

Nirmalee I. Raddatz
Crews School of Accountancy
Fogelman College of Business & Economics
University of Memphis
nraddatz@memphis.edu

ACADEMIC EXPERIENCE

University of Memphis, Memphis, TN

Accounting Doctoral Program Coordinator	2022 - Present
Associate Professor of Accounting (with Tenure)	2023 - Present
Assistant Professor of Accounting	2017 - 2023

University of Wisconsin-La Crosse, La Crosse, WI

Assistant Professor of Accounting	2015 - 2017
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Mississippi State University, Starkville, MS

Research/Teaching Assistant	2009 - 2015
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EDUCATION

Doctor of Philosophy in Business Administration

2015

Business Information Systems with Support Area in Accounting
Mississippi State University

Master of Taxation (MTX)

2011

Mississippi State University

Bachelor of Science in Biology

2009

Eastern Kentucky University

RESEARCH

Research Interests

Behavioral research at the intersection of managerial accounting and information systems, exploring how technology influences organizational controls, decision-making processes, policy compliance, auditor behavior, and broader accounting practices.

*(*Note: Italicized Co-Authors are current or former doctoral students.)*

Refereed Publications

- Raddatz, N., and Green, R. “Navigating Risk and Trust in AI Financial Systems: The Role of Institutional Structures and the EU AI Act”, *Journal of Information Systems* (Forthcoming).

- Raddatz, N., *Raddatz, P., Ogunade, K., Kim, S., and Williams, D.* “Beyond Algorithms: A Multifaceted Exploration of Trust, Confidence, and Blame in Generative AI-Assisted Advice,” *Accounting Horizons*, (Online Early).
- Raddatz, N., *Raddatz, P., Ogunade, K., and Kim, S.* (2025). “Dataveillance Duality: Navigating Employee Accountability and Privacy Concerns in the Digital Age,” *Journal of Information Systems*, (Forthcoming) (Online Early).
- Raddatz, N., Coyne, J., Menard, P., and Crossler, R. (2023) “Becoming a Blockchain User: Understanding Consumers’ Benefits Realisation to Use Blockchain-Based Applications,” *European Journal of Information Systems*, 32(2): 287-314.
- Raddatz, N., Kettinger, W., and Coyne, J. (2023) “Giving to Get Well: Patients’ Willingness to Manage and Share Health Information on AI-Driven Platforms,” *Communications of the Association for Information Systems*, 52(1): 1017-1049.
- Trinkle, B., Warkentin, M., Malimage, K., and Raddatz, N. (2021) “High-Risk Deviant Decisions: Does Neutralization Still Play a Role?,” *Journal of the Association for Information Systems*, 22(3).
- Raddatz, N., Stafford, T., Van Slyke, C., and Warkentin, M. (2020) “Grassroots Adoption of Cloud-based Storage Solutions,” *Journal of Information Systems*, 34(3): 213-232.
- Raddatz, N., Coyne, J., and Trinkle, B. (2020) “Internal Motivators for the Protection of Organizational Data,” *Journal of Information Systems*, 34(3): 199-211.
- Raddatz, N., Marett, K., and Trinkle, B. (2020) “The Impact of Awareness of Being Monitored on Policy Compliance: An Agency View,” *Journal of Information Systems*, 34(1): 135-149.
- Malimage, K., Raddatz, N., Trinkle, B., Crossler, R., and Baaske, R. (2020) “Impact of Deterrence and Inertia on Information Security Policy Changes,” *Journal of Information Systems*, 34(1): 123-134. (
- Raddatz, N. and Marett, K. (2016) “An Image of Information Security: Examining the Coping Process by Internet Users,” *Journal of Information Systems Security*, 12(1), 3-25.

CONFERENCE PRESENTATIONS & PROCEEDINGS

- “How Does Board Composition Shape Tax Risk Effectiveness?” with Antinozzi, H., and Kunz, P. AAA Annual Meeting, Chicago, IL, 2025.
- “Navigating Risk and Trust in AI Financial Systems: The Role of Institutional Structures and the EU AI Act” with Green, R. 4th International Conference of the Journal of Information Systems, Turin, Italy, 2025.
- “How Does Board Composition Shape Tax Risk Effectiveness?” with Antinozzi, H., and Kunz, P. Journal of the American Taxation Association (JATA) Virtual Workshop, 2025.
- “The AI FOMO Effect: How Fear of Missing Out on Generative AI Technology Leads to Over-Reliance on AI Investment Advice” with *Raddatz, P.*, and *Alameri, H.* Joint Midyear Meeting of the AIS and SET, Boca Raton, FL, 2025.

