

Department of Anthropology

SPRING 2018 NEWSLETTER



The UofM Anthropology Department is nationally recognized for outstanding undergraduate and graduate education. Ours is one of the strongest programs in applied anthropology focusing on engaged scholarship, research and practice which directly benefits the public. Our success reflects a history of fostering strong relationships with community partners, including business, government, non-profits, and for-profit organizations. To grow and sustain our mission, we have established the Department of Anthropology Community Advisory Board. Board members include alumni and community leaders from a range of organizations who offer guidance so our program continues to meet the changing needs of our community.

MESSAGE FROM THE CHAIR



Keri Brondo

Last fall Dr. Ruthbeth Finerman stepped down from the Chair's position and I began my first semester in the role. For those of you who know Ruthbeth, you know that she is full of fervor and pours her heart into all she does. Having Ruthbeth at the helm for the past 12 years helped us to grow and sustain our national reputation as a leader in applied and engaged anthropology. Ruthbeth led us to become the strong, collaborative faculty we are now, full of incredible teacher-scholars, and students who go on to have meaningful and impactful careers as professional anthropologists, in our community and beyond. Thank you, Ruthbeth!

As we entered this new phase for our department, the faculty worked with students, alumni, and members of our Community Advisory Board to take stock of where we are, and consider where we want to grow in the future. Our collective visioning process led to us to the newly revised departmental mission, values, and values statement (see page 8). Throughout this process, one of the things we continually came back to as we reflected on our history as a department and what makes us so unique from other applied anthropology departments in the nation is that we have such strong community partnerships and alumni relations. Our students leave our program with a wealth of real-world, practical experience, very often supervised by other anthropologists in the city, many of who graduated from our MA program.

We are excited to have two new faculty members join our program this fall: Drs. Clare Boulanger and Dr. Ted Maclin. They are adding new courses to our curriculum, including organizational anthropology; gender and culture; language and culture; and, anthropology of anarchism. Both are also helping us to build our online



Graduate students, faculty and alumni attended the Society for Applied Anthropology in Santa Fe

offerings. This spring we began the planning process to build an online degree program at the undergraduate level. Ted, Clare, and Kathryn Hicks have all been instrumental in this initiative. Next year we will continue to grow as a faculty, filling three tenure-track faculty lines.



Keri Brondo, Ruthbeth Finerman and Linda Bennett

Our community advisory board (pictured on page 10) is working with us to continue to grow and institutionalize our local partnerships, and alumni relations. Members of the board are working with alumni to plan networking events for students and our partners, to launch a fundraising campaign to support the Tim Bolding Award in Urban Anthropology and Community Development, as well as to build the department's enrichment fund, which we use to support student professional development. We are proud to have such strong community and alumni relations, and appreciate the feedback you all provide to help us maintain our edge as a leader in applied and engaged anthropology!

Sincerely,

Dr. Keri BrondoDepartment of Anthropology Chair

SUPPORT THE DEPARTMENT

Engaged Scholarship: Honoring the Legacy of Tim Bolding

The passing of Tim Bolding, (BA '77 ANTH, MA '80 ANTH, '03 Outstanding Alumnus award recipient and adjunct faculty member), greatly impacted many of us across the applied anthropology and community development communities.

As the founding director of United Housing, Inc. (UHI), Tim led the transformation of community development in Memphis. His vision for an engaged model of affordable housing development and homeownership training became a driving force in how many of Memphis' CDCs operated and leveraged community assets. He grew this model to include not only training for prospective buyers and the development of affordable homes but also established lending resources for those often unable to qualify in the traditional market. The impact of his leadership can be seen in the ongoing work of UHI and the impact on the lives of more than 6,800 individuals and families who received homeownership counseling and the over 2,500 homes purchased with assistance from UHI in Memphis and Shelby County.

For over 30 years, Tim built a system of engaged scholarship through internships and student engagement opportunities at UHI. While increasing home ownership may be Bolding's biggest impact, what he did to build the young leadership throughout the community truly stands out.

Tim's ability and desire to train students, particularly from the University of Memphis, to be involved in community development projects was rooted in the anthropology department, but crossed all disciplines.

To honor the legacy of Tim's work, Paige Walkup, (MA '99 ANTH), the University of Memphis Anthropology faculty, and its Community Advisory Board have created the Tim Bolding Award in Urban Anthropology & Community Development. This fund is dedicated to growing Tim's legacy, exposing UofM Anthropology graduate students to community development opportunities,



and expanding their professional skills through the extensive community networks maintained by the UofM Anthropology alumnus.

