### Welcome to

# Position Budget Training I

# Agenda

- Base versus Current Year funding
- Calculating Base in SSB
- Pooled and Single position types
- Single positions: Limited versus Base positions
- Adjusting position base funding
- Funding a Limited position
- Creating a Current Year Reversal

# **Base Funding**

Base funding rolls forward each fiscal year

If there are \$30,000 in base funds this year, there will be \$30,000 next year unless a base adjustment is made

 Base funding is unaffected by the amount spent in the current fiscal year

If you spend \$30,000 this fiscal year and the amount is base funded, the funds will be available again during next fiscal year

 Base funded positions do not need to be funded each fiscal year

# **Current Year Funding**

- Current year funding is the amount that is available to spend in an account during a given fiscal year
- Current year funding by itself does not roll forward to the new fiscal year

If you spend \$30,000 this fiscal year and that amount is not base funded in the account, the funds will not be available next fiscal year

 Positions funded with current year funds need to be funded each year

### **Current Year Versus Base Through The Year**

**July 2012** 

**Available Balance** 

\$30,000

**Base Budget** 

\$30,000

January 2013

**Available Balance** 

\$15,000

**Base Budget** 

\$30,000

June 2013

**Available Balance** 

\$0

**Base Budget** 

\$30,000

**July 2013** 

**Available Balance** 

\$30,000

**Base Budget** 

\$30,000

# Calculating the Base Amount

- Base column not automatically available in SSB
- Base must be calculated using the section "Compute Additional Columns for the query"

**Base = Adjusted Budget – Temporary Budget** 

#### Finance

🐽 All purchases regardless of the dollar amount must be submitted on-line through Tigerbuy. More information related to Tigerbuy can be found in the Tigerbuy Program Guide at http://bf.memphis.edu/tbuy/guide.php.

Budget Queries Encumbrance Query

Purchase Order

Approve Documents

View Document

Budget Transfer Multiple Line Budget Transfer

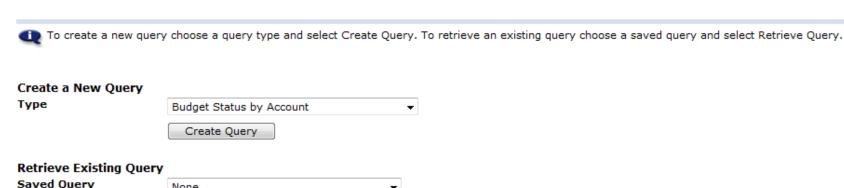
Delete Finance Template

[ Budget Queries | Encumbrance Query | Purchase Order | Approve Documents | View Document | Budget Transfer | Multiple Line Budget Transfer | Delete Finance Template 1

#### **Budget Queries**

None

Retrieve Query



#### **Budget Queries**

Select the Operating Ledger Data columns to display on the report.

Adopted Budget	▼ Year to Date
Budget Adjustment	Encumbrances
Adjusted Budget	Reservations
Temporary Budget	Commitments
Accounted Budget	Available Balance
Save Query as:	
Shared	
Continue	

#### **Budget Queries**

- For a Budget Query to be successful, a user with Fund Organization query access must enter a value in either the Organization or Grant fields as well as the Fiscal Year, Period, and Chart of Accounts fields. If Grant information is queried, all retrieved information is Grant Inception to Date. Otherwise, all information retrieved is through the Fiscal Year to Date.
- To perform a comparison query select a Comparison Fiscal Year and Period in addition to the required Fiscal Year and Period. With this selection, all details retrieved will be placed next to the corresponding comparison fiscal period.