- “The Dark Triad and Earnings Management Assessment Across Socially Responsible vs. Irresponsible Firms” with Gal, G. MODAV 21st International Accounting Conference, Canakkale, Turkey, 2024.
- “The Role of Psychological Ownership in Shaping Financial Employees’ Engagement with AI-Based Financial Reporting Systems and Perceived IAF Quality” with *Raddatz, P.*, Ratnamalala, A., and *Kim, S.* 1st International Conference on Auditing and Artificial Intelligence, Duisburg, Germany, 2024.
- “The Impact of Blockchain Technology on Audit Profession” with *Alotaibi, A.* AAA Annual Meeting, Washington D.C., 2024.
- “Presentation Matters! An Experimental Exploration of Investor Response to Managers’ Strategic Presentation of Information in Earnings Calls” with *Williams, D.* AAA Annual Meeting, Washington D.C., 2024.
- “Dataveillance Duality: Navigating Employee Accountability and Privacy Concerns in the Digital Age,” with *Raddatz, P.*, *Ogunade, K.*, and *Kim, S.* Journal of Information Systems Conference (JISC 2024), Atlanta, GA, 2024.
- “Does greenwashing disclosure affect nonprofessional investors’ investment decisions?” with *Kim, S.* Academy of Sustainable Finance, Accounting, Accountability & Governance (ASFAAG) American Chapter Conference, Miami, FL, 2024.
- “Exploring Compliance in the Cryptocurrency Ecosystem: An Empirical Study on Tax Regulation and Policy Effectiveness,” with *Raddatz, P.*, Smith, H., and Cooper, L. Blockchain and Cryptocurrency Conference (B2C’ 2023), Corfu, Greece, 2023.
- “Assurance of Financially Relevant Information at the Data Level,” with Gal, G. AAA Accounting Information Systems (AIS) Midyear Meeting, Orlando, FL, 2022
- “Impact of Deterrence and Inertia on Information Security Policy Modifications/Changes,” with Malimage, K. Trinkle, B., and Crossler, R. AIS Special Interest Group on Accounting Information Systems (SIG ASYS), Fort Worth, TX, 2015.
- “The Impact of Computer Monitoring on Policy Compliance: An Agency and Stewardship View,” with Marett, K. Proceedings of the Twentieth Americas Conference on Information Systems (AMCIS), Savannah, GA, 2014.
- “Factors Influencing Behavioral Intentions of Auditor Compliance using Deterrence Theory,” with Warkentin, M., Trinkle, B., and Malimage, K. Decision Sciences Institute (DSI) Annual Conference, San Francisco, CA, 2012.
- “Overcoming Mixed-Gender Requirements Misspecification with the Modified Coherence Method,” with Warkentin, M., Proceedings of the Eighteenth Americas Conference on Information Systems (AMCIS), Seattle, WA, 2012.
- “Examining the Coping Appraisal Process in End User Security,” with Marett, K. Proceedings of the Workshop on Information Security and Privacy (WISP), Orlando, 2012.

- “Impact of Protection Motivation and Deterrence on IS Security Policy Compliance: A Multi-Cultural View,” with Warkentin, M., and Malimage, K. Proceedings of the Workshop on Information Security and Privacy (WISP), Orlando, 2012.
- “Are You Sure You are Safe? Perceived Security Protection as an Enabler of Risky IT,” with Warkentin, M. and Crossler, R. Proceedings of the IFIP Dewald Roode Workshop on Information Security, Brigham Young University, Provo, UT, 2012.

COURSES TAUGHT

Graduate

- Ph.D. Seminar in Accounting Research Judgment/Decision
- Ph.D. Seminar in Theory Building
- Ph.D. Seminar in Accounting Information Systems
- Financial & Accounting Report Analysis

Undergraduate

- Accounting Data Analytics
- Accounting Information Systems
- Cost Accounting
- Federal Income Tax
- Financial Accounting
- Management Information Systems
- Introduction to Business Information Systems

MENTORING AND ADVISING

Doctoral Dissertation Committee Chair (University of Memphis)

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| • Kehinde Ogunade | 2024; Middle Tennessee State University |
| • Sohee Kim | 2024; Missouri State University |
| • Darsheika Williams | 2025; Missouri State University |
| • Hamad Alameri | (Expected Graduation: 2026) |
| • Abdullah Alotaibi | (Expected Graduation: 2026) |

Doctoral Dissertation Committee Member (University of Memphis)

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| • Chih-Jen Hsiao | (Expected Graduation: TBD) |
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AWARDS AND GRANTS

- UofM, FCBE: George Johnson Research Fellowship (2025-2028)
- UofM, FCBE: Competitive Summer Faculty Research Grant, \$7,000, 2025
- Institute of Management Accountants (IMA) research grant (with *S. Kim*), \$10,000, 2024