This award will be designated for graduate students focused on urban anthropology and development, and will be renewable for one year.

Together, we can grow Tim's legacy through this award fund. We encourage each of you to consider making a gift to support developing new leaders in the anthropology community. Over the coming weeks, you will be hearing from us about this exciting opportunity. Through generous gifts, our team has raised \$10,000 of our \$30,000 goal to build this award into an endowed scholarship. Follow the link below to contribute to this effort and help us realize Tim Bolding's vision for engaged scholarship.

> Mairi Albertson, Chair Paige Walkup, Chair

Anthropology Advisory Board

Please consider making a one time or perpetual gift by visiting memphis.edu/anthropology/support

FACULTY NEWS



Dr. Clare Boulanger earned her PhD at the University of Minnesota. After completing two 2aster's degree projects at U.S. field sites, she received a Fulbright grant to travel to Malaysia for her doctoral work. From 2014-2016, she served with the Peace Corps as an ESL instructor in PR China, Gansu Province. During the summers from 1996-1998, she conducted research in indigenous ethnic identity in Sarawak, Malaysian Borneo, and in 2009 she held a position as a Fulbright Lecturer in American Studies at the University of Đà Nẵng in Việt Nam. Her professional service includes a term as President of the High Plains Society for Applied Anthropology.



Dr. Edward Maclin received his PhD from the University of Georgia in 2015. His dissertation focused on shifting organizational culture and social networks in the work of the WWF Global Arctic Program. He has also conducted research on international environmental policy and after school education programs. He is the co-editor of "The Slaw and the Slow-Cooked: Culture and Barbecue in the Mid-South". From 2008-2016, he served as the list manager for EANTH-L, the AAA's Anthropology and Environment section listserv. He has also served as a member of the International Union for the Conservation of Nature Commission on Environmental, Economic, and Social Policy.

PRESENTATIONS AND UPCOMING SESSIONS

Congratulations to all of the Department of Anthropology's faculty and alumni who presented or held sessions at the 2017 AAA's in Washington D.C.!

- Presenter Dr. Linda Bennett Early Career Contributions of Genevieve Ames to Alcohol Studies in Anthropology
- Presenter Dr. Keri Brondo Affective Labor and Multispecies Conservation Voluntourism in Utila, Honduras
- Work, Stress, Families, and Drug and Alcohol Use: Reflections on the Career of Genevieve M. Ames -Organized, chair, & discussant Dr. Michael Duke
- Society for Medical Anthropology (SMA) Anthropology and Mental Health Interest Group Knowledge Exchange - Organized by Dr. Michael Duke
- Hamda Khan Removing Prenatal Care Barriers in Underserved Populations
- Circulations, Logics, and Logistics of Food Organized, chair, & discussant Drs. Katherine Lambert-Pennington and Micah Trapp
- Presenter Katherine Lambert-Pennington Because what we eat Is who we are: Growing an eco-ethical food value chain in Sicily
- Presenter Micah Trapp Troubled Access at the Farmers Market: nutrition incentives, market tokens, and the matter of distribution

Congratulations to all of the Department of Anthropology's students, faculty, and alumni that are presenting or holding sessions at the SfAA's in Philadelphia, PA, in Spring 2018!

- Presenter Alexandria Boykins The Role of Capital Exchanges in Older Adults' Social Networks
- Can Tourism and Heritage Preservation Be Mutually Sustainable? - Triple Session Co-Organized by Dr. Keri Brondo
- Environmental Justice in the Post-Trump Era: An Unsustainable Future? - Co-Organizer and Chair Dr. Keri Brondo
- Young Researchers Tackle Heritage and Sustainable Tourism Development - Discussant Dr. Keri Brondo
- Poster Presenter Hannah Clevenger Sustained by All: Examining universal design consideration and implementation within Memphis, TN cultural heritage organizations
- Presenter **Dr. Michael Duke** Neocolonialism and Alcohol Use among Marshall Islanders: Drinking Patterns and Social Change
- Creating Invisible Subjects Part 1 & Part 2: Impacts
 of Knowledge Production on the Future of Research
 & Praxis 2 Part Panel Organized by Nikole Gettings,
 Nadine McLean, and Stephen Paff