Fiscal year:	2013 ▼	Fiscal period:	14 ▼	
Comparison Fiscal year:	None ▼	Comparison Fiscal period:	None	•
Commitment Type:	All	▼		
Chart of Accounts	U	Index		
Fund	110001	Activity		
Organization	515000	Location		
Grant		Fund Type		
Account	61310	Account Type		
Program	4600			
Include Revenue Acc	ounts			
Save Query as:				
Shared				
Submit Query				

Report Parame	eters eters											
Organization Budget Status Report												
By Account												
Period Ending Jun 30, 2013												
	As of Aug 20	, 2012										
Chart of Accounts	U University of Memphis	Commitment Type	All									
Fund	110001 Undesignated E and G	Program	4600 Fiscal Operations									
Organization	515000 Financial Planning	Activity	All									
Account	61310 Support Clerical Salaries	Location	All									

	View Pending Documents	
1	No pending documents exis	t

#### Query Results

Account	Account Title	FY13/PD14 Adopted Budget	FY13/PD14 Budget Adjustment	FY13/PD14 Adjusted Budget	FY13/PD14 Temporary Budget			FY13/PD14 Encumbrances	FY13/PD14 Available Balance
61310	Support Clerical Salaries	27,537.00	750.00	28,287.00	0.00	28,287.00	3,263.90	25,023.31	( 0.21)
Report T records)	Total (of all	27,537.00	750.00	28,287.00	0.00	28,287.00	3,263.90	25,023.31	( 0.21)

Download All Ledger Columns Download Selected Ledger Columns View Payroll Expense Detail

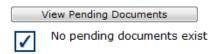
Save Query as:

Shared

#### Compute Additional Columns for the query

Column 1	Operator	Column 2	Display After Column	New Column Description
FY13/PD14 Adjusted Budget	▼ minus ▼	FY13/PD14 Temporary Budget ▼	FY13/PD14 Available Balance •	Base
Perform Computation	]			

Report Paramete	ers										
Organization Budget Status Report											
By Account											
	Period Ending Jun 30, 2013										
	As of Aug 17,	2012									
Chart of Accounts	U University of Memphis	Commitment Type	All								
Fund	110001 Undesignated E and G	Program	4600 Fiscal Operations								
Organization	515000 Financial Planning	Activity	All								
Account	61310 Support Clerical Salaries	Location	All								



Query Results

Account	Account Title	FY13/PD14 Adopted Budget	FY13/PD14 Budget Adjustment	FY13/PD14 Adjusted Budget	•	FY13/PD14 Accounted Budget	FY13/PD14 Year to Date	Encumbrances	FY13/PD14 Available Balance	Base
61310	Support Clerical Salaries	27,537.00	750.00	28,287.00	0.00	28,287.00	3,263.90	25,023.31	( 0.21)	28,287.00
Report T records)	otal (of all	( 27,537.00)	( 750.00)	( 28,287.00)	0.00	( 28,287.00)	( 3,263.90)	( 25,023.31)		
D	ownload All I	Ledger Columns	Down	nload Selected Led	ger Columns	View Pa	yroll Expense Det	ail		

Save Query as:

Shared

#### Compute Additional Columns for the query

Column 1		Operator		Column 2	I	Display After Column	<b>New Column Description</b>	
FY13/PD14 Adjusted Budget	•	minus	•	FY13/PD14 Temporary Budget ▼		FY13/PD14 Available Balance	•	
Perform Computation								

## **Position Encumbrances**

- Funds are encumbered to save the amount that will have to be paid to the employee
- Encumbrances are calculated in Banner based on the date and the amount of the salary
- After each payroll, a process is run to recalculate salary encumbrances
  - The process "de-encumbers" or liquidates the encumbrance for each position based on the date of the payroll
  - The process also encumbers any new positions

# **Position Types**

There are two Position Types available in Banner:

Pooled

Single

## **Pooled Positions**

- Pooled positions, also known as group positions, can have multiple employees
- Pooled positions are created with specific Fund, Org,
   Account, and Program codes (and activity codes as needed)
- Examples of positions that are Pooled are: Graduate
   Assistants, Temporary Employees, and Student Assistants
- Pooled positions are not budgeted for specific employees
- FOAPs for Pooled positions can be funded in Base or Current Year

## **Pooled Positions**

#### **Eclasses and Account Codes**

<u>Eclass</u>	Account Code
GA	61257
GA	61657
TS	61275
PR	61275
TH	61375
ST	61410
SM	61415
TS	61675
PF	61253
PF	61252
	GA GA TS PR TH ST SM TS PF

