








September 2020 Board of Trustees Meeting

Schedule	Wednesday, September 2, 2020 9:00 AM — 11:00 AM CDT
Venue	Zoom Video Conference
Organizer	Sparkle Burns

Agenda

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1. Call to Order and Opening Remarks

Presented by David North

2. Roll Call and Declaration of Quorum

Presented by David North and Melanie Murry

3. Approval of Meetings Minutes for June 3, 2020

For Approval

Presented by David North

THE UNIVERSITY OF MEMPHIS

BOARD OF TRUSTEES

MINUTES OF THE FULL BOARD MEETING

June 3, 2020

Memphis, TN

The Board of Trustees of the University of Memphis met at 9 a.m. CST, on Wednesday, June 3, 2020 virtually using the video conferencing system Blue Jeans.

I. CALL TO ORDER

Chairman North called the meeting to order.

Chairman North thanked the Board of Trustees, faculty and staff, and community for joining. Chairman North referenced that these are trying times for everyone throughout the country with the pandemic and social injustice affecting everyone. Chairman North stated that it is important that everyone examine their role with all the events taking place and extended his appreciation to the faculty and staff of the University on the actions that have been taken.

II. ROLL CALL AND DECLARATION OF QUORUM

Melanie Murry, University Counsel and Board Secretary, called the roll and confirmed the following board members were present. Being that the Board of Trustees meeting was held electronically each Trustee had to verify that they could hear clearly and if others were present with them. All Trustees presented affirmed they could hear and had no one present. The following Trustees attended:

Trustee Edwards
Trustee Agnew
Trustee Graf
Trustee Johnson
Trustee Kemme
Trustee North
Trustee Roberts
Trustee Springfield

Secretary Murry announced the presence of a quorum.

III. APPROVAL OF MINUTES – March 4, 2020

Chairman North called for a motion to approve the March 4, 2020 minutes. The motion was made by Trustee Graf and properly seconded. Chairman North called for discussion and none was provided. A roll call vote was taken, and the motion was unanimously approved.

IV. APPOINTMENT OF STUDENT TRUSTEE

Chairman North recognized Dr. Rudd. Dr. Rudd gave his appreciation to the outgoing Student Trustee Noah Agnew. Dr. Rudd nominated Danielle Fong as the new Student Trustee. Dr. Rudd provided an overview of her education and referenced her experience which was provided in the meeting materials. Chairman North nominated Danielle Fong as the new Student Trustee to the Board, which was properly seconded. Chairman North called for discussion and none was provided. A roll call vote was taken, and the motion was unanimously approved.

Trustee Danielle Fong made remarks regarding her appreciation to work as the new student Trustee.

V. PRESIDENT'S UPDATE

Chairman North recognized Dr. Rudd. Dr. Rudd discussed the effects the University faced during the transition to online learning. All the student support services including health services and advising services are now being held virtually. Dr. Rudd expressed his appreciation to those that helped during this transition and explained that the spring student performance improved this year despite the circumstances.

Dr. Rudd provided an overview of the current financial affairs. He stated that the fiscal year budget was ending, and the University did not have to have any reductions in support of the budget. He gave a summary of the University's efforts with the CARES ACT funding and that Chief Financial Officer Raajkumar Kurapati and his team were able to distribute between \$7 to 8 million dollars to students in financial support. The new state budget is waiting to be approved at the end of June and there is expected to be a decrease of 12% in state support the University receives. Dr. Rudd explained that this only refers to the state allocation of the University's budget. Dr. Rudd further explained that the budget presented later will not be accurate and the budget information will have to be represented to the Board once the University is able to present the budget that reflects that state budget.

Dr. Rudd explained that the University is continuing the construction projects on campus. He also shared that student enrollment for Summer 2020 has increased. Dr. Rudd explained that there were a variety of incentives that contributed to the increase of the student enrollment. The university has over 2,500 students registered for New Student Orientation and this is 13% above last year's New Student Orientation numbers. Dr. Rudd expressed appreciation to those staff for developing the virtual New Student Orientation. The University has taken the steps to keep the tuition and fees low for the next upcoming year and has made progress and is continuing to make progress to reaching R1 status.