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FACULTY ACCOMPLISHMENTS



Sicily Study Abroad, summer 2017

Dr. Keri Brondo is continuing to collect and write about conservation voluntourism on the Honduran island of Utila. She is also launching a new collaborative cultural history video project on the island in March '18. This December she wrapped up her three-year term on the American Anthropological Association's Executive Board. She continues to serve in AAA leadership as co-Chair to the Members Programmatic Advisory and Advocacy Committee, as an Association Leadership Mentor, on the Board of the Anthropology & Environment Society, and she is on the program committee for the SfAA '18. She is making edits for a 2nd edition of Cultural Anthropology: Contemporary, Public, and Critical Readings., and has a forthcoming article on Garifuna land rights in PoLAR (Nov, 2018).

Dr. Michael Duke completed data collection on his Engaged Scholarship Research Grant-funded study on alcohol use among Marshall Islanders in the U.S. He and his community partner, the Arkansas Coalition of Marshallese, are currently developing culturallyappropriate prevention initiatives. Michael was recently interviewed by NPR about an article he wrote for Medical Anthropology Quarterly on Marshallese health care access. In his capacity as a Policy Fellow at the Benjamin L. Hooks Institute for Social Change, Michael produced a policy paper focusing on the economic and social impact of immigration on small cities in the U.S. He is organizing and facilitating a half-day conference in Washington D.C., prior to this year's AAA Annual Meeting that focuses on the conceptual, logistical and ethical challenges of anthropologically-informed mental health research.

Ruthbeth Finerman & Center for Research on Women collaborators are investigating a Longitudinal Patient Education Impact Program, researching women's birth



School Lunch Program Research

control decisions, the role of educational interventions on their choices, and contraception's impact on women's lives. The engaged study was designed with community partners A Step Ahead Foundation and Christ Community Health Services.

Along with MA candidate Megan Wilkinson and Rita Harris of the Sierra Club, Dr. Kathryn Hicks served on the organizing committee for the 15th annual Sierra Club grassroots environmental conference. She is also conducting research on the implications of obesity stigma in shaping women's experience of pregnancy, she presented on this in September at the Marcus Orr Center for the Humanities event "Humanities on Tap."

Before taking on the role of Director of the School of Urban Affairs and Public Policy, Dr. Katherine Lambert-Pennington spent most of the summer in Sicily, co-leading a study abroad program and starting a new research project on the possibilities of shared governance in development practices. Also, she was elected to the public policy seat on The Members' Programmatic Advisory and Advocacy Committee of the AAA and awarded the Deborah L. Talbot Faculty MOCH Fellowship in Interdisciplinary Inquiry from the College of Arts and Sciences.

Congratulations to **Dr. Micah Trapp** who was awarded the Professional Development Assignment Award and a Faculty Research Grant from the College of Arts and Sciences for the 2017-2018 academic year! Micah is working with Shelby County Schools, Aspire Schools, and St. Jude Children's Research Hospital to conduct research and the National School Lunch Program.

FACULTY NEWS

Faculty Farewells: Dr. Michael Duke, Dr. Ruthbeth Finerman, and Dr. Ross Sackett will complete their work in the Department at the end of the spring semester. Their invaluable contributions to the educational and professional life of the Department will be greatly missed.



Dr. Michael Duke: Dr. Duke received his PhD at the University of Texas at Austin in 1996 with more than 20 years of experience carrying out social research focusing on the intersection of labor, substance abuse, migration, gender and masculinity, sexuality and mental health, particularly among Latin American and Pacific Islander immigrant populations. He is also a nationally recognized expert on qualitative and mixed method research, particularly with hard-to-reach populations, and has written and lectured extensively on this topic. He joined the faculty of the University of Memphis in 2011. He is the founding member and chair of the Anthropology and Mental Interest Group (AMHIG) of the Society for Medical Anthropology.

Dr. Duke's research is focused on heavy drinking and its associated problems among blue-collar populations, specifically construction workers, restaurant workers, and military personnel. His most recent project consists of a community-based participatory research study on the physical and mental health needs of Marshall Islanders residing in Northwest Arkansas. Specifically, the study focuses on the relationship between migration patterns, health care access, traditional healing practices, labor and historical trauma. As an extension of this work, he is beginning a research project in collaboration with the Arkansas Coalition of Marshallese focusing on indigenous perceptions of alcohol use, drinking patterns, and prevention strategies.



Dr. Ruthbeth Finerman: Dr. Finerman received her PhD from UCLA in 1985. Her research in applied medical anthropology focuses on maternal-child health, international health services delivery, immigrant and refugee health and health disparities.

She conducted longitudinal research on medical change in Andean Ecuador and collaborated with the World Health Organization on a global study of cocaine. In Guatemala, she conducted research on child mortality with the U.S. Agency for International Development, and projects on hospital infection control in Guatemala and medical ethics in El Salvador with St. Jude Children's Research Hospital.

U.S.-based work includes a study of barriers to mammography for the U.S. Department of Health and Human Services, healthcare access for uninsured Latino immigrants for the Robert Wood Johnson Foundation, participatory health asset mapping for Methodist Le Bonheur Healthcare, informed consent for pediatric surgery at Le Bonheur, and multiple collaborations with the Center for Research on Women and dozens of grassroots, non-profit and healthcare agencies in Shelby County to address barriers to health services for HIV/AIDS, infant mortality prevention, teen pregnancy and parenting, and contraception resources. She also serves on the Shelby County Health Department's Infant Mortality Core Leadership Team.

Dr. Finerman has authored, edited or co-edited five books, more than 35 journal articles and book chapters, 40 technical reports and monographs, and more than 40 professional commentaries. Her honors include: Fulbright Scholar, University of Memphis Distinguished Research Award, University of Memphis Distinguished Teaching Award, College of Arts and Science Excellence in Teaching Award, Thomas Briggs Foundation Excellence in Teaching Award, and Dunavant Professorship.

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Faculty Farewells (Continued from page 5)

She has held elected office in professional organizations, including the Society for Medical Anthropology Board, the Society for Applied Anthropology Board of Directors, and Medical Anthropology Quarterly, NAPA Bulletins, and Human Organization editorial boards.

Dr. Finerman served as Department Chair from fall 2004 to fall 2017. To safeguard the future of the discipline and the department, she champions the principles of academic-community collaboration, training and engaging students in cutting-edge research methods and sustaining close ties with our remarkable alumni.

She continues on the SfAA Board of Directors through spring 2019 and will continue to consult and publish on community health and wellbeing. Retirement to Santa Fe, N.M. will add time for travel, hiking, studying medicinal plants in the high deserts of the Southwest, and at long last building a social media presence. Her future email address is: rfnerman@gmail.com.



Dr. Ross Sackett

Dr. Sackett earned his PhD from the University of California, Los Angeles, in 1996. He has been teaching in the Department of Anthropology at the University of Memphis as an instructor since the 1980s; he has also taught at Rhodes College in Memphis. Dr. Sackett served as president of the Mid-South Association of Professional Anthropologists from 1990-1991.

His research interests include evolutionary anthropology; ecological anthropology; environment and adaptive strategies; household economics; ecology and nutrition; South American ethnography and world ethnography; Latin America, with special emphasis on the Andes and Amazonia; global cross-cultural and cultural-historical comparison.

Together with Dr. Ruthbeth Finerman, Sackett has worked on research projects focused on medicinal plant use and elder healthcare in the Andes. He has authored and co-authored works on time allocation among different social groups, using community gardens to learn about health, and comparative research on clinical versus non-clinical families, among other subjects.

In retirement he looks forward to making things and spending more time with his telescopes.





Dr. Linda Bennett,

Professor Emeritus of Anthropology, was a speaker at the October 2017 opening ceremony of the Croatian Academy of Sciences and Arts in Zagreb, recognizing the organizational and research accomplishments of Anthropology in Croatia. She addressed "Anthropological Accomplishments over Four Decades" In Memphis, and she is active in the Friends of the Mental Health Court initiative.



In Memoriam: Dr. Charles McNutt

Charles Harrison McNutt III passed away on Dec. 9, 2017. Born in Denver in 1928, he lived most of his life in Memphis. A beloved and distinguished member of our faculty, Dr. McNutt established the original anthropology minor on campus. He was also instrumental in the development of our department's undergraduate and graduate programs and growth of C.H. Nash Museum at Chucalissa. Nationally recognized for his scholarship in American archaeology and the prehistoric Southeast, his research also extended into the Southwest and Great Plains.

STUDENT ACCOMPLISHMENTS



Environmental Justice Registration Table Volunteers Kayla Franklin, Jaynie Isbell, Ahmaya Wright, and Megan Wilkinson



SFAA Annual Meeting 2017 Attendees Hannah Early, Megan Wilkinson, Kendra Vaughn, Hannah Clevenger, and Rebecca Johnson

Last April, the department raised over \$5,000 for our graduate students to attend the SfAA Annual Meeting. The department's graduate students would like to thank all of the donors who funded this amazing professional opportunity! Below is a list of graduate students who benefited from your donations along with their roles or paper titles at the conference.

- Hannah Clevenger: Assisted with poster sessions
- Hannah Early: Serving Homeless Students from the Top Down
- Jordan Goss: A Comparative Study of Shopping Habits
 & Food Access in 2 Memphis Census Tracts
- Joyce Harris: Professional networking
- Rebecca Johnson: A Step toward Understanding Women's Contraceptive Choices
- Hamda Khan: Removing Prenatal Care Barriers in
- Underserved Populations
- Nadine McLean: "Dons" & International Development;
- Brandi Newton: Experience of Mothers Who Pump Their Breast Milk
- Lyndsey Pender: Elder Abuse Risk & Intervention in the U.S. Mid-South
- Risa Sakai: Are Interdisciplinary Approaches Between Natural & Social Sciences More Effective Conservation?
- Megan Wilkinson: Communication Technology & Transnational Mothering
- Kendra Vaughn: Professional networking

Hannah Early is a second-year MA candidate who recently worked with the Grants and Community Engagement Department at Southern College of Optometry (SCO). SCO has been involved in a collaborative project for the past three years where SCO students provide full eye exams to elementary students from a district in Frayser. Hannah's research focused on examining impacts of the program on the personal and professional development of the optometry students, detailing the organizational collaborations propelling the program, and beginning preliminary analysis of the impacts on the behavioral and academic records of the elementary students. Hannah credits the University of Memphis MA program in providing her with a strong desire to use anthropological knowledge as a catalyst for improving others' lives.

Stephen Paff was awarded travel funds for and attended the Data Science for Social Good Conference in Chicago, which highlights the successes, opportunities, and challenges faced by the growing DataScience for Social Good community. Organized by the Center for Data Science and Public Policy at the University of Chicago, DSSG conference is bringing key members from government, nonprofits, academia, and the private sector together to share best practices and generate new collaboration opportunities. Stephen states, "I really enjoyed discussing strategies for combining anthropology and data science to understand specific social justice issues."

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MORESTUDENTACCOMPLISHMENTS

Outstanding Student Award for Community Engagement

Nadine McLean and Megan Wilkinson: This award recognizes contributions to engaged service and outreach in the department and in the community.

Outstanding Anthropology Senior Award

Alexandria Spann, Reiley Wilson and Christine Wunrow: This award recognizes the most outstanding record of academic achievement in the major.

The students above will be celebrated at the College of Arts and Sciences Honors Assembly held on Sunday, April 22, at 3 p.m. in the Michael D. Rose Theatre Lecture Hall. Each will receive an engraved plaque and \$100 cash prize.

PRESENTATIONS AND UPCOMING SESSIONS (Continued from page 3)

- Presenter Jordan Goss Critical Analysis of Nutrition Education in Three Food Bank Food Programs
- Presenter and Chair Ryan Kilfoil The Heritage of Turtling: Sustainable Tourism and Belonging on Utila, Honduras (with Drs. Keri Brondo and Suzanne Kent)
- Presenter Nadine McLean Beyond Data
- Presenter Stephen Paff Computerized Knowledge Production: Machine Learning Models as Social Actors
- Presenter Megan Wilkinson Sustainable Birth Center Outreach; and co-authored with Kendra Vaughn Sexual Health Literacy in Young Adults on the Autism Spectrum

MISSION

We, the faculty and students of the University of Memphis Department of Anthropology, are committed to applying our discipline to the understanding and potential redress of local, national, and international problems rooted in a lack of awareness of and/or respect for cultural difference. Faculty members draw from their publicly-engaged research to provide quality instruction and other forms of support for students seeking to effect positive change through anthropologically-informed careers.

VISION

- To be among the leading applied anthropology programs in the country, preparing undergraduate and graduate students for career success in local, national, and global job markets.
- To apply anthropological theory and methods within individually-run and collaborative research projects geared toward understanding and potentially solving the complex social problems besetting the region, nation, and world.
- To ensure that students, through comprehensive study and application of anthropological theory, understand and value human diversity.
- To expand anthropological theory through insights from our applied work.

VALUES

- Character and integrity. Acting with honesty and respect towards others.
- Scholarship. A commitment to academic rigor, critical inquiry, and interdisciplinary outreach in research and writing.
- Open fair-mindedness. Celebrating our common humanity but also the many forms of human diversity. Defending the right to diversity through taking action against social injustice.
- Community engagement and service. Applying knowledge toward improving life on the local, national, and international level; working collaboratively with others to problem-solve.
- Education. Encouraging critical inquiry, lifelong learning and civic engagement in our students. Sharing our skills and values not only with students but also the broader community.

ALUMNI NEWS & UPDATES



Taylor Arnold graduated from the MA program in 2015. He is currently a project manager in the Department of Family and Community Medicine at Wake Forest School of Medicine in Winston-Salem, N.C., managing a five-year Community Based Participatory Research study looking at the health and safety of hired Latino youth farmworkers in North Carolina. Arnold credits the MA program for preparing him through extensive coursework, his practicum work with the Occupational Health Internship Program, and opportunities to work directly with communities. Arnold states that "Anthropology grounds me and pushes me to view our 'research participants' first as people with their own contexts and histories and second as participants in our research study."



Caleb Klipowicz graduated from the MA program in 2016. He is currently pursuing his PhD in anthropology at the University of Iowa. Caleb's work is focused on critically engaging with global public health by researching and understanding disease as the consequence of transnational forms of structural violence and how public health institutions try to address them. His master's practicum took place in a public health clinic in Arkansas, where one of the largest populations of Marshall Islanders reside. This project examined the social, cultural, historical and political economic dimensions of tuberculosis among Marshallese migrants, leading to a formative model that links transnational and historical instances of structural violence with periodic outbreaks of TB." (Courtesy of the University of Iowa Anthropology department)



Elizabeth Manoah graduated from the MA program in 2016 and is currently working as a housing case manager at Friends for Life here in Memphis. Elizabeth is responsible for housing individuals who are HIV/AIDs positive, providing them with immediate services, building goal plans, informing clients of the Our House program, and helping clients with job, financial and personal matters. She will also be attending nursing school at UTHSC in August.



Kevin Newton graduated from the MA program in 2015 with a focus in Business and Design Anthropology. During and after the MA program, Kevin worked with multiple Memphis organizations, including Southern Growth Studio, Tennessee Data Commons, ServiceMaster and a lead research investigator. In September 2017, Kevin accepted an exciting position at LinkedIn as a User Experience Researcher in California. He describes this process here: "It was the experience at Service-Master that led to an offer from LinkedIn where I will engage in highly qualitative, ethnographic-type research to better understand who uses our products and more importantly – why they use them. I could not be happier to represent the University of Memphis and our great programs out here in the Bay Area."



Risa Sakai graduated from the MA program in 2017. She is currently pursuing her PhD degree in applied anthropology at Oregon State University. OSU provides students with opportunities to study beyond the discipline, such as in public policy and fisheries. Risa hopes to practice applied anthropology in marine conservation fields. Risa is currently planning to return to French Polynesia to complete additional research

THE ADDITION OF LITTLE ANTHROPOLOGISTS

- Congratulations to Dr. Micah Trapp on the birth of her son Oskar Lorenz!
- Congratulations to alums Michael Slater and Sarah Bogdewiecz on the birth of their daughter Tessa Noel Bogdewiecz Slater! She was born on November 11, 2017 in Alexandria, Va., weighing 7 lbs, 7 oz and was 21 inches long.
- Congratulations to alum Holly Lissner on the birth of her son Franklin!

COMMUNITY ADVISORY BOARD MEMBERS



COMMUNITY ADVISORY BOARD

- Mairi Albertson (Chair): City of Memphis, Housing & Community Development
- Roshun Austin: President/CEO, The Works, INC
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- Jarad Bingham: Memphis Hospitality Hub & Work Local
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- Jesse Davidson: Evaluation Manager, Bridges
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- Jamie Russell Bell: Outreach Coordinator, St. Jude Children's Research Hospital
- Michael Shipman: Vice President of Innovation and Development, ServiceMaster
- Marcos Villa: Outreach Coordinator, Latino Memphis
- Natalie Wilson: Director of Visitor Experience, Shelby Farms Park Conservancy

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