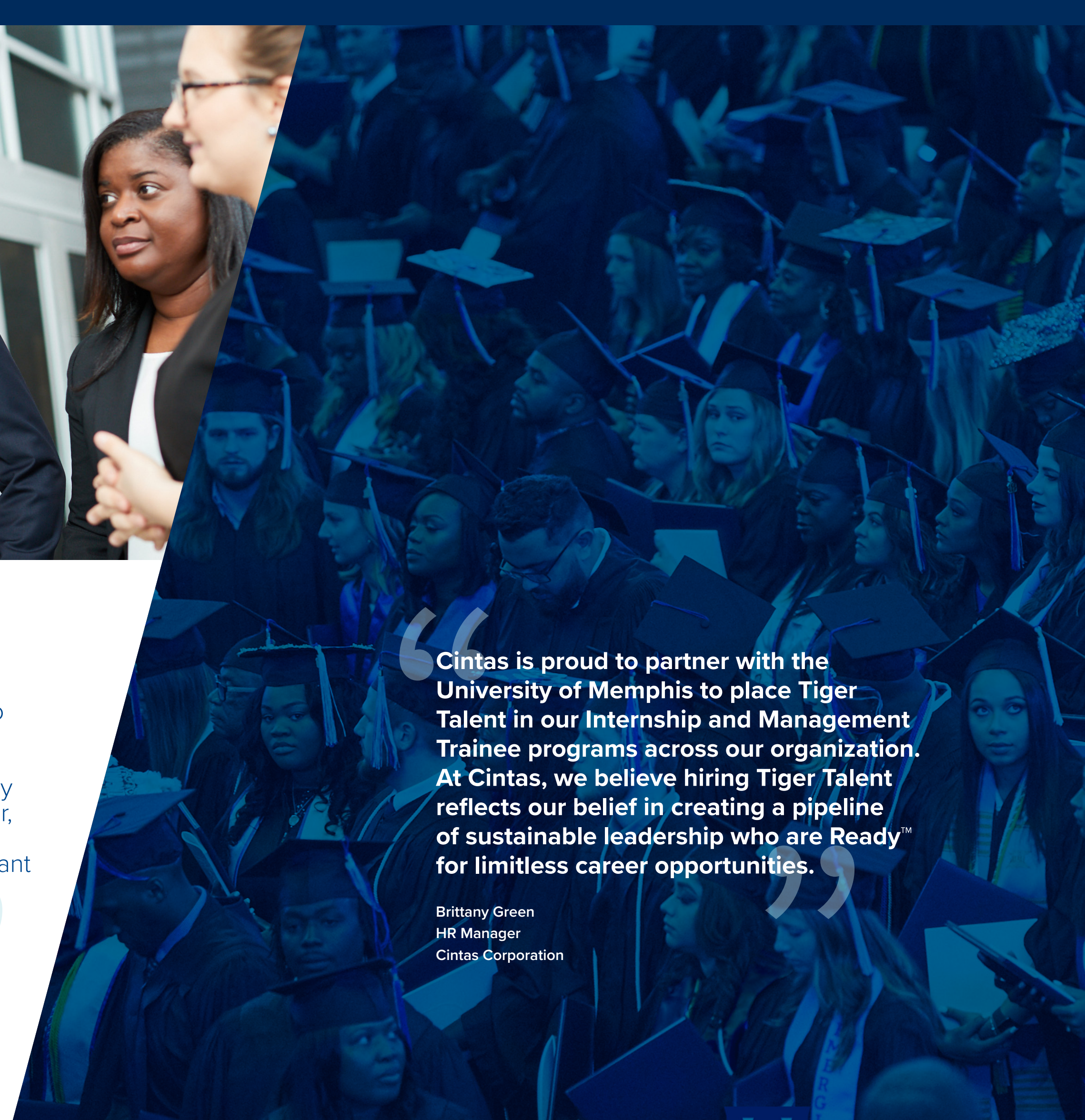
Build your recruiting pipeline with Tiger Talent! We prioritize practical learning experiences to complement academics. Every year a myriad of UofM students leverage classroom learning in real-world environments from Fortune 500 companies, hospitals, government agencies and nonprofits

OTHER ENGAGEMENT OPPORTUNITIES

Your organization is unique and so are your talent needs. Partner with us to develop targeted engagement strategies that connect you to the right Tiger Talent.

- Job Shadowing
- Networking and Professional Events
- Speaking Opportunities/Presentations
- Signature Recruitment Programs





“At International Paper, we truly value our partnership with the University of Memphis, which has consistently brought top talent into our organization. With over 470 University of Memphis alumni now part of the International Paper team, their skills and dedication are key as we strive to make the world safer, healthier, and more productive through sustainable packaging solutions. UofM Talent is a significant part of our ongoing success, and we look forward to what we’ll accomplish together”

Amy Shelton Little
HR Director, Talent Management and Chief Diversity Officer
International Paper

“Cintas is proud to partner with the University of Memphis to place Tiger Talent in our Internship and Management Trainee programs across our organization. At Cintas, we believe hiring Tiger Talent reflects our belief in creating a pipeline of sustainable leadership who are Ready™ for limitless career opportunities.”

Brittany Green
HR Manager
Cintas Corporation



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