# **Single Positions**

- Single positions may have only one employee per position
- Examples of positions that are Single are: Administrative Assistants, Assistant Professors, and LSPs.
- Single positions are budgeted for specific employees
- Single positions can be funded in Base or Current Year
   Single positions with current year funding are called LIMITED positions
- Position numbers for Limited positions begin with an 'L', while Base funded positions begin with a '0'
- Every Single position must be fully funded with either Current Year or Base funding

# **Adjusting a Base Funded Position**

#### If a position is Base funded:

- When the employees annual salary is changed, the Base funding for the position must be adjusted
- Salary adjustments must be made using an NBAPBUD Position Budget Revision form found here:
  - http://bf.memphis.edu/forms/finance.php#finplan
- At this time, only one position may be adjusted per form
- All outstanding adjustments must be completed prior to the budget deadline(s)

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F	Submitting Organization	n:			FISC	AL YEAR	20	13					Position Number	_	Financial Planning Tracking Number
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ECLS												HR Banner		FINANCE BANNER
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# **Funding a Limited Position**

#### If a position is a Limited Current Year funded position:

- At the start of the fiscal year, or the beginning of employment,
   the full salary must be funded
- The position must be funded using a Current Year Position Budget form found here:
  - http://bf.memphis.edu/forms/finance.php#finplan
- Multiple positions may be funded on one form
- All funding must be completed prior to the budget deadline

Submitting Department:  Use this form for _current _pear position adp Multiple position numbers are allowed.  Use the MSAPSUD - Position Budget Redistric  Index / Org Title	bution form for base	BD041	Temporary	Request f Fiscal Year Date: Page 1 of	tion Budget Ad 2013  20-Aug-12  1  Activity	justment BD04 Te	emporary Erent Year!  Expense Budget Amount (-)	Tracking Budget Ad This Fisca	ll Year Revenue Budget	Position Numbe Employee Name
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- For all Base adjustments, a Current Year Position Budget Revision is required to adjust current year funding
- Current Year Reversals adjust funding that will not be used for the current fiscal year

For example, if base funding for a position is being increased by \$5,000 in January, only half of that amount will be needed during this fiscal year.

 The Current Year Reversal Calendar is the easiest way to calculate the amount to be reversed. It is located here:

http://bf.memphis.edu/forms/finance.php#finplan

				Е	iweekly	Payroll	Period	s for F	iscal Year 2012-20	13				
S	ee Directions at bottom Employee Name			5	Start Da	ıte			Position #					
Payroll ID# 2012	Payroll Period	Hours per week	YTD Hours	% of total year	HR BD02 INC / DEC	BD04 Reversal		Payroll ID# 2013	Payroll Period	Hours per week	YTD Hours	% of total year	HR BD02 INC / DEC	BD04 Reversal
BW 15	July 1-July 6	30.0	37.50	1.92%		0	] [	BW 2	December 29 - January 4	37.5	1012.50	51.92%		0
BW 15	July 7- July 13	37.5	75.00	3.85%		0		BW2	January 5 - January 11	37.5	1050.00	53.85%		0
BW 16	July 14 – July 20	37.5	112.50	5.77%		0		BW3	January 12 - January 18	37.5	1087.50	55.77%		0
BW 16	July 21 – July 27	37.5	150.00	7.69%		0		BW3	January 19 - January 25	37.5	1125.00	57.69%		0
BW 17	July 28 - August 3	37.5	187.50	9.62%		0		BW 4	January 26 - February 1	37.5	1162.50	59.62%		0
BW 17	August 4 - August 10	37.5	225.00	11.54%		0		BW 4	February 2 - February 8	37.5	1200.00	61.54%		0
BW 18	August 11 - August 17	37.5	262.50	13.46%		0		BW5	February 9 - February 15	37.5	1237.50	63.46%		0
BW 18	August 18- August 24	37.5	300.00	15.38%		0		BW5	February 16 - February 22	37.5	1275.00	65.38%		0
BW 19	August 25 - August 31	37.5	337.50	17.31%		0		BW6	February 23 - March 1	37.5	1312.50	67.31%		0
BW 19	September 1 - September 7	37.5	375.00	19.23%		0		BW6	March 2 - March 8	37.5	1350.00	69.23%		0
BW 20	September 8 - September 14	37.5	412.50	21.15%		0		BW7	March 9 - March 15	37.5	1387.50	71.15%		0
BW 20	September 15 – September 21	37.5	450.00	23.08%		0		BW7	March 16 - March 22	37.5	1425.00	73.08%		0
BW 21	September 22 – September 28	37.5	487.50	25.00%		0		BW8	March 23 - March 29	37.5	1462.50	75.00%		0
BW 21	September 29 - October 5	37.5	525.00	26.92%		0		BW8	March 30 - April 5	37.5	1500.00	76.92%		0
BW 22	October 6- October 12	37.5	562.50	28.85%		0		BW9	April 6 - April 12	37.5	1537.50	78.85%		0
BW 22	October 13 – October 19	37.5	600.00	30.77%		0		BW9	April 13 - April 19	37.5	1575.00	80.77%		0
BW 23	October 20- October 26	37.5	637.50	32.69%		0		BW 10	April 20 - April 26	37.5	1612.50	82.69%		0
BW 23	October 27- November 2	37.5	675.00	34.62%		0		BW 10	April 27 - May 3	37.5	1650.00	84.62%		0
BW 24	November 3- November 9	37.5	712.50	36.54%		0		BW 11	May 4 - May 10	37.5	1687.50	86.54%		0
BW 24	November 10 - November 16	37.5	750.00	38.46%		0		BW 11	May 11 - May 17	37.5	1725.00	88.46%		0
BW 25	November 17 – November 23	37.5	787.50	40.38%		0		BW 12	May 18 - May 24	37.5	1762.50	90.38%		0
BW 25	November 24 - November 30	37.5	825.00	42.31%		0		BW 12	May 25 - May 31	37.5	1800.00	92.31%		0
BW 26	December 1 - December 7	37.5	862.50	44.23%		0		BW 13	June 1 - June 7	37.5	1837.50	94.23%		0
BW26	December 8 - December 14	37.5	900.00	46.15%		0		BW 13	June 8 - June 14	37.5	1875.00	96.15%		0
BW1	December 15- December 21	37.5	937.50	48.08%		0		BW 14	June 15 - June 21	37.5	1912.50	98.08%		0
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#### To do a Current Year Reversal on a Base Budget Adjustment:

- Fill out the NBAPBUD Position Budget Revision form for the Base adjustment
- Go to the Current Year Reversal Calendar
- Choose the appropriate tab for the position Biweekly or Monthly
- Fill out the information at the top of the form:
  - Employee Name
  - Start Date (Effective Date) of the new salary amount
  - Position number

				В	iweeklv	Pavroll F	erio	is for F	iscal Year 2012-20	13				
S	ee Directions at bottom													
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Payroll ID# 2012	Payroll Period	Hours per week	YTD Hours	% of total year	HR BD02 INC / DEC	BD04 Reversal		Payroll ID# 2013	Payroll Period	Hours per week	YTD Hours	% of total year	HR BD02 INC / DEC	BD04 Reversal
BW 15	July 1-July 6	30.0	37.50	1.92%		0		BW 2	December 29 - January 4	37.5	1012.50	51.92%		0
BW 15	July 7- July 13	37.5	75.00	3.85%		0		BW2	January 5 - January 11	37.5	1050.00	53.85%		0
BW 16	July 14 – July 20	37.5	112.50	5.77%		0		BW3	January 12 - January 18	37.5	1087.50	55.77%		0
BW 16	July 21 - July 27	37.5	150.00	7.69%		0		BW3	January 19 - January 25	37.5	1125.00	57.69%		0
BW 17	July 28 - August 3	37.5	187.50	9.62%		0		BW4	January 26 - February 1	37.5	1162.50	59.62%		0
BW 17	August 4 - August 10	37.5	225.00	11.54%		0		BW4	February 2 - February 8	37.5	1200.00	61.54%		0
BW 18	August 11 – August 17	37.5	262.50	13.46%		0		BW5	February 9 - February 15	37.5	1237.50	63.46%		0
BW 18	August 18- August 24	37.5	300.00	15.38%		0		BW5	February 16 - February 22	37.5	1275.00	65.38%		0
BW 19	August 25 – August 31	37.5	337.50	17.31%		0		BW6	February 23 - March 1	37.5	1312.50	67.31%		0
BW 19	September 1 – September 7	37.5	375.00	19.23%		0		BW6	March 2 - March 8	37.5	1350.00	69.23%		0
BW 20	September 8 - September 14	37.5	412.50	21.15%		0		BW7	March 9 - March 15	37.5	1387.50	71.15%		0
BW 20	September 15 – September 21	37.5	450.00	23.08%		0		BW7	March 16 - March 22	37.5	1425.00	73.08%		0
BW 21	September 22 – September 28	37.5	487.50	25.00%		0		BW8	March 23 - March 29	37.5	1462.50	75.00%		0
BW 21	September 29 – October 5	37.5	525.00	26.92%		0		BW8	March 30 - April 5	37.5	1500.00	76.92%		0
BW 22	October 6- October 12	37.5	562.50	28.85%		0		BW 9	April 6 - April 12	37.5	1537.50	78.85%		0
BW 22	October 13 – October 19	37.5	600.00	30.77%		0		BW 9	April 13 - April 19	37.5	1575.00	80.77%		0
BW 23	October 20- October 26	37.5	637.50	32.69%		0		BW 10	April 20 - April 26	37.5	1612.50	82.69%		0
BW 23	October 27- November 2	37.5	675.00	34.62%		0		BW 10	April 27 - May 3	37.5	1650.00	84.62%		0
BW 24	November 3-November 9	37.5	712.50	36.54%		0		BW 11	May 4 - May 10	37.5	1687.50	86.54%		0
BW 24	November 10 - November 16	37.5	750.00	38.46%		0		BW 11	May 11 - May 17	37.5	1725.00	88.46%		0
BW 25	November 17 – November 23	37.5	787.50	40.38%		0		BW 12	May 18 - May 24	37.5	1762.50	90.38%		0
BW 25	November 24 - November 30	37.5	825.00	42.31%		0		BW 12	May 25 - May 31	37.5	1800.00	92.31%		0
BW 26	December 1 - December 7	37.5	862.50	44.23%		0		BW 13	June 1 - June 7	37.5	1837.50	94.23%		0
BW26	December 8 - December 14	37.5	900.00	46.15%		0		BW 13	June 8 - June 14	37.5	1875.00	96.15%		0
BW1	December 15- December 21	37.5	937.50	48.08%		0		BW 14	June 15 - June 21	37.5	1912.50	98.08%		0
BW1	December 22 - December 28	37.5	975.00	50.00%		0		BW 14	June 22 - June 28	37.5	1950.00	100.00%		0

#### To do a Current Year Reversal on a Base Budget Adjustment:

- Using the Start Date/Effective Date of the Base adjustment, determine the Payroll Period for the date
- Enter the amount of the Base adjustment into Orange column of the week prior to that Payroll Period
- The amount to be reversed will appear in the BD04 Reversal column

				В	iweekly	Payroll F	Period	ls for F	iscal Year 2012-20	13				
S	ee Directions at bottom Employee Name			9	start Da	ıte.			Position #					
	J Doe				3/20/20:				002167					
5 "			UTO U								LITE			
Payroll ID#	Payroll Period	Hours per	YTD Hours	% of total	HR BD02	BD04		Payroll ID#	Payroll Period	Hours per	YTD Hours	% of total	HR BD02	BD04
2012		week		year	INC / DEC	Reversal		2013		week		year	INC/DEC	Reversal
BW 15	July 1-July 6	30.0	37.50	1.92%		0		BW 2	December 29 - January 4	37.5	1012.50	51.92%		0
BW 15	July 7- July 13	37.5	75.00	3.85%		0		BW 2	January 5 - January 11	37.5	1050.00	53.85%		0
BW 16	July 14 – July 20	37.5	112.50	5.77%		0		BW3	January 12 - January 18	37.5	1087.50	55.77%		0
BW 16	July 21 - July 27	37.5	150.00	7.69%		0		BW3	January 19 - January 25	37.5	1125.00	57.69%		0
BW 17	July 28 - August 3	37.5	187.50	9.62%		0		BW4	January 26 - February 1	37.5	1162.50	59.62%		0
BW 17	August 4 - August 10	37.5	225.00	11.54%		0		BW 4	February 2 - February 8	37.5	1200.00	61.54%		0
BW 18	August 11 - August 17	37.5	262.50	13.46%	1000	135		BW5	February 9 - February 15	37.5	1237.50	63.46%		0
BW 18	August 18- August 24	37.5	300.00	15.38%		0		BW5	February 16 - February 22	37.5	1275.00	65.38%		0
BW 19	August 25 - August 31	37.5	337.50	17.31%		0		BW 6	February 23 - March 1	37.5	1312.50	67.31%		0
BW 19	September 1 - September 7	37.5	375.00	19.23%		0		BW 6	March 2 - March 8	37.5	1350.00	69.23%		0
BW 20	September 8 – September 14	37.5	412.50	21.15%		0		BW7	March 9 - March 15	37.5	1387.50	71.15%		0
BW 20	September 15 – September 21	37.5	450.00	23.08%		0		BW7	March 16 - March 22	37.5	1425.00	73.08%		0
BW 21	September 22 – September 28	37.5	487.50	25.00%		0		BW8	March 23 - March 29	37.5	1462.50	75.00%		0
BW 21	September 29 – October 5	37.5	525.00	26.92%		0		BW8	March 30 - April 5	37.5	1500.00	76.92%		0
BW 22	October 6- October 12	37.5	562.50	28.85%		0		BW9	April 6 - April 12	37.5	1537.50	78.85%		0
BW 22	October 13 – October 19	37.5	600.00	30.77%		0		BW9	April 13 - April 19	37.5	1575.00	80.77%		0
BW 23	October 20- October 26	37.5	637.50	32.69%		0		BW 10	April 20 - April 26	37.5	1612.50	82.69%		0
BW 23	October 27- November 2	37.5	675.00	34.62%		0		BW 10	April 27 - May 3	37.5	1650.00	84.62%		0
BW 24	November 3 - November 9	37.5	712.50	36.54%		0		BW 11	May 4 - May 10	37.5	1687.50	86.54%		0
BW 24	November 10 – November 16	37.5	750.00	38.46%		0		BW 11	May 11 - May 17	37.5	1725.00	88.46%		0
BW 25	November 17 – November 23	37.5	787.50	40.38%		0		BW 12	May 18 - May 24	37.5	1762.50	90.38%		0
BW 25	November 24 – November 30	37.5	825.00	42.31%		0		BW 12	May 25 - May 31	37.5	1800.00	92.31%		0
BW 26	December 1 – December 7	37.5	862.50	44.23%		0		BW 13	June 1 - June 7	37.5	1837.50	94.23%		0
BW26	December 8 - December 14	37.5	900.00	46.15%		0		BW 13	June 8 - June 14	37.5		96.15%		0
BW1	December 15- December 21	37.5	937.50	48.08%		0		BW 14	June 15 - June 21	37.5	1912.50			0
BW1	December 22 - December 28	37.5	975.00	50.00%		0		BW 14	June 22 - June 28	37.5		100.00%		0

#### To do a Current Year Reversal on a Base Budget Adjustment:

- Complete a Current Year Position Budget Revision using the same
   FOAP information as the Base adjustment form
- Enter the reversal amount as follows:
  - o If the base amount is positive, the amount to be reversed will be negative
  - If the base amount is negative, the amount to be reversed will be positive

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Hire Date				Estimated	I Current Y	/r Budget							3	THOUSE DANNEL
Till C Date				Latimatet	Current	Duuget						Difference		Increase or Decrease
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# **Useful E-Print Reports**

#### **Banner HR Repository**

 NYBR002 – A list of positions by Organization with FOAPAL information

Provides position budget as well as other useful position information, such as Position Type, Eclass, Account number, etc.

 NYBR005 – A comparison of employee annual salary to position base budget by Organization

Provides information on existing salary differences

 NYPR001 - Payroll information by FOAPAL and payroll Provides information on payroll charges

# Questions?

**Contact:** Susan Boyce

sdboyce@memphis.edu