- UofM, FCBE: Workplace experience, engagement, opportunities, and advancement research Grant (with *P. Raddatz*, Kate Sorensen, and *K. Ogunade*) \$6,000, 2024
- Best Paper Award, MODAV 21st International Accounting Conference, Canakkale, Turkey, 2024.
- UofM, FCBE: Outstanding Conceptual Paper Award (with K. Sorensen), \$1000 2024
- UofM, FCBE: Competitive Summer Faculty Research Grant, \$7,000, 2024
- UofM, FCBE: Research Enterprise Grant (with S. Lanivich and *P. Raddatz*) \$25,000, 2023
- UofM, FCBE: Competitive Summer Faculty Research Grant, \$7,000, 2023
- UofM, FCBE: Research Enterprise Grant (with K. Sorensen, *P. Raddatz*, and *K. Ogunade*), \$15,000, 2022
- UofM, FCBE: Competitive Summer Faculty Research Grant, \$4,000, 2022
- Methodist Le Bonheur Center Health Care Research Grant, \$10,000, 2021
- UofM, FCBE: Research Enterprise Grant (with E. Ruggs, K. Sorensen, and *Y. Zhang*), \$30,000, 2021
- UofM, FCBE: Workplace experience, engagement, opportunities, and advancement research Grant, \$2,500, 2021
- UofM, FCBE: Competitive Summer Faculty Research Grant, \$7,000, 2021
- UofM, FCBE: Competitive Summer Faculty Research Grant (Seed Grant), \$5,000, 2020
- FedEx Institute of Technology Cluster to Advance Cyber-Security and Testing (CAST) Research Grant, \$11,000, 2018
- U. of Wisconsin-La Crosse: Faculty Research Grant, \$5,000, 2017
- U. of Wisconsin-La Crosse: Development of an Online Course Grant \$1,500, 2016
- U. of Wisconsin-La Crosse: Development of an Online Course Grant, \$3,000, 2016
- U. of Wisconsin-La Crosse: School of Business Research, \$8,500, 2016

PROFESSIONAL SERVICE

Senior Editor

- *Journal of Information Systems* (2026 - 2028)

Associate Editor

- *International Journal of Accounting Information Systems* (2024 - present)
- *Journal of Forensic Accounting Research* (2021 - 2023)

Editorial Board Member

- *Journal of Information Systems* (2021 - 2025)
- *Journal of Emerging Technologies in Accounting* (2021 - present)
- *Journal of Forensic & Investigative Accounting* (2022 - 2023)
- *International Journal of Accounting Information Systems* (2021 - 2023)

Leadership in the Academic Community

- Chair of the AAA/AIS Section *Research and Publications Committee*, 2024 - 2025
- Board member of AAA/AIS Section *Research and Publications Committee*, 2024
- Co-Editor of the *Special Topic of Journal of Forensic Accounting Research: Accounting in a Digital Environment*, 2022 - 2023

- Co-Chair of the *Blockchain, FinTech, and Emerging Technologies Track* at The Annual Pacific Asia Conference on Information Systems (PACIS), 2022
- Associate Editor for the *Blockchain Applications Beyond FinTech Track* at The Annual European Conference on Information Systems (ECIS), 2022
- Associate Editor for the *Blockchain Applications Beyond FinTech Track* at The Annual European Conference on Information Systems (ECIS), 2021

Ad Hoc Journal Reviewer

- *Accounting Horizons*
- *Asian Review of Accounting*
- *British Accounting Review*
- *Communications of the Association for Information Systems*
- *European Journal of Information Systems*
- *International Journal of Accounting Information Systems*
- *Information Technology & People*
- *Journal of Accounting and Public Policy*
- *Journal of the Association for Information Systems*
- *Journal of Emerging Technologies in Accounting*
- *Journal of Forensic Accounting Research*
- *Journal of Information Systems*

UNIVERSITY SERVICE ACTIVITIES

University Committee Service

- Faculty Senate Academic Freedom & Responsibility Committee, UofM, 2020 - 2021
- Faculty Senate Special Committee, UofM, 2020 - 2021
- FedEx Institute of Technology Cluster to Advance Cyber-Security and Testing (CAST) research member, UofM, 2018

College Committee Service

- Doctoral Programs and Research Sub-Council Committee, UofM, 2023 - present
- Lifedoc Health / UofM collaboration research team member, 2023 - 2024
- Information Technology College Committee, UofM, 2019 - 2021
- Memphis Institute for Leadership Education (MILE) recruitment and interviews, UofM, 2019 - 2023

Department Committee Service

- Accountancy STEM committee, UofM, 2024 - present
- Accounting Tax Analytics Course Committee, UofM, 2024 - present
- Faculty Search Committee Co-Chair, UofM, 2024
- Accounting Doctoral Program Coordinator, UofM, 2023 - present
- Accounting Ph.D. Committee Chair, UofM, 2023 - present
- School of Accountancy Scholarship Committee, UofM, 2020 - present
- Faculty Search Committee(s), UofM, 2017 - Present

- Faculty Advisor for Beta Alpha Psi, Univ. Memphis, 2022 - 2023
- Fundamentals of Accounting Curriculum Committee, UofM, 2020 - 2021
- AACSB Accreditation Committee, U. of Wisconsin-La Crosse, 2016
- Faculty Advisor for Beta Alpha Psi, U. of Wisconsin-La Crosse, 2015 - 2017