Dr. Rudd completed his presentation and welcomed Trustees to ask any questions. The Trustees did not have any questions, but several made comments. Trustee Graf referenced the good financial status of the University and thanked Dr. Rudd for his leadership. Trustee Edwards commented on enrollment trends and how far ahead the University is over other institutions in Tennessee as it relates to online offerings. The other Trustees also expressed their appreciation for Dr. Rudd's leadership along with that of the President's Council.

VI. TENURE AND PROMOTION RECOMMENDATION LIST

Chairman North recognized Dr. Tom Nenon. Dr. Nenon presented the tenure and promotion recommendation list. The list recommended five faculty members for tenure, 17 for promotion, and 20 for tenure and promotion to the rank of Associate Professor. Chairman North called for a motion. The motion was made by Trustee Kemme and properly seconded. Chairman North called for discussion and none was provided. A roll call vote was taken, and the motion was unanimously approved.

VII. TENURE UPON APPOINTMENT

Chairman North recognized Dr. Tom Nenon. Dr. Nenon presented the tenure upon appointment for Dr. James Vardaman. The faculty and the dean of the Fogelman College of Business and Economics have selected Dr. Vardaman to be the Holder of the Free Enterprise Chair of Excellence in Management. The candidate's specialty is small business and family own businesses. Chairman North called for a motion. The motion was made by Trustee Kemme and properly seconded. Chairman North called for discussion and none was provided. A roll call vote was taken, and the motion was unanimously approved.

VIII. REQUEST FOR ACADEMIC PROGRAM

Chairman North recognized Dr. Tom Nenon. Dr. Nenon presented the new program for the Master of Nonprofit Management. The new program developed from a conversation between Dr. Rudd and the head of ASLAC St. Jude Children's Research Hospital. Dr. Nenon explained that the program will increase the workforce qualifications for those working in philanthropy and non-profit. The new program will also utilize faculty and courses already offered at the University. Chairman North called for a motion. The motion was made by Trustee Edwards and properly seconded. Chairman North called for discussion. Trustee Edwards and Trustee Kemme provided comments regarding the new program. A roll call vote was taken, and the motion was unanimously approved.

IX. CAPITAL BUDGET REQUESTS FOR FISCAL YEAR 2022

Chairman North recognized Chief University Planning Officer, Tony Poteet. Mr. Poteet discussed the projects that the University is conducting and that the information being presented is what the University is asking the state for in appropriations for facilities for both new renovations and maintenance on campus. Capital Outlay, capital maintenance, and disclosures are the three categories that the request covers. There are four projects in the current state budget. In the capital outlay and capital maintenance categories, the renovations and maintenance that will take place are the construction of the STEM Research and Classroom building, renovating Mitchell and Clement Halls to be replaced with academic classrooms, maintenance on building interiors in multiple buildings, building

envelope repairs, HVAC controls replacements, HVAC repairs and replacements, and other additional repairs in other buildings on the main University campus and the Lambuth campus. The total renovation cost is \$31.5 million. The University will not get that far in the renovation process; however, THEC asked that the University submit a plan for projects for 3 to 5 years. There are no new disclosures currently. Chairman North called for a motion. The motion was made by Trustee Graf and properly seconded. Chairman North asked for any comments or discussion and none was provided. A roll call vote was taken, and the motion was unanimously approved.

X. FINAL OPERATION BUDGET FOR FISCAL YEAR 2020 AND PROPOSED OPERATING BUDGET FOR FISCAL YEAR 2021

Chairman North recognized Executive Vice President and Chief Financial Officer, Raajkumar Kurapati. Mr. Kurapati presented the final operating budget for fiscal year 2021 and the proposed operating budget for fiscal year 2021. Ms. Kurapati also explained that the University received additional instructions from the State of Tennessee to plan for contraction in the State's support. The state has provided a 12% target and the University is working to address and present plans by June 30th. The final numbers are unknown currently until the legislators pass the state budget. The proposed budget for fiscal year 2021 was developed in accordance with the State appropriations that were originally recommended. The budget will be adjusted due to the circumstances. Included in the appropriations was no tuition increase, flat rate enrollment, and 1.5% salary pool; however, the salary pool will not be implemented.

Trustee Kemme asked whether the 12% target was fixed and to explain the process and his concerns about cutting the budget. Mr. Kurapati explained that the estimated number of 12% is the worst-case scenario provided by THEC and others, and they are expecting the University to have a plan to cut at 12%. Trustee Kemme further questioned whether the cut was independent of the University's own revenue generated from tuition, fees and enrollment as well as if the outlook on these items were positive for the fall. Dr. Rudd clarified that the 12% is only specific to the state allocations and that he hoped that they would be positive but cautioned that because of the modified nature of the University's return to campus, particularly based on housing, the University will not have auxiliary revenue. Chairman North asked Mr. Kurapati to summarize the remainder of his presentation. Chairman North called for a motion. The motion was made by Trustee Graf and properly seconded. Chairman North asked if there were any other questions for Mr. Kurapati and no questions were asked. A roll call vote was taken, and the motion was unanimously approved.

XI. HOUSING DEVELOPMENT ON DELOACH STREET

Chairman North referred the Board of Trustees to the meeting materials provided. Chairman North amended the motion, regarding the housing development on Deloach Street, presented in the meeting materials to consider the impact on the current residents

and the local community to be included in the recommended motion. Chairman North called for a motion. The motion was made by Trustee Kemme and was properly seconded.

Chairman North recognized Mr. Kurapati to comment. Mr. Kurapati referred to the Board of Trustees prior approval and explained this presentation is for approval of the next phase. The project will add 130 beds to housing which will bring more revenue. Trustee Edwards commented that the expansion north of campus is a positive transaction for everyone and will provide quality housing for the students. Chairman North called for discussion and none was provided. A roll call vote was taken, and the motion was unanimously approved.

XII. INTERNAL AUDIT CHARTER

Chairman North referred to the Internal Audit Charter presentation. No action was required for the agenda item. Chairman North referred the Internal Audit Charter to Audit Committee Chair, Trustee Springfield. Chairman North asked if Trustee Springfield had any observations. Trustee Springfield mentioned the discussion with Ms. Deaton regarding how Internal Audit may need to change its processes relative to the current environment.

XIII. FISCAL YEAR 2021 AUDIT PLAN

Chairman North recognized Chief Audit Executive, Vicki Deaton. Ms. Deaton presented the fiscal year 2021 audit plan. Ms. Deaton provided some background information on the fiscal year 2021 audit plan. Ms. Deaton explained that the audit universe is broken into three categories and other entities outside of Internal Audit come to the University and conduct investigations. Ms. Deaton further explained that in the last five years the University has had a project in all but one of the 28 entities. Internal Audit's plan for the upcoming fiscal year is to be flexible and try to complete the projects to the best of their ability under the circumstances. Chairman North called for a motion. The motion was made by Trustee Johnson and properly seconded. Chairman North called for discussion or questions and none was provided. A roll call vote was taken, and the motion was unanimously approved.

XIV. SUMMARY OF AUDIT REPORTS ISSUED

Chairman North referenced the agenda item. Item not presented.

XV. GRIEVANCE ACTIVITY REPORT

Chairman North referenced the agenda item. Item not presented.

XVI. FEASIBILITY STUDY

Chairman North referenced the agenda item. Item not presented.

XVII. NEW TITLE IX REGULATION OVERVIEW

Chairman North recognized Director of Institutional Equity and Chief Compliance Officer, Tiffany Cox to give background information about the new Title IX Regulations. Ms. Cox explained that the new finalized Title IX regulations were received two weeks ago from the Department of Education Office for Civil Rights. She clarified that the new regulations will require the University to make changes to the Title IX policy and process. The new regulations will also require changes to the student disciplinary process and potentially the employee disciplinary processes as well as many other changes.

XVIII. UPDATE OF THE INFORMATION SECURITY PROGRAM

Chairman North asked that Chief Information Officer, Robert Jackson present the update on the security program at the next Board meeting.

XIX. ADDITIONAL BUSINESS

No additional business.

XX. ADJOURNMENT

Chairman North adjourned the meeting.

4. Request to Address the Board

Presented by David North

5. President's Update

Presentation

Presented by M. David Rudd

6. Eradicating Systemic Racism and Promoting Social Justice Initiative

Presentation

Presented by Karen Weddle-West

Eradicating Systemic Racism and Promoting Social Justice Initiative

Karen Weddle-West, Ph.D.
Vice-President, Student Academic Success
Director of Diversity Initiatives

Daphene McFerren, Esq.
Executive Director, Benjamin L. Hooks Institute for Social Change

Linda G. Hall
Associate Dean of Multicultural Affairs

September 2, 2020

September 2020 Board of Trustees Meeting

6. Eradicating Systemic Racism and Promoting Social Justice Ini...



SEPTEMBER 2020

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Closing Gaps in Retention and Completion of Students from Historically Underrepresented, First-Generation and Low-Income Populations

Co-Leads



Dr. Stephanie Ivey,
Associate Dean for Research,
Herff College of Engineering;
Professor of Civil Engineering



Cory Major
Director
Office of First-Generation Student Success

Nationally, retention, persistence and graduation rates are the primary metrics of student success quality of institutions of higher learning. In Tennessee, these outcomes determine budget allocations from the state. The University of Memphis has made remarkable progress in closing completion gaps and increasing graduation rates for all. The UofM is particularly proud of the African American Male Academy which garnered national attention in *Newsweek* magazine for its vanguard model to increase recruitment, retention, persistence and graduation from middle school to high school; high school to college and through doctoral and law school programs via a culture of inclusive excellence. President Rudd and Dr. Loretta Rudd, in partnership with Superintendent Joris Ray of Shelby County Schools, created the George Floyd Memorial Scholarship to support the tuition of these young African American boys when they enroll at the UofM! The success of these and other programs in closing gaps are remarkable; however, the fragility of consistent and upward trends demands a structured and uniform approach. A goal of this workgroup is to create a strategic plan that builds on our strengths and employs predictive analytics to further increase academic success rates.

Recruiting, Hiring and Retaining Tenured and Tenure-Track African American Faculty and Other Faculty of Color

Co-Leads



Dr. Damon Fleming
Dean, Fogelman College of Business and
Economics; Professor of Accountancy



Dr. Kandi Hill-Clark
Dean, College of Education;
McRae Endowed Professor of School-Based
Clinical Practice

The University of Memphis celebrates academic excellence via diversity and proudly boasts the annual recognition of the “Top Producers of African American Graduates.” Yet the university strives to achieve a higher level of diversity amongst the faculty. A goal of this workgroup is to identity best practices to diversify the professoriate and to create a strategic plan of action reach this goal.

Eradicating Systemic Racism and Promoting Social Justice Initiative

Community Engagement, Policy and Advocacy

Co-Leads



Daphene McFerren, Esq.
Executive Director
Benjamin L. Hooks Institute for
Social Change



Dr. Charlie Santo
Department Chair
Department of City and Regional
Planning; Associate Professor



Dr. Elena Delavega
School of Social Work;
Associate Professor

Training for Faculty, Staff and Students – Cultural Competence

Co-Leads



Dr. Aram Goudsouzian
Professor
Department of History



Kristil Davis
Director, HR Strategic Initiatives and
Talent Management



Tiffany Baker Cox
Director, Institutional Equity & Chief
Compliance Officer

Infrastructure, Support and Assessment of Initiative:

- a) Designate/Develop staff/office to conduct formative and summative assessments of plans, assist Co-leads with creation of metrics and benchmarks; and b) Stabilize units with primary directives of fostering racial equity with additional staffing**

Co-Leads



Bridgette Decent
Director, Office of
Institutional Research

September 2020 Board of Trustees Meeting



Dan Strahl, M.S.
Associate Director of
Research for the Center
for Research in
Educational Policy



Summer Owens
President, University of
Memphis Alumni
Association
Representative TBA



Daphene McFerren, Esq.
Executive Director
Benjamin L. Hooks
Institute for Social Change



Joanna Curtis
Chief
Advancement
Officer
Office of University
Advancement

Equity, Race, Career Opportunities and Salaries

Co-Leads



V. Latosha Dexter, Esq.
Deputy University Counsel
Office of Legal Counsel



Corporate Leader
TBA

Curriculum: Infusing Diversity, Equity, Inclusion and Social Justice into Existing Courses/Curriculum

Co-Leads



Dr. Remy Debes
Chair and Associate Professor
of Philosophy;
Department of Philosophy



Dr. Beverly Cross
Lillian and Morrie Moss Chair of
Excellence in Urban Education
at the University of Memphis
College of Education



Dr. Ladrica Menson-Furr
Director of African and
African American Studies;
Associate Professor, English

Eradicating Systemic Racism and Promoting Social Justice Initiative

New Program Development, Race and Social Justice

Co-Leads



Dr. Randy Floyd
Chair and Professor, Department of
Psychology

September 2020 Board of Trustees Meeting



Dr. Andre E. Johnson
Associate Professor of Rhetoric and Media
Studies
Department of Communication and Film

6. Eradicating Systemic Racism and Promoting Social Justice Ini...



Dr. Ladrica Menson-Furr
Director of African and African
American Studies;
Associate Professor English
(Liaison)

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Fostering a Sense of Belonging and Support for All Co-Leads



Dr. Richard Lou
Professor and Chair
Department of Art



Amanda Lee Savage
Instructor/Undergraduate
Advisor

Department of Art



Latica Jones
Business Officer II
College of Arts and



Linda G. Hall
Associate Dean
of Multicultural
Affairs

Contracting with Minority Businesses

Co-Leads



J.W. Gibson
Chairman and CEO
Gibson Companies



Carolyn Hardy
President
Chism Hardy Investments



Dr. Albert Okunade
Professor, Department of
Economics; George Johnson
Fellow in Research
Fogelman College of
Business and Economics



Nick Pappas
Executive Director
Procurement and Contract
Services

Eradicating Systemic Racism and Promoting Social Justice Initiative

Institute for Public Service Reporting/Radio Partnership with Crosstown Concourse

Co-Leads



Otis Sanford
Professor,
Hardin Chair of Excellence in Economic and
Managerial Journalism
Department of Journalism and Strategic
Media



David Waters
Investigative Journalist;
Associate Director of the
Institute for Public Service Reporting

Eradicating Systemic Racism and Promoting Social Justice Initiative

Recruiting and Graduating African American Doctoral/Law Students and Other Graduate Students of Color

Co-Leads



Dr. Richard Irwin
Professor of Sport Commerce
Kemmons Wilson School of
Hospitality & Resort Management;
Executive Dean of the College of
Professional and Liberal Studies and
UofM Global



Demetria Frank, Esq.
Associate Professor, Director of
Diversity
Cecil C. Humphreys School of Law



Dr. Esra Ozdenerol
Professor
Department of Earth Sciences;
Director of GIS Certificate
program
Director of SAGE (Spatial
Analysis and Geographic
Education) Laboratory



Dr. Ebenezer Olúṣégún George
Professor of Mathematics,
Department of Mathematical
Sciences

- The University of Memphis has received national recognition for graduating relatively large numbers of African American students with advanced degrees. These latest data from Diverse Magazine highlight some of our success stories.
- **Top 20 in the nation** for undergraduate degrees awarded to African American students (#17)
- **Top 25 for law degrees** awarded to African Americans, top 40 for doctoral degrees, and top 100 for master's degrees.
- **Top 10** for graduate programs including master's in liberal arts and humanities (#1), and history (#3), and doctorate in philosophy (#9).
- Yet, we like most major research institutions of higher learning across this nation, have a dearth of doctoral students in the STEM disciplines and in Business. A goal of this workgroup is to develop a strategic plan to recruit, support and graduate African American and other students of color in doctoral programs.

Branding Co-Leads



Ted Townsend
**Chief Economic Development and
Government Relations Officer**
**Office of Economic Development and
Government Relations**



Tammy Hedges
Executive Vice President for
University Relations
6. Eradicating Systemic Racism and Promoting Social Justice Ini...



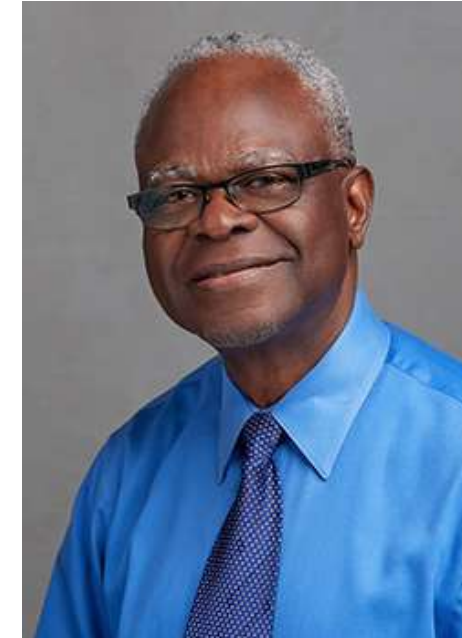
Kathy Johnson
**Director of Space Planning,
Utilization and Administration**

Health Disparities and Academic Achievement

Co-Leads



Dr. Lin Zahn
Dean and Professor of
Loewenberg College of Nursing,
Wharton Executive Fellow



Dr. Jebose Okwumabua
Professor
College of Health Studies

Nothing has shone the light more brightly on the health disparities among people of color than COVID-19. In fact, the Director of the Shelby County Department of Health and others around the country support the ideology that systemic racism is a pandemic (Covid-20) that disproportionately impacts low-income and minority communities and results in poor health outcomes. The University of Memphis has created food pantries, clothes closets and emergency loans to help students pay for utility bills and other basic needs, and we have witnessed an increase in the numbers of students requiring these and other health services. Anecdotal data also reveal that educational, physiological and mental health outcomes of college students are adversely impacted by health disparities emanating from systemic racism. A goal of this workgroup is to develop a strategic plan of action to assess relationships among health disparities, systemic racism and academic achievement of our students, to develop recommendations for implementing positive change, and to recommend research initiatives focused on these areas.

7. Report and Recommendations of the Academic Research and Student Success Committee

For Approval

Presented by David Kemme

The University of Memphis Board of Trustees

Recommendation

Presentation

Date: August 27, 2020

Committee: Academic, Research, and Student Success

Presentation: Approval of Tenure upon Appointment

Presented by: Dr. Thomas Nenon, Executive Vice President for Academic Affairs and Provost

Background:

Dr. Papadopoulos is the incoming Sparks Family Chair of Excellence in Global Research Leadership in the Department of Computer Science. He has an exceptional record in teaching and mentoring students, publications, research funding, and service. He has been a tenured full professor at Colorado State University since 2014 and served as a program officer for the Department of Homeland Security (DHS) Science and Technology Directorate (S&T) from 2018 to 2020. He has been prolific with grants, receiving more than 32 contracts and Grants totaling over \$26M. Moreover, he has published 14 journal papers and 64 conference papers in high impact venues, receiving a total of 7616 citations. He has fulfilled the current tenure-track probationary period performance requirements in teaching, research, and service at the University of Memphis.

Committee Recommendation:

The Academic, Research, & Student Success Committee recommends approval of tenure upon appointment for Dr. Papadopoulos.

The University of Memphis Board of Trustees

Recommendation

Approval

Date: August 27, 2020

Committee: Academic Research and Student Success

Presentation: Student Code of Conduct, Title IX Rule

Presented by: Justin Lawhead, Dean of Students and Chief Safety Officer

Background:

Per the Uniform Administrative Procedures Act, policies involving the discipline of students must be approved by the Tennessee state legislature through the rulemaking process. The new federal Title IX regulations, with an effective date of August 14, require that institutions of higher education have in place policies to comply with the federal regulations. Because the Title IX regulations contain provisions related to the discipline of students, it is necessary that student specific provisions of the University's Title IX policy be approved by the state legislature. Therefore, an emergency rule is being implemented to comply with state law.

Recommendation:

The Academic, Research and Student Success Committee recommends approval of the Student Code of Conduct, Title IX Rule as reflected in the meeting materials.

8. Report and Recommendations of the Audit Committee

Report

Presented by Susan Springfield

9. Report and Recommendations of the Governance and Finance Committee

For Approval

Presented by David North

The University of Memphis Board of Trustees

Recommendation

Presentation

Date: August 25, 2020

Committee: Governance and Finance

Presentation: Comprehensive Campaign

Presented by: Joanna Curtis, Chief Advancement Officer

Background:

The University's last comprehensive fundraising campaign, *Empowering the Dream*, concluded in June 2013. The campaign goal was \$250M, which the University surpassed with more than \$256M raised. In 2018, the Advancement Office started planning the next major campaign. A campaign feasibility study conducted by Bentz Whaley Flessner, a leading fundraising consulting firm, during the 2019-20 fiscal year concluded that the University should proceed with a blended campaign for academics, research, and athletics with a \$600M working goal.

Committee Recommendation:

The Governance and Finance Committee recommends the approval of the planning and leadership phase of a comprehensive fundraising campaign for academics, research, and athletics.

The University of Memphis Board of Trustees

Recommendation

For Approval

Date: August 25, 2020

Committee: Governance and Finance Committee

Recommendation: New Board Policy – Reorganization and Reduction in Force

Presented by: Raaj Kurapati, EVP/Chief Financial Officer

Background:

As authorized by T.C.A. § 49-7-134 the Board of Trustees governs reductions in force that could result in employee layoffs or terminations at the University of Memphis. This Reorganization and Reduction in Force Policy establishes and details a consistent and equitable method of notifying and separating staff employees whose positions are eliminated or whose working hours are reduced due to budget reductions, reorganizations and/or institutional realignments

Committee Recommendation:

The Governance and Finance Committee recommends approval of this new Board policy, Reorganization and Reduction in Force.

The University of Memphis Board of Trustees

Recommendation

For Approval

Date: August 25, 2020

Committee: Governance and Finance

Recommendation: University Loan Program

Presented by: Raaj Kurapati, Executive Vice President & Chief Financial Officer

Background:

The University has implemented many strategic initiatives to support students during the COVID-19 through investments with the critical goal of retention and graduation. This includes \$16.4M in student support for spring/summer 2020 and an anticipated \$8.2M for the fall 2020. As part of the fall 2020 strategies to support our students, we plan to offer aid through a scholarship (merit and need-based) and loan program. The loan program will be supported by \$2M in funds approved by the HERFF Trust Board for such purpose.

Per T.C.A 49-7-103 governing student loans, the “particular controlling board” must have authorized a proper administrative official to accept the note or contract; and 2) the note or contract must relate to a “bona fide, established student loan program of the state...university.”

A University administrative official would be delegated to enter into loan agreements with students and designate the terms and conditions of such loans.

Recommendation:

The Governance and Finance Committee recommends that the Board authorizes the University to enter into loan agreements with students and designate and the terms and conditions of such loans where the President will designate the appropriate University official to serve as the signatory.

10. Additional Business

Presented by David North

11. Adjournment

Presented